

ENVISION



*We envision a world in which the black community is free of all disparities
and able to contribute fully to advancing the common good.*



LEADING AND SERVING

The Congressional Black Caucus Foundation, Incorporated (CBCF) is dedicated to improving the socioeconomic circumstances of African Americans and other underserved communities.

Our mission is to advance the global black community by developing leaders, informing policy and educating the public.

- We **research and analyze the impact of public policy** on critical issues affecting African Americans from all walks of life.
- We foster the **exchange of ideas** and encourage discussions on **education, economic empowerment, public health, environmental sustainability, and social welfare** among those who are committed to eliminating disparities.
- We offer the **Leadership Institute for Public Service**, which has a proven track record of **building leaders** through our fellowship, internship and scholarship programs.

PUBLIC POLICY



NEARLY 9,000 PEOPLE

attend the Annual Legislative Conference each year.



THE CBCF INVESTED \$5 MILLION

in African American-owned banking institutions to stimulate the economy in black communities.

MAKING A STRONG IMPACT >

OUR GROWING COMMUNITY



MORE THAN 22 MILLION

visitors to the Avoice virtual library, avoiceonline.org.



ROUGHLY 300,000

unique visitors per month to avoiceonline.org.



MORE THAN 250,000

members of our online community.



MORE THAN 150 INDIVIDUALS

*have served as Congressional Fellows
since 1976.*

1,500

THE ESTIMATED NUMBER

*of CBCF Alumni who have participated
in the Leadership Institute since 2000.*

LEADERSHIP INSTITUTE FOR PUBLIC SERVICE



CBCF AWARDS MORE THAN 250

*public service, public health, education,
and arts scholarships each year.*



19 STUDENTS PARTICIPATED IN

*CBCF's inaugural Emerging Leaders: U.S.-China
Study Abroad Program in the summer of 2014.*



EMPOWERING EMERGING LEADERS

The Leadership Institute for Public Service is equipping the next generation of leaders with real-world experience on Capitol Hill. To date, our fellowships, internships and scholarships have created opportunities for more than 1,200 young leaders in public service careers and beyond.

Our interns and fellows gain first-hand, leadership experience by working with and learning from members of Congress and other executives in Washington, D.C.

We award more than **250** public service, public health, education and arts scholarships annually to emerging leaders nationwide.

Students leave the Leadership Institute informed about the inner workings of Congress and the public policy process.

CBCF interns who pursue public policy careers possess institutional knowledge, practical experience and the professional skill sets needed to make a positive difference.

For more information, visit cbcfinc.org/LeadershipInstitute.


INCREASING DIVERSITY ON CAPITOL HILL EMERGE 535

Nearly thirty years ago, the CBCF initiated the Congressional Internship program to address underrepresentation of African Americans in professional staff positions on Capitol Hill. Diverse voices and experiences among Capitol Hill staff are important when making public policy decisions impacting black communities.

535 seems like a lofty goal. But with your support, we can increase our intern placements each year.

Let's work together to develop 535 leaders who will make a difference on behalf of African Americans and all Americans.

Visit cbcfinc.org/Emerge535 to learn more.



535 INTERNS ON CAPITOL HILL. THAT'S OUR GOAL.

DEVELOPING FUTURE GLOBAL LEADERS

Today's global economy demands a multifaceted, international outlook. That is why the CBCF is working to expand opportunities for African Americans in an era of increasing globalization. We have partnered with the 100K Strong Foundation to offer an exciting, new China study abroad program. Through our Emerging Leaders: U.S.-China Study Delegation, students benefit from new career and study options dedicated to global relations and economic development.

The CBCF study abroad program provides African-American students with the opportunity to:

- Experience Chinese culture
- Learn basic Mandarin
- Attend lectures on Chinese history and culture, U.S.-China relations, and Chinese economic development

Interested students must have a minimum cumulative GPA of 3.0 on a 4.0 scale with declared majors and relevant coursework in natural sciences, technology, engineering, mathematics, energy development, trade or business.

To learn more, visit cbcfinc.org/chinastudy.





PROVIDING RESEARCH AND POLICY ANALYSIS

Through our **Center for Policy Analysis and Research** (CPAR), we analyze and disseminate policy-related information impacting African Americans.

Our efforts help to:

- Reduce the barriers to college education and employment in science, technology, engineering and mathematics
- Advance minority business development and entrepreneurship
- Promote equity in access and quality healthcare
- Bridge the gap for environmental sustainability in black communities
- Improve economic opportunities and alleviate poverty
- Mobilize voters in midterm and general elections to understand the social, political, and economic consequences of voting



Our **Avoice** (African American Voices in Congress) virtual library is the first and most comprehensive collection of African-American political and legislative contributions to America's democracy from the 1800s to present. The award-winning library includes speeches, photographs, transcripts of congressional floor debates, as well as video and audio of defining legislative achievements, and more.

For more information, visit avoiceonline.org.

The **Permanence Policy Project** is a one-of-a-kind vibrant, virtual community of policy makers, practitioners, thought leaders and civically engaged people. Through the Permanence Policy Project, we provide nonpartisan, unbiased, fact-based analyses, research and resources about public policy issues. We empower members of the Permanence Policy Project community with the knowledge they need to advance key public policy debates through civic engagement and community action. Every voice counts, and we need yours.

Sign up today! cbcfinc.org/policynow.



DELIVERING MISSION-DRIVEN EVENTS

Each year, we host fundraising events to bring together partners, sponsors and individual supporters who share a common goal of advancing the global black community.

Our **Annual Legislative Conference (ALC)** is the leading policy conference for thought leaders, legislators and concerned citizens who want to engage in challenging conversations and find solutions to the problems within the African-American community. We offer more than 70 public policy forums on economic development, health, education and civil and social justice issues. Nearly 20,000 people attend ALC forums and activities. The ALC is a unique opportunity to make your voice heard on the issues that matter most to today's African-American communities.



President Obama delivers the
44th Annual Phoenix Awards Dinner keynote



The annual **Avoice Heritage Celebration** is our official Black History Month celebration. Proceeds from the event support the Avoice virtual library and various programmatic activities throughout the year. The Avoice Heritage Celebration recognizes individuals who embody the spirit and mission of Avoice and honors institutions seeking to preserve African-American history.

The **Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic** is the annual fundraiser for the Congressional Black Caucus Spouses Education Scholarship Program. The Scholarship Classic brings together motivated individuals and socially responsible corporations, giving each the opportunity to network with professionals, celebrities and others committed to supporting the education scholarship program. They are able to relax and enjoy two days of golf, tennis, fitness and exercise classes, silent auctions, barbecue, evening scholarship reception and networking—all for a purposeful cause!



IT TAKES A VILLAGE

The Village is an exciting online, blog community that focuses on policy, culture and issues facing African Americans and the African Diaspora. The contributing bloggers, also known as Village Ambassadors, come from all walks of life. They are educators, college students, community leaders and concerned citizens—real talk from real people.

Join the conversation, cbcfinc.org/thevillage.



INVESTING IN THE FUTURE

Help the CBCF empower the now and next generation of African-American leaders. Your support advances the global black community.

- Mobile Giving: Text CBCF to 20222 (standard message and data rates may apply)
- Online Giving: Visit cbcfinc.org/support
- Mail Giving: Mail your check to CBCF, 1720 Massachusetts Ave. NW, Washington D.C. 20036

The CBCF is a 501(c)(3) nonprofit, nonpartisan organization. Contributions are tax deductible to the extent allowable by law.

For more information on charitable opportunities, visit cbcfinc.org/support or email RD@cbcfinc.org.





Contributing Photographers:

609 Multi Media, Imagine Photography, Photography by GIP III,
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I lead. I serve.



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