



CONGRESSIONAL BLACK CAUCUS FOUNDATION

2010 ANNUAL REPORT

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**Congressional
Black Caucus
Foundation, Inc.**

2010 ANNUAL REPORT

Emerging leaders network during the Annual Legislative Conference in Washington, DC



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CBCF's Senior Media Manager, Muriel Cooper, President Elsie L. Scott and Board Vice Chair A. Shuanise Washington prepare to address the Board.

The Congressional Black Caucus Foundation, Inc. (CBCF), founded in 1976, is a nonprofit, nonpartisan public policy, research and educational institute that aims to help improve the socioeconomic circumstances of African Americans and other underserved communities.

CBCF Vision

We envision a world in which the black community is free of all disparities and able to contribute fully to advancing the common good.

CBCF Mission

Our mission is to advance the global black community by developing leaders, informing policy and educating the public.

CBCF Achieves its Mission by:

- Facilitating the exchange of ideas and information to address critical issues affecting our communities.
- Developing strategic research and historical resources for the public.
- Providing leadership development and scholarship opportunities.

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The theme of this year's report is **iLead|iServe**. It is a theme that you will see branded in association with CBCF and is reflective of our past, present and future.



REP. DONALD M. PAYNE
Chairman, CBCF



ELSIE L. SCOTT, PH.D.
President, CBCF

As you will observe in the following pages, we had much to celebrate in 2010 as we identified future leaders and offered service and information to thousands who have participated in CBCF events.

CBCF Congressional Interns were featured in the September 2010 issue of *Ebony* magazine article titled "If I Were President," in which they shared their thought-provoking solutions to several of the largest issues facing America. We expanded our online presence through Avoice, African American Voices in Congress (www.avoiceline.org), to include an exhibit on education policy. In addition, the Girl Scouts are now using materials from Avoice to fulfill requirements to earn the new Girl Scout's Avoice patch. Both of these opportunities allowed CBCF to expand its base to include new audiences that share our goal of developing the next generation of leaders.

We are happy to say that despite the economic downturn, CBCF has remained committed to providing the highest level of services and information that have earned us a reputation as one of the premier information brokers here and abroad in the Diaspora. In 2010, we spent \$4.8 million on educational and program opportunities directed to African-American and other communities of color. Through creative ideas, thoughtful stewardship, and the solid support of our donors, friends and CBCF staff, the Foundation successfully addressed citizen needs throughout the year.

The Foundation funded 68 internships, nine fellowships, and 538 scholarships. In addition, we maintained our Economic Empowerment Series, disseminating information on how the stimulus package affects thousands of citizens at state and local levels. Daniel Dawes, a former CBCF Health Fellow, co-authored and helped us produce *Understanding Health Reform: A Community Guide for African Americans*. A key component of the guide is the substantive information it provides on provisions that are likely to have the greatest impact on African Americans, once again enabling CBCF to proudly serve the public.

During our 40th Annual Legislative Conference, CBCF launched the Alumni Series, a panel of three spirited discussions created, developed and hosted by current CBCF Fellows and alumni about critical issues facing African Americans. Thousands of participants shared their concerns about jobs, economic recovery and opportunity, energy, the environment, foreign policy and international relations, health and wellness and judicial and civil rights. The impact of those benefitting from our efforts—the next generation of leaders, the small businessperson, an educator—will be evident as they begin to lead and serve within their families, their communities and the nation.

On the international front, we collaborated with the Center for Strategic and International Studies (CSIS) to provide our Congressional and Health Fellows with strategic insight and policy solutions to enrich and challenge the work they do on Capitol Hill. We also reached out to help our brothers and sisters in Haiti after the devastating earthquake in January 2010 and the six-month anniversary. We provided three humanitarian organizations with a combined donation of \$100,000 for relief and rebuilding efforts. An additional \$76,000 was contributed to two other organizations engaged in Haiti relief at the end of the year after \$33,000 was raised during our Annual Prayer Breakfast. In December, CBCF was featured on a panel discussion of U.S., U.N. and African efforts to reverse the spread of HIV/AIDS during the World Festival of Black Arts and Cultures in Senegal.

Thank you to our donors for their continuing support during a time when many businesses were forced to restrict their philanthropic outreach. We applaud the support received from our board of directors, corporate advisory council, Congressional Black Caucus members staff and spouses, and of course, our dedicated CBCF staff.

Please visit our website at www.cbfcinc.org to stay informed about what we are doing with the help of our interns and alumni, and most important, your active participation, donations and support. We pledge to continue to lead and to serve.


Chairman, CBCF


President, CBCF

LEADERSHIP INSTITUTE FOR PUBLIC SERVICE



The CBCF's Leadership Institute for Public Service motto is "Training Tomorrow's Leaders Today." For almost four decades, CBCF has opened doors for African Americans who want to build careers in public service, private industry and nonprofit work and are committed to serving their communities.



Sixty-eight students from around the United States were selected to participate as Congressional, Emerging Leaders and Communications interns in 2010. Their work prepared them to become principled leaders, skilled policy analysts and informed advocates. Besides their day-to-day work in congressional offices, on congressional committees and at federal agencies, CBCF interns had unique opportunities to meet with policy leaders and government officials, blog about their experiences and produce a documentary on the homeless plight in the nation's capitol.

In 2010, six Congressional fellows and three Louis Stokes Urban Health Policy fellows gained invaluable experience as they assisted in the development of legislative and policy initiatives. Fellows helped draft and shape such historic legislation as the Childhood Obesity Act, the Patient Protection and Affordable Care Act, and the Dodd-Frank Financial Reform and Consumer Protection Act. They also served as advisors to congressional offices on a range of issues, from the Gulf Coast Oil Spill to the repeal of the military's "Don't Ask, Don't Tell" policy. In addition, fellows launched the Alumni Series during the Foundation's Annual Legislative Conference, which was attended by First Lady Michelle Obama (above). They also gained international policy experience through their participation in sessions sponsored by CSIS.

(left) In reference to the September 2010 Issue of Ebony magazine featuring CBCF interns: "My heart is bursting with pride not only for our son Michael, but for all the other interns who represented their HBCU's well and especially the fine work of CBCF! Each student's response was thought provoking! I had an opportunity to share this wonderful issue of Ebony with my 93-year-old grandmother (Ruth) and her smile and expression were priceless. Thank you for all that you've instilled in our young people—they are making a real difference with sound guidance! Blessings to you!"

Linda Meadows, parent of a CBCF intern

Congressional Fellows, 2010



Aaron Ampaw hails from New York and is pursuing a career in energy and environmental policy. Previously, Aaron worked with the Service Employees International Union-Local 32BJ where he researched the green economy's potential for job creation and higher wage standards for union members. In 2008, Aaron interned in the office of Rep. Bobby Rush of Illinois and also worked at the New York State Assembly and for the state Senate. His experience also extends to the private sector, where he monitored investment risk exposure for Citigroup Global Markets, Inc. Aaron holds a master's degree in public administration from New York University and a bachelor's degree in economics from the State University of New York at Albany. During his fellowship he worked again for Rep. Rush for the Science and Technology Committee Subcommittee on Energy and the Environment.



Stephanie D. Maddin, a native of Virginia Beach, Virginia, earned a BA in political science from Hampton University, an MA in urban affairs and public policy from the University of Delaware, and a JD from Howard University School of Law. While studying in Delaware, Stephanie authored a white paper for the state's Housing Authority and toured public housing in the Netherlands. In addition to her valuable housing policy experience, she is passionate about international trade regulation. She has served as a law clerk for the U.S. Department of Commerce and worked on the House Committee on Ways and Means Subcommittee on Trade. Stephanie works in the office of Rep. Keith Ellison of Minnesota.

“I am privileged to have been awarded the CBC Spouses Flexible Education Scholarship and the acknowledgement that I received at the forum from Dr. Elsie Scott and other members. What an honor. WOW.”

Cevale Turner (pictured on right)
**CBCF Flexible Education
Scholarship winner**



Christopher Scott, born and raised in Orlando, Florida, was a student-athlete at Oregon State University where he earned an undergraduate degree in political science and a Master of Arts in interdisciplinary studies, with an emphasis in public policy. Prior to joining the CBCF Fellowship program, he worked with low-income, at-risk youth and adults on education and employment training at the Community Services Consortium. He also served as a volunteer for Habitat for Humanity and a mentor to African-American student-athletes in the OSU Everyday Champions program. Christopher, whose interests are education, energy and labor issues, works in the office of Rep. Robert “Bobby” Scott of Virginia.



Tia Teabout is from Essex County, New Jersey and is an alumna of the *Teach for America* program through which she worked as a sixth-grade language arts teacher in New York City. Tia earned a master’s degree from Pace University and a bachelor’s degree from Rider University, both in education. Her passion for improving the conditions in urban education has taken her beyond the classroom and into the public policy arena. Tia believes that significant changes in education will result from improved accountability systems and increased support for teachers and parents. She is an adamant supporter of efforts to mobilize students to become their own advocates. Tia works in the office of Rep. Donald M. Payne of New Jersey.



Troy Ware is an Iraq War veteran and law school graduate. A native of Spotsylvania, Virginia, Troy completed his undergraduate degree at the University of Virginia, where he majored in government and rhetoric and communications. While on active duty in the Marines, Troy served as a platoon and company commander in the infantry and as a staff officer. In 2002, he left active duty to pursue legal studies at the University of San Francisco School of Law. After completing a semester of study, Troy was deployed to Iraq. Upon his return, he continued to serve in the Reserves while completing law school. Internships in Thailand and China exposed Troy to international affairs, especially in the area of business and economic development. Through participation in a human rights clinic, he studied policy on areas voting practices and human rights violations by peacekeepers. Troy completed his fellowship with the then Helsinki Commission, chaired by Rep. Alcee L. Hastings of Florida, and is spending the second year of his fellowship working on the Senate Judiciary Committee, chaired by Sen. Ben Cardin of Maryland.

In 2010, CBCF awarded \$715,000 in scholarship aid to 538 students, addressing the critical financial need faced by so many students enrolled in colleges and universities across America. The Foundation offered seven categories of scholarships based on need and merit with a special emphasis on health care, the environment and performing and visual arts.



“I’d like to thank the Congressional Black Caucus Foundation for awarding me a CBC Spouses Education Scholarship this year. I am currently in Athens, Greece, participating in Berklee College of Music’s study abroad program. I am studying music education and Greek history and culture. I have joined a band here performing funk, soul, and blues songs with two other vocalists around Athens. None of this would have been possible without my CBC Foundation scholarship. So again, thank you!”

Erica Thomas
Berklee College of Music

Louis Stokes Urban Health Policy Fellows, 2009-2010



Julia Elam of Kannapolis, North Carolina, earned a law degree from Vanderbilt University Law School and a Master of Public Health degree from Yale University. She received a Minority International Research Award from the National Institutes of Health and traveled to South Africa to research HIV risk and violence against women. Prior to law school, she worked for the Centers for Disease Control and Prevention as a public health analyst, focusing on chronic disease prevention, health disparities, and youth violence prevention programs. Her interests are in health disparities, corporate social responsibility, and food marketing to minority communities. Julia worked in the office of Del. Donna M. Christensen of the Virgin Islands and is currently working for the Energy and Commerce Committee Subcommittee on Oversight and Investigations.



Jerrica Mathis hails from Atlanta and completed a Bachelor of Science degree in health science with a major in community health at Georgia Southern University in 2004, and a Master’s of Science Education program with a major in health promotion at Virginia Tech in December 2008.

She has worked for the National Association of Chronic Disease Directors (NACDD), providing support and techni-

cal assistance to NACDD Councils and has participated in national and state polling efforts around chronic disease prevention and control. She eventually transitioned into a lead staff role for the NACDD Health Equity Council. In this role she assisted the organization on its efforts to achieve health equity through social justice and to address health inequities through changes in public health practice. During her fellowship, Jerrica worked in the office of Rep. Donna M. Christensen (VI) and currently works on the Education and Labor Committee.



Camille Sealy holds a dual undergraduate degrees in economics and philosophy from Boston College. After graduation, she joined *Teach for America* and taught for two years at an under-resourced school in North Philadelphia and obtained a masters degree in education from St. Joseph’s University. Camille recently graduated from Emory University with a Masters in Public Health. Her professional experience includes internships at the Atlanta Veterans Medical Center and at Global Health Action, where she coordinated an after-school health education program for at-risk adolescent girls. Camille is interested in health disparities and the determinants impacting minority health. She worked in the office of Rep. Edolphus “Ed” Towns of New York and currently works on the Energy and Commerce Committee Subcommittee on Health. Camille is from Rochester, New York.

ALUMNI UPDATE



“One of the most important things I’ve learned through the Fellows program is the importance of giving back, mentoring younger African Americans and exposing them to opportunities on the Hill. I encourage everyone to take time to mentor young people and help them navigate the Hill, because countless individuals have done that for me.”

Virgil Miller
CBCF Fellow Class of 2006-2007



Where Are They Now? For almost four decades the Foundation has nurtured, mentored and prepared thousands of young adults to engage in civic activity – whether it is in a career leadership position, community advocacy or public policy outreach – through its fellowship and internship programs. As we reflect back on identifying leaders to serve the community at large, we’re proud to have positively influenced the following lives:

Alumni — Where Are They Now?



Stacy Barton
CBCF Fellowship Class of 1993
Chief of Staff
Rep. Jon Runyan (R-NJ)

“I had the privilege of serving in the Congressional Black Caucus Foundation’s Fellowship program in 1993. It was a great experience that played a crucial role in my career and professional development. Not only did the fellowship expose me to the public policy arena, but it also granted me access to key Washington players, enabling me to work for several lobbying firms before I founded my own in 1999. I then had the opportunity to serve as chief of staff to Rep. Michael R. Turner (R-OH) and stayed in that post for more than seven years as the only African-American COS in the Republican conference. Currently, I am chief of staff to freshman Rep. Jon Runyan. I am fortunate to have such an exciting career in public service and am incredibly grateful that the CBCF paved the way for me.”



Virgil Miller
CBCF Fellowship Class of 2007
Chief of Staff
Rep. Cedric Richmond (D-LA)

“There is no doubt in my mind that I would not be where I am today if it were not for the Congressional Black Caucus Foundation’s Fellows Program. The exposure and connections are priceless. My experience as a fellow helped me build key relationships with the federal government. I was one of the youngest professional staff members for the Energy and Commerce Committee, and later became chief of staff to freshman Rep. Cedric Richmond of Louisiana. As a result of the fellowship program, I immediately began sharing my experience with others, ultimately recommending they become CBCS Fellows as well.”

(left) CBCF alumni gather for recognition ceremony.

ECONOMIC EMPOWERMENT



*Congressional
Black Caucus
Foundation, Inc.*

The Congressional Black Caucus Foundation presents:
Indianapolis Economic Recovery Forum
Saturday, April 24, 2010



Looking to increase financial literacy and empowerment for African Americans during these challenging economic times, CBCF traveled to Indianapolis, Oakland, Brooklyn and Cleveland to meet with local and regional experts from across the country to discuss these issues and offer workable solutions.



The Foundation's financial literacy and empowerment forums focused on the impact of federal stimulus efforts on local economies; identifying important resources that could help small business owners strengthen and grow their businesses in the current

economic climate; presenting community-based opportunities for job training and job creation; and providing consumer financial protection and literacy tools. All events were free and open to the general public.



To better convey the importance of personal financial management for the next generation, CBCF revised its Student Homeownership Program (SHOP) to include a new focus—SHOW, or Students Harvesting Opportunities toward Wealth. The program targets students at HBCUs and other predominately black institutions and has helped more than 400 students from North Carolina Central University, Howard University, Alcorn State University and Miami Dade Community College understand how to better manage their current finances and plan for the future; budget while living off campus; attend school while providing financial assistance to their families and ultimately, how to motivate their peers to practice good financial management.

HEALTH

CPAR: *Understanding Health Reform: A Community Guide for African Americans*

“My mother received a copy [of the guide] from her church in Washington, DC, and I would love to have copies, too. Kudos for breaking down the new health reform provisions specifically tailored to African Americans. I would love to share this booklet with other colleagues and family members as we are always working with partners and organizations to assist with advocating for minority health resources.”

Keya Joy-Bush
Center for Medicare and Medicaid Services

Spirit of Healthy Living Fitness Event

“Excellent initiative. As a physician I would like to see more forums/community health fairs of this caliber.”

Atlanta physician



“The Breaking Barriers forum is excellent. I sit on the California state subcommittee on reducing disproportionate contact for youth of color with the justice system... I will bring the report before the state committee and see how we can use it to influence policy.”

Monique W. Morris
CEO, MWM Consulting Group, LLC



In 2010 CBCF expanded its health portfolio to include Spirit of Healthy Living (SoHL) program, which aims to increase awareness and prevention methods for diabetes, the fifth-leading cause of death among African-American adults. SoHL partners with churches because of the vital role such institutions play in the lives of a population that is disproportionately burdened by chronic disease. This year the program partnered with three churches and reached almost 300 individuals in Newark and Atlanta.

AAALI

As part of the federally-funded Act Against AIDS Leadership Initiative the Foundation has been working to educate African Americans and arm them with information that can help reduce the rate of HIV/AIDS in the black community. To confront the stigma associated with AIDS and HIV, CBCF joined Howard University and a coalition of AIDS activists to plan and participate in the International Conference on HIV-Related Stigma. The event featured some of the world’s top HIV/AIDS experts and activists who explored the stigma that fuels the spread of the disease. The Foundation also hosted several informational panels on the subject during its Annual Legislative Conference. In addition, the spring Emerging Leader interns participated in a community outreach project encouraging young adults in Washington, DC, to get tested for HIV/AIDS.

CPAR

The Foundation’s Center for Policy Analysis and Research (CPAR) speaks directly to CBCF’s mission to act as a major information broker for African-American citizens, elected officials and the global black community. Through CPAR, the Foundation published *Understanding Health Reform: A Community Guide for African Americans* that clearly explains how the health care reform package Congress



passed in 2010 could benefit the African-American community by addressing inequities in health status and health care. Within six weeks of its release, CBCF received more than 1,500 request for the guide.

Breaking Barriers

CBCF’s landmark report, *Breaking Barriers: Plotting the Path to Academic Success for School-aged African American Males*, presented much-needed research to almost 1,500 attendees at 18 events throughout the country. The report examines the educational problems and obstacles many young African-American males face. The nationwide forums successfully met its goals to introduce key stakeholders to research findings and other resources to help them build their capacity to create family, social and school-based environments that are conducive to consistent black male achievement. In addition, the forums connected local school districts, policymakers, educators, school advocates and families to agencies within U.S. education offices.

SOJOURNER TRUTH SERIES



If someone says no, you may be asking the wrong person. Seasoned leaders must be careful about closing doors because of feeling threatened. Understand that mentoring is not always a formal process.



The Sojourner Truth Continuing the Legacy Movement began in 2008 to celebrate the impact of Sojourner's legacy on women of all ages. That momentum grew in 2010 to build a dynamic, nationwide, intergenerational network of African-American and multicultural women who are committed to addressing issues confronting them, such as disparities in jobs, health care and advancement in business and government sectors. In 2010:

- CBC congresswomen and corporate representatives met with Bennett College students in North Carolina for an inter-generational gathering and discussion during a forum titled *"Sojourner Truth Movement: Building Leadership for Girls and Women."*
- *"Bridging the Gap: An Inter-generational Gathering of Women"* was the second Sojourner Truth Movement forum to be held during the Annual Legislative Conference. This program gathered an intergenerational group of seasoned and younger women to focus on ways to more effectively communicate with each other, discuss strategies to successfully advance the interests and needs of women of all ages and provide information and resources on best practices for intergenerational mentoring and service to others across the nation.



The series encourages all women to:

- Look for "points of passion" as places to connect for mentorship.
- Realize everyone has something to offer.
- Start the process by asking, but do your homework first.

ANNUAL LEGISLATIVE CONFERENCE



CBCF is one of the premier voices in addressing critical challenges facing the African-American community and the country at large.

“We need to finish our plan for a stronger economy. We need to finish our plan to give all our children the best education America has to offer.”

President Barack Obama



To make the attendee experience more meaningful and powerful, in 2010 CBCF presented ALC forums by track — allowing participants to self identify their interests in:

- Arts and Culture
- Civic Engagement
- Community Outreach and Reinvestment
- Defense, Veterans and Homeland Security
- Economic Security and Small Business
- Education and History
- Emerging Leaders
- Energy and Environment
- Entrepreneurship and Business
- Foreign Policy and International Relations
- Health and Wellness
- Science and Technology

In addition to providing in-depth forums on a broad range of topics, the Foundation launched the CBCF Alumni Series, which is based on the CBCF Fellows' policy briefs. First Lady Michelle Obama delivered a keynote address during one of the fellow's sessions. The ALC featured the Emerging Leaders "In Action" series, the Future focus session and Avoice panels that examined the legislative history of African Americans in Congress. The Foundation also highlighted the work of its interns and scholarship recipients who were showcased at various events, including performances by performing arts scholars.

The Exhibition Hall featured a book pavillion, a job fair and marketplace arena. Interactive financial sessions enabled attendees to ask pertinent questions and learn about resources that fit their personal financial needs. The Foundation is proud of its offerings and for the positive influence that ALC has had on communities across America during the course of four decades.

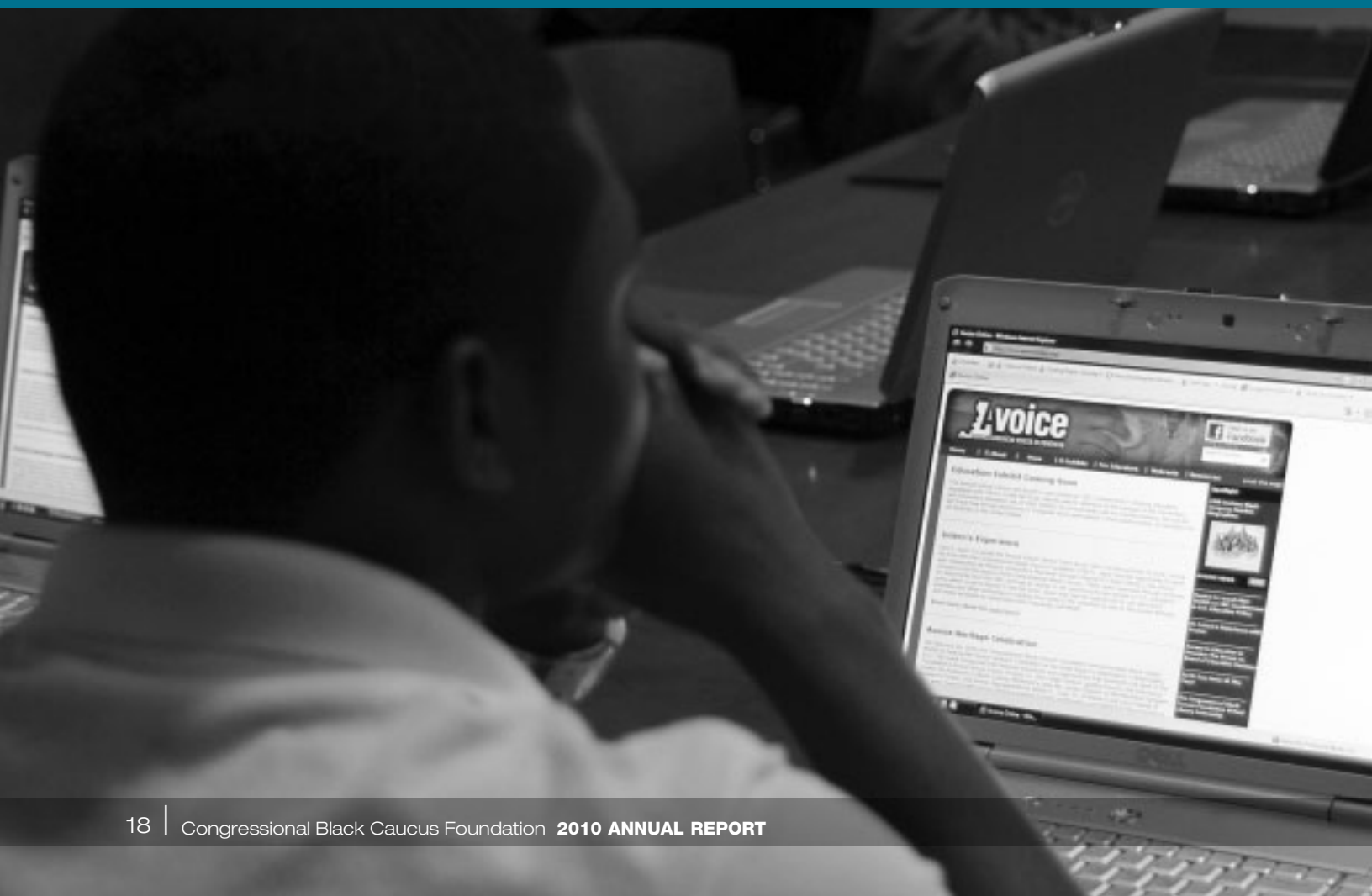
The ALC could be described as “a multi-dimensional experience.” In 2010 one could walk through the ALC and hear French spoken by black representatives from France's legislative body who participated in international panel discussions. Participants could witness congressional and administration officials engaging in conversations with their constituents about their communities' needs. Attendees were touched by health care workers who provided free health screenings and encouragement to move toward preventive actions to avoid many of the diseases that disproportionately affect African Americans. Individuals talked about how good it felt to give back by volunteering their time and talents to ALC.

The ALC Daily featured local restaurants and encouraged participants to drop by for a meal and to support local African-American businesses. Throughout the four-day gathering, more than 12,000 individuals came together under one roof to learn, to refine skills and create and share experiences to strengthen the nation. It is an event that embodies the iLead|iServe theme of the CBCF.

“This was my first time attending the ALC. The conference opened my eyes beyond the small world in which I live. It was great being around like-minded people.”

ALC Attendee

CBCF ONLINE AND IN THE NEWS



“This workshop has been very inspiring to me; I have really been enlightened by the speeches and questions by everyone involved in the workshop. I was so delighted to have the opportunity to introduce myself to Rep. Mel Watt at the workshop and I look forward to attending something like this in the near future. Thank you.”

Jesse Tobechi Michael
Student, Francis Cardozo Senior High School, at the ALC Avoice Student Voting Rights Workshop for DC metro-area high school students



Now drawing more than 2 million hits per year, the Foundation’s Avoice (African American Voices in Congress) site (www.avoiceonline.org) continues to grow as the central source of historical information on black political and legislative participation. In the fall of 2010, Avoice launched its seventh exhibit on the CBC’s role in shaping legislation and reforms that have helped to transform education for all students in the United States. In addition, CBCF premiered its first annual Avoice Heritage Celebration to honor individuals and companies for their work in preserving African-American legislative history and their commitment to cultivating minority civic engagement, public discourse on African-American history, or the preservation of important historic artifacts

through philanthropic or programmatic support. The Foundation hosted Avoice in Action Series in Washington, DC, and Detroit, Michigan. These intimate gatherings of about 25 guests focused on topics that were of interest to the founding members of CBC and remain at the top of their legislative agenda today. The site also was promoted during the launch of an African Americans in Congress patch at the Girl Scout Council of the Nation’s Capitol *Your Turn to Lead Conference* and now serves as a reference for the Girl Scouts to use as a guide as they work to earn the African Americans in Congress patch. Avoice has been instrumental in projecting the Foundation’s efforts to display leadership through exhibits, service and outreach to a new generation of scholars and other interested individuals.



“Each of us must become a voice for African-American heritage, truly a treasure worth preserving.”

Ms. Lorraine C. Miller
Former Clerk of the House

In addition to increased traffic on the Avoice site, CBCF has increased its social media outreach through blogs and Facebook and debuted CBCF News as a quarterly, online newsletter. Thanks to its outreach efforts to develop leaders, inform policy and educate the public, the Foundation has developed a growing presence in the media. Media coverage includes Politics 365, Bloomberg, MSNBC.com, Reuters, The Hill, Essence, Ebony, C-Span, NBC Washington, Associated Press, McClatchy and CQ Politics.

SPOUSES AND VOLUNTEERS





“As a volunteer manager for the past 13 plus years, I enjoy interacting with volunteers who have served for many years as well as new volunteers. Both groups are very energetic and excited about the role they play in making the conference a success. Their excitement and my commitment to the Foundation is why I return year after year. See you in September!”

Michelle Holder
ALC Volunteer



An ALC volunteer shares information about CBCF with conference attendee.

Throughout the year, CBCF relies on a strong cadre of volunteers to help the Foundation to achieve its goals. Our largest supporters are the CBC Spouses who have consistently demonstrated their commitment by providing educational opportunities to a diverse group of young people. Their Essay Issue Forum and Contest and the promotion of scholarship opportunities, have opened the doors of opportunity to thousands of African-American scholars. They also are responsible for the highly successful Community Breakfast and Health Fair

hosted annually during the Annual Legislative Conference. This event provides free health care screenings and meals to a local Washington, DC-based shelter.

We are also grateful to all of our volunteers, many of whom have served as the first point of contact for the Foundation, especially during the Annual Legislative Conference. The Foundation has consistently attracted a devoted corps of volunteers who support our mission of service by sharing their time and their talents.

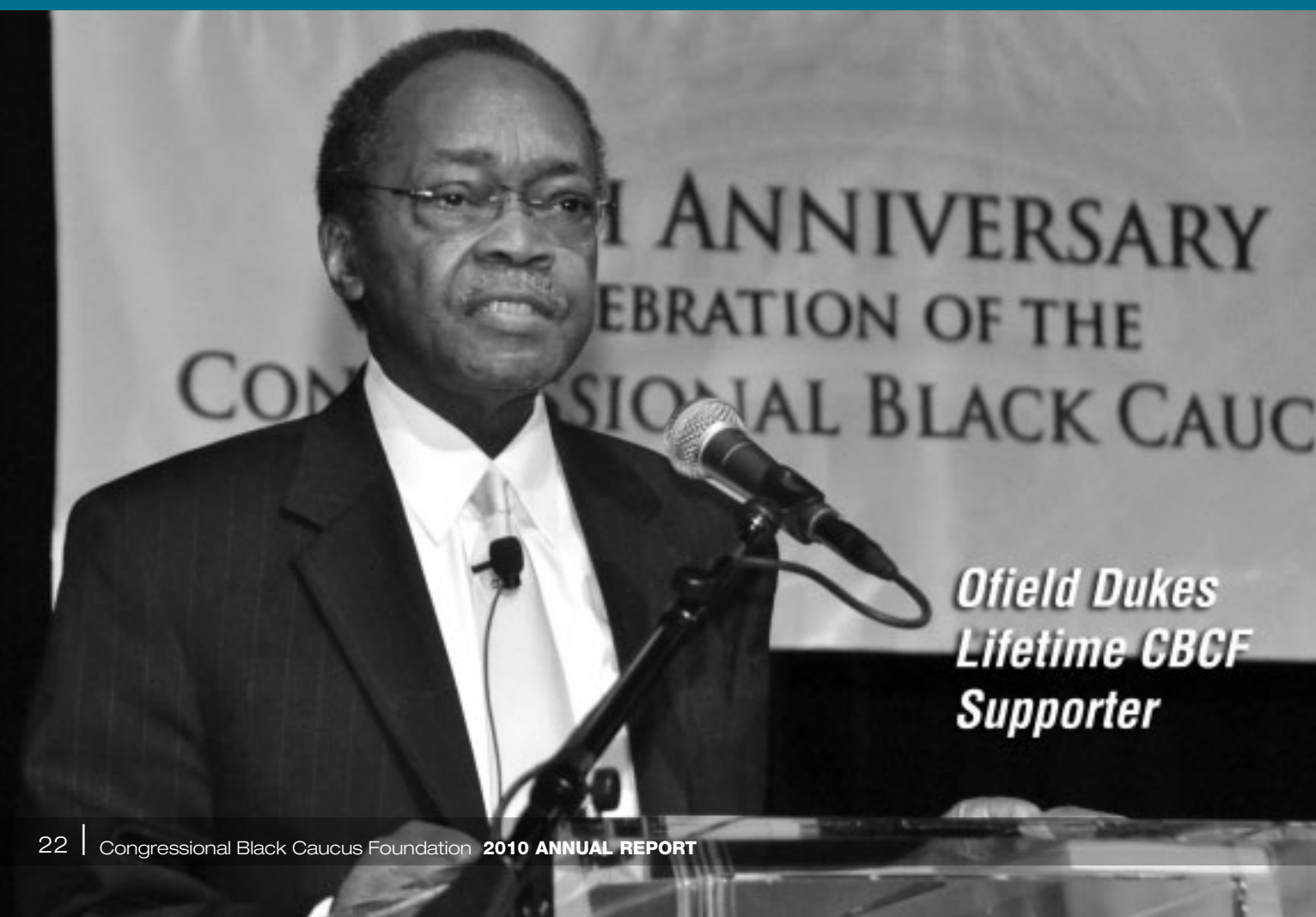


“This will be my fifth year working with the CBCF and the volunteer management office. I came on to offer my support because of what CBCF works for everyday to provide scholarships for students in need. Because I am not financially able to help the organization, I thought what better way to offer support than to volunteer my time for one of the biggest events of the year.”

“When I was in my early twenties I volunteered at the conference and it was such an enjoyable experience that reinforced my decision making to join Americorp*VISTA (Volunteers In Service To America) for three years. The conference means a lot to me because the money raised during the conference is going to make a world of difference in the life of someone reaching for the stars.”

Bertina Pelzer
ALC Volunteer

DONOR PAGE



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We are grateful to all of those who supported us financially. Please go to <http://www.cbcbinc.org/support-cbcb/cbcb-supporters.html> to view a full listing of our supporters

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Novo Nordisk
Personnel Strategies Inc.
Pharmaceutical Research And
Manufacturers Of America
Pitney Bowes Inc.
Prudential Financial
SEIU
Southern Company
The Nielsen Company
The Walt Disney Company
Union Pacific Corporation
UPS
US Bank
Verizon Wireless

\$30,000 - \$49,999

Abbott Laboratories
AFLAC, Inc.
AFSCME
Alliance for Quality Nursing Home Care
American Express, Inc.
American Federation of Teachers
Amgen, Inc
BNSF Railway
BP Corporation North America, Inc.
Cruise Industry Charitable Foundation
CSX
Daiichi Sankyo, Inc.
Diageo North America, Inc.
Embassy of United Arab Emirates
EMI
Farmers Insurance Company
Food Lion LLC
Forest County Potawatomi Community
Foundation
Genentech, Inc
General Dynamics
Genworth Financial
Google, Inc
Hewlett Packard
JP Morgan Chase
Kingdom of Morocco
Major League Baseball
McGladrey Government Services
National Cable Television Cooperative
National Football League
Nationwide
News Corporation
Office of the Premier of Bermuda
PEPCO Holdings, Inc.
RLJ Companies
Shell Oil Company
The Allstate Corporation
The ServiceMaster Company
United HealthCare Group Incorporated

\$15,000 - \$29,999

AFL-CIO
American Association for Justice
American Diabetes Association
American Hospital Association
American Postal Workers Union
APRO (Association of Progressive Rental
Organizations)
Arbitron, Inc.
BAE Systems
Best Buy Co. Inc.
Black Entertainment Television (BET)
Holding, Inc.
Columbia University
Cracker Barrel /CBRL Group
Darden Restaurants, Inc.
Democratic National Committee
Edison Electric Institute
Eisai
EMD Serono
Entertainment Software Association
Exelon Corporation
Federal Home Loan Bank of
San Francisco
Free Conferencing Corporation
George Washington University

Georgetown University
Goldman, Sachs & Co.
Grand Hyatt Hotel of Washington
Housing Authority Of The City of
Los Angeles
Kia Motors America
Liberty Media
Marathon Oil Corporation
Medco Health Solutions, Inc.
Merck and Company, Inc.
Microsoft Corporation
Mortgage Insurance Companies of
America (MICA)
National Association of Real Estate
Brokers
Public Service Enterprise Group
Incorporated
Society For Human Resource
Management
Sprint Nextel
Sunoco, Inc.
Sunovion Pharmaceuticals Inc.
Talecris Biotherapeutics
The Boeing Company
The David Bohnett Foundation
Time Warner, Inc.
Tyson Foods, Inc.
USDA
Vertex Pharmaceuticals Inc.
Walgreens Company

\$5,000 - \$14,999

ACE USA
Alabama Power Company
American Association Of Responsible
Auto Lenders
American Beverage Association
American Dental Education Association
American Petroleum Institute
American Red Cross
American Society of Composers,
Authors and Publishers
Amylin Pharmaceuticals
Ascension Health
Association of Bermuda Insurers &
Reinsurers
Automated Resource Management
Associates, Inc.
Barnes & Thornburg
Baxter Healthcare
Blacks In Government
Blank Rome Government Relations, LLC
Blue Cross and Blue Shield Association
Boston Scientific
Mr. Kevin Brown
Career Education Corporation
Cash America
CBS Corporation
CH2M Hill
CME Group
Consolidated Edison Company
Mr. Theodore Dagne
Dominion Resources Services, Inc.
Enterprise Rent-A-Car
Financial Industry Regulatory Authority
Florida Delivers Leadership
Florida Sugarcane League
GEICO

GGNSC Administrative Services LLC
Greater New York Hospital Association
Grigsby & Associates
HCR - Manor Care
Honda North America Inc.
Honeywell International Inc.
Dr. Muriel A. Howard
IBM
International Brotherhood of Teamsters
International Council of Shopping Centers
John Deere International
Johnson Controls, Inc.
Keystone Mercy Health Plan
Laborers International Union
Liberty Mutual Insurance Group/Boston
Mack Avenue Records
Marie-line Sephocle
Mass Mutual Financial Group
Metals & Materials Engineers
Mobile Future
Moroccan American Cultural Center
Motorola, Inc.
Mountaintop Marketing Group, LLC
National Association of Broadcasters
National Association of Community
Health Centers, Inc.
National Installment Lenders Association
National Organization For the
Professional
National UAW Community
National Urban League, Inc.
NCAA
Ms. Kim Nelson
Nestle USA, Inc.
New York Life Insurance Company
New York Presbyterian Hospital
NIKE, Inc.
Northrop Grumman Corporation
Patton Boggs LLP
Perennial Strategy Group
Private Equity Council
Progress Energy, Inc.
Property Casualty Insurers Association
of America
Recording Industry Association of
America
Rent-A-Center
Ross Technologies
Safeway Inc.
SAIC
Saint Barnabas Health Care System
Salamander - Sheila C. Johnson
SHAM WLLN SHEN
Sisters of Charity of St. Augustine
Health Systems, Inc.
Susan G. Komen for the Cure
Taipei Economic & Cultural
Representative Office
Travelers Group
U.S. Coast Guard
U.S. Telecom Association
United Food & Commercial Works
International Union
United States Chamber of Commerce
United States Sugar Corporation
United Technologies Corporation
Volkswagen
West End Medical Ctrs., Inc.

We hope that after reviewing our Annual Report you will be inspired to contribute to the goals of the Congressional Black Caucus Foundation. From corporate partnerships to individual volunteerism, all outreach efforts enhance the Foundation's ability to achieve its mission. We welcome the opportunity to partner with you.

CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2010

(WITH COMPARATIVE TOTALS FOR 2009)

	December 2010	December 2009
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 9,835,834	\$ 8,055,431
Investments	55,881	1,151,173
Contributions receivable - net	238,467	166,217
Prepaid and other expenses	137,623	31,892
Total Currents Assets	10,267,805	9,404,713
Non-Current Assets		
Property and equipment	2,711,736	2,773,550
Total Assets	<u>\$ 12,979,541</u>	<u>\$ 12,178,263</u>

LIABILITIES AND NET ASSETS

Current Liabilities		
Accounts payable and accrued expenses	\$ 470,785	\$ 426,742
Total Liabilities	470,785	426,742
Net Assets		
Unrestricted	10,226,386	9,527,285
Temporarily restricted	2,282,370	2,224,236
Total Net Assets	12,508,756	11,751,521
Total Liabilities and Net Assets	<u>\$ 12,979,541</u>	<u>\$ 12,178,263</u>

CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

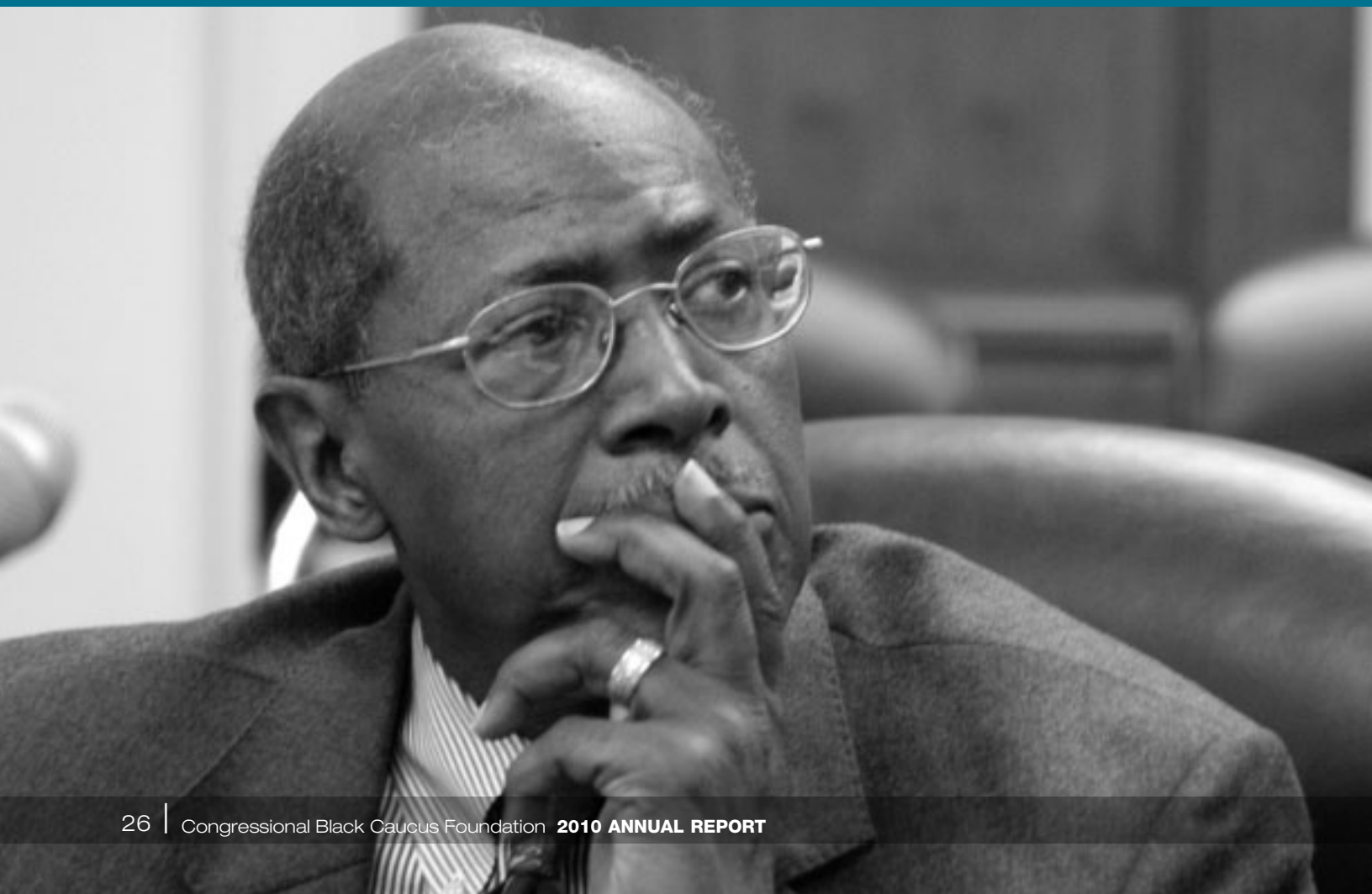
STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2010

(WITH COMPARATIVE TOTALS FOR 2009)

	Unrestricted	Temporarily Restricted	Total 2010	Total 2009
SUPPORT AND REVENUE				
Special events	\$ 6,497,450	\$ 274,142	\$ 6,771,592	\$ 7,504,540
Less: Cost of special events	(4,214,187)	-	(4,214,187)	(4,367,261)
Special Events, net	2,283,263	274,142	2,557,405	3,137,279
Contributions	2,032,979	2,308,016	4,340,995	5,044,663
Interest and other income	80,175	-	80,175	89,826
Net assets released from restrictions	2,524,024	(2,524,024)	-	-
Total Support and Revenue	6,920,441	(58,134)	6,978,575	8,271,768
EXPENSES				
Program services				
Programs and research	4,614,741	-	4,614,741	4,384,531
Communications	254,280	-	254,280	223,369
Total program services	4,869,021	-	4,869,021	4,607,900
Supporting services				
Fundraising	455,621	-	455,621	485,504
General and administrative	896,698	-	896,698	910,353
Total supporting services	1,352,319	-	1,352,319	1,395,857
Total Expenses	6,221,340	-	6,221,340	6,003,757
Change in net assets	699,101	58,134	757,235	2,268,011
Net Assets, beginning of year	9,527,285	2,224,236	11,751,521	9,483,510
Net Assets, ending of year	\$10,226,386	\$ 2,282,370	\$12,508,756	\$11,751,521

IN MEMORIAM



Dr. Ronald Walters, ...



scholar, political advisor and commentator, professor, author and mentor to many has been a part of the CBCF network for as long as the organization has existed. Dr. Walters assisted us in many ways, including participation in forums, reviewing papers and offering sage advice. At the time of his death, he was chairman of our Council of Academic Advisors. Prior to his untimely passing, he was preparing a white paper for the Foundation on jobs. Two years ago, he wrote a guest essay for our book *Continuing the Legacy – A Salute To The Congressional Black Caucus of the 110th Congress*. Dr. Walters held academic positions for almost four decades at Howard University and the University of Maryland, but he also maintained a very active schedule outside the academy. He was a top advisor to Rev. Jesse Jackson during his runs for President, and he helped develop the framework for the Congressional Black Caucus. He was one of the leading experts on race and politics and had written numerous books and more than 100 articles. Dr. Walters was a consummate professional with a gentle spirit who is truly missed.

CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

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Senior Project Manager

Phoebe Robinson
Executive Assistant

Victoria White
Scheduler

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Project Associate

COMMUNICATIONS

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Senior Media Manager

Jomo Bellard
Communications Associate

Lance E. Jones
Communications Associate

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Development

Alta Cannaday
Senior Development Manager

Netsereab Demmisie, M.S., C.P.A.
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Pastel Dunn
Development Officer

Shari K. Laldee
Development Officer

Ayah Wilson
Program Coordinator

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Administrative Services

Tracye C. Flowers
Senior Administrative Assistant

Enchanta A. Jackson
Receptionist/Secretary

Jason Perkins
Office Services Coordinator

INFORMATION TECHNOLOGY

Larry Clark
Network Administrator

MEETINGS & EVENTS
Krisa Haggins, M.B.A., CMP, CEM
Senior Meeting Manager

Theresa Clair, CMP
Meeting Planner

Lariena D. Matthews
Meeting Planner

Raquel D. McConnico, CMP
Meeting Planner

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Ja net Carter M.P.A.
Scholarship Coordinator

Marissa Davis
Administrative Assistant

Stephanie Ebron
SHOP for Wealth Manager

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Senior Research & Policy Analyst

Kalyn Hall
Administrative Assistant

Lynn Jennings, Ph.D.
Manager of Education &
Scholarship Programs

Ervin Johnson
Program Coordinator

LaShawn McIver, M.D.
CPAR Fellow

LaShonya McNeil
Program Coordinator

Lauren Thompson, M.P.H.
Program Coordinator

Ivory A. Toldson, Ph.D.
Senior Research Analyst



CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

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Chairman, Board of Directors

Elsie L. Scott, Ph.D.
President & Chief Executive Officer

Keith D. Wright
Executive Vice President & Chief Operating Officer

Muriel Hairston-Cooper
Senior Media Manager

Lance Jones
Communications Associate

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Louis Myrie Photography, Roy Lewis Photography, ZM Productions

