



ANNUAL REPORT

I LEAD. I SERVE

2018

INTERIM PRESIDENT & CEO

Elsie L. Scott, Ph.D.

**CONGRESSIONAL BLACK
CAUCUS FOUNDATION INC.**

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FROM THE INTERIM PCEO

DEAR FRIENDS & PARTNERS,

It has been 50 years since the death of Dr. Martin Luther King, Jr. His life and legacy of equality, justice, and peace has never been more relevant. Today, half a century later, it is still evident how far we have to go. At a time when the basic norms of our democracy are being questioned and trust in government is at an all-time low, it is important to remember that the nature and urgency of divisiveness in our society threaten our American values and our nation's future.

The Congressional Black Caucus Foundation, Inc. (CBCF) has a critical role to play in ensuring a future that is more equitable and just for all. By connecting dynamic students from diverse backgrounds to incredible learning opportunities, we can help meet the societal challenges that lie ahead.

In the past year, CBCF awarded more than 400 scholarships totaling over \$600,000. Welcomed 10 new fellows to the Congressional Fellows Program. Launched the Journal of the Center for Policy Analysis and Research, a groundbreaking multidisciplinary, peer-reviewed journal on public policy issues in the United States and abroad and hosted our sixth Executive Economic Summit on increasing access to capital for minority-owned businesses in Michigan. Thousands also gathered in Washington, DC for our Annual Legislative Conference to address challenges facing our communities and advance opportunity, growth and prosperity. For more than forty years, we have endeavored to live up to our mission of advancing the global black community by

transformational learning to thousands of young scholars, and through community impact. We owe a tremendous debt of gratitude to our Board of Directors, Corporate Advisory Council, staff, alumni, community partners, and volunteers who have been instrumental in making this past year so successful.

Dr. King once said "Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be. This is the interrelated structure of reality." We know that there is still a great deal of work ahead of us. We also know that a diversity of perspectives from different communities, cultures and experiences will be critical to solving the complex challenges we face today. These challenges aren't going away any time soon. Neither are we.

The following pages highlight our successes over the past year and the wonderful scholars who are defining a new American leadership.

Sincerely,

ELSIE L. SCOTT, PH.D.

INTERIM PRESIDENT & CEO



OUR VISION

The Congressional Black Caucus Foundation's envisions a world in which all communities have an equal voice in public policy through leadership cultivation, economic empowerment, and civic engagement.

OUR MISSION

The Congressional Black Caucus Foundation's mission is to advance the global black community by developing leaders, informing policy, and educating the public.

We accomplish this through a four-pronged approach:

- We facilitate the exchange of ideas and information to address critical issues affecting our communities.
- We provide leadership development and scholarship opportunities to educate the next generation of leaders.
- We promote public health and financial empowerment through innovative programs.
- We provide strategic research and historical resources for the public, academics, educators, and students.

THE YEAR IN REVIEW

As we conclude another year at CBCF, it is more apparent than ever that our work to educate the next generation of active and engaged citizens is critical. Central to CBCF's work is our commitment to develop principled community and global leaders interested in serving the nation through public service or in public-policy-related fields, equipped to contribute to the greater good.

OUR LEADERSHIP INSTITUTE

CBCF's Leadership Institute provides leadership development opportunities for college students and recent graduates to learn first-hand about policymaking in all levels of the federal government directly from the halls of the most powerful legislative body in the world, the United States Congress.

The Institute offers fellowships, internships, and scholarships to equip the next generation of leaders for careers in public service and corporate America. The heart of our work focuses on creating and expanding opportunities for students to be influential participants in our democracy by learning leadership and cultural competence skills, while contributing to the capacity of our communities. In addition, the Leadership Institute provides international academic and cultural enrichment opportunities through its study abroad initiatives.

SOCIAL MEDIA STATS

Welcomed **3.6 MILLION**
visitors to our website cbcfinc.org and across
our social networks and media impressions

Awarded over **400 SCHOLARSHIPS**,
totaling nearly **\$600,000**

Awarded the following internships:

- 50** Congressional Internships
- 24** Communication Internships sponsored by State Farm
- 23** Emerging Leaders Internships sponsored by Walmart
- 3** Pathways to the C-Suite Internships

Sponsored the opportunities of **18 JAPAN**
STUDY ABROAD EMERGING LEADERS

Received an **ADDITIONAL MULTI-YEAR**
(FOUR-YEAR) COMMUNITY GRANT from United
Health Foundation (UHF) to help build healthier
communities by **increasing the number of**
qualified African American students entering
the health field.



DISTINGUISHED FELLOWSHIPS

The Congressional Fellows Program is a two-year public policy and leadership development program which targets early career-policy professionals. Through this fellowship, students gain insight on leadership styles and strategies in the public and private sectors, develop leadership and professional skills, and create support networks with fellow professionals. In addition to the general congressional fellowship, there are specific fellowships in financial services, science, technology, engineering and math, education, energy, health sciences and foreign policy.

This highly competitive career-development opportunity places fellows in full-time government management-track positions shaped by direct mentorship under senior government leaders and rotational assignments. Talented professionals with a master's degree in public administration, management, public policy, public affairs, or related areas, are given the opportunity to assume real responsibility, thrive in an environment that recognizes potential, and gain unique exposure to the federal government.

2018 – 2020 CBCF FELLOWS:

Frances Adiele – Finance & Economic Policy Fellow

Jay Arzu – Transportation Fellow

William “Tony” Bishop, III – Science & Technology

Chloe Brown – (Energy & Environment)

Christopher Cox – Technology & Diversity

Malikha Daniels – STEM Fellow

Kevin Fashola – Donald M. Payne Foreign Policy Fellow

Krystal Milam – STEM Fellow

Evan Mitchell – Health Policy Fellow

Camille Moore – Energy & Environment Fellow

Taylor Ware – Congressional Fellow

The 2018 - 2020 fellows cohort participated in a rigorous one-week professional development training focused on effective strategies for navigating the Hill, executive presence, diversity and inclusion training, effective policy writing and communication strategies, peer-to-peer networking and mentoring from CBCF alum. In addition, fellows participated in sharing sessions with the Conference of State Bank Supervisors, workplace harassment and equal employment opportunity, and creating a new generation of informed leaders.

“This experience has stretched me beyond what I knew possible in the policy realm. Within ten months, I have gone from developing and drafting to seeing my very first bill become law. I am moving the needle on policy topics that impact my community and I cannot wait to see what is possible for the second 10-month rotation.”

—**Camille Moore**, Energy & Environment Fellow

“The CBCF Fellowship has deepened my knowledge of what it means to be an advocate. I have had the opportunity to be one of the few, or the only, black voice in a room, or voice advocating for the lives of young people. The Fellowship has also given me the space and opportunity to expand my research on develop policies that best serve them through Postsecondary education supports, international affairs, investments in workforce development, and criminal justice reform.”

— **Taylor Ware**, Congressional Fellow

“The CBCF fellowship has afforded me the opportunity to make policy decisions at the highest levels of government, especially in the areas of foreign policy and surprisingly financial services. Through the Fellowship I have been able to meet and discuss policy with foreign dignitaries, CEOs of Fortune 500 companies and many other leaders in civil society.”

— **Kevin Fashola**, Donald M. Payne Foreign Policy

INTERNSHIPS

CBCF's Leadership Institute offers four internship programs: Emerging Leaders, Congressional, Communications, and the Center for Policy Analysis and Research (CPAR). Last year, CBCF awarded 76 internships to students. Through these internships, students develop leadership and professional skills, gain insight on leadership styles and strategies in the public and private sectors, and create support networks with fellow professionals.

CONGRESSIONAL INTERNSHIPS

Congressional Internships help diversify our democracy by increasing the pool of talented public servants. This intensive nine-week summer program offers the opportunity for college students from across the nation to learn about the legislative process, leadership and careers in policymaking by working in Congressional Black Caucus (CBC) member offices.

COMMUNICATIONS INTERNSHIP PROGRAM SPONSORED BY STATE FARM

The Communications Internship Program sponsored by State Farm provides college students with the opportunity to work directly with the press secretary or communications director on Capitol Hill in a member office or on a congressional committee. It also provides interns with an interest in press and media relations the opportunity to gain professional experience preparing press releases, writing opinion editorials and arguments for a position, organizing and helping to prepare for briefings and forums.



EMERGING LEADERS INTERNSHIP PROGRAM SPONSORED BY WALMART

The Emerging Leaders Internship Program sponsored by Walmart is a 16-week paid internship for college students. Interns work four days on Capitol Hill, in federal agencies, and at non-profit organizations. Past interns have served in various capacities at the US Department of Justice (DOJ), the Food and Drug Administration (FDA), the Transportation Security Administration (TSA), US Department of Housing and Urban Development (HUD), US Agency for International Development (USAID) in addition to US House and Senate committees.

EMERGE 535

CBCF is committed to intentionally implementing diversity and inclusion through programs on Capitol Hill. The Emerge 535 Initiative was developed as a part of the Leadership Institute's Emerging Leaders and Communication internships with the goal to place an intern within all 535 congressional offices on Capitol Hill. Since starting in 2014, the Leadership Institute continues to make great gains towards achieving this goal, placing CBCF interns in 17 new offices in 2018, bringing the total number of interns placed in non-CBC offices since the program began to more than 77.

SCHOLARSHIPS

Every year CBCF awards scholarships to talented and deserving students. In 2018, CBCF received nearly 3,000 applications from students across the nation and awarded more than 400 scholarships, totaling over \$600,000. Recipients demonstrate leadership ability through exemplary community service and academic talent, while others receive need-based scholarships to support their pursuit of higher education. To qualify, the candidate must live and/or attend a college or university in one of the 55 Congressional Black Caucus member districts. The scholarship programs support current or incoming college students across a variety of disciplines.

CBCF has four scholarship programs that support current college students who have overcome adversities in the hopes of achieving their college dream. Our scholarships have helped thousands of students reduce their loan liability while giving them confidence and a sense of achievement.

- CBC Spouses Education Scholarship
- CBC Spouses Performing Arts Scholarship
- CBC Spouses Visual Arts Scholarship
- CBC Louis Stokes Health Scholars Program, sponsored by United Health Foundation

"I'm extremely grateful to the CBCF for helping me alleviate the astronomical cost of medical school. It's always been my passion to help others when it comes to health. The CBCF has made it possible for me to realize my dreams with as little debt as possible."

—Victoria Humphrey, 2018 CBCF Scholarship Recipient

"I The CBCF scholarship allowed me to fund my graduate program. I attained my Master's in Behavioral Neuroscience from the University of Missouri-St. Louis and am now a Research Technician in the department of Anesthesiology and a premedical student at Washington University in St. Louis, Missouri."

—Tasheia A Floyd, 2018 CBCF Scholarship Recipient

CBCF GLOBAL PATHWAYS/ STUDY ABROAD INITIATIVE

CBCF's study abroad initiative is essential in helping us fulfill our mission to develop global citizenship in our students. It is imperative that our next generation of leaders have opportunities to navigate our increasingly globalized world firsthand.

JAPAN STUDY ABROAD PROGRAM – KAKEHASHI PROJECT

CBCF entered into its third year of a partnership with the Embassy of Japan and the Japanese International Cultural Center (JICE). JICE's programming provided hands-on experience to 18 Emerging Leaders and two chaperones in Tokyo, Japan for eight days with fast-growing, innovative employers to develop in-demand skills and access to JICE's network.

The Kakehashi Project is a catalyst for cooperation and friendship between leaders from the United States and those of emerging democracies. Through this program, young African American scholars have a unique opportunity to foster and maintain relationships with international peers.



INFORMING POLICY: AMPLIFYING THE VOICES OF IMPACTED COMMUNITIES

The Center for Policy Analysis and Research (CPAR) is driven by the complementary goals of supporting policy-relevant research, catalyzing research partnerships between CBCF and diverse organizations, and fostering the next generation of African American policy practitioners, scholars and leaders.

This year, CBCF launched its first ever multidisciplinary, peer-reviewed journal on public policy issues related to politics affecting blacks in the United States and abroad. The Journal of the Center for Policy Analysis and Research (JCPAR) inaugural issue, “Defining the Black Agenda in a Post-Obama Era” released in October 2018, engages leading scholars who examine and analyze the multiple demographic, socioeconomic, and fiscal trends that will hopefully provide the evidence necessary to map out and deliver a more equitable future. CPAR is currently working on the next biennial publication, “Africa – America 20/20: Re-envisioning Liberation for the Global Black Diaspora,” which will be released in 2020.

CPAR also established a distinguished sixteen-member editorial board of academics and policy experts who will guide the project, bringing valuable expertise across key research disciplines. The JCPAR Editorial Board includes:

EDITOR-IN-CHIEF

- Dr. Ivory Toldson, President and CEO of the QEM Network, Professor of Counseling Psychology at Howard University, Editor-in-chief of the Journal of Negro Education

MANAGING EDITORS

- Dr. Menna Demessie, Vice-President of the Center for Policy Analysis and Research (CBCF) Political Science, University of Michigan
- Dr. Alexandra Antohin, Senior Research and Program Manager (CBCF) Social Anthropology, University College London

SPECIAL SECTION EDITOR

- Dr. Elsie Scott, Director of the Ronald W. Walters Leadership and Public Policy Center, Howard University

EDITORIAL BOARD

- Dr. Niambi Carter, Howard University, Political Science
- Dr. Errol Henderson, Pennsylvania State University, Political Science
- Dr. Keith Jennings, National Democratic Institute, Foreign Affairs and International Security
- Dr. Roger Mitchell Jr., DC Office of the Chief Medical Examiner, Public Health
- Dr. Shayla Nunnally, University of Connecticut, Political Science
- Dr. Ravi K. Perry, Virginia Commonwealth University, Political Science
- Dr. William Spriggs, Howard University, Economics
- Dr. Reginald Tucker-Seeley, MA, ScM, ScD, University of Southern California, Public Health

More information on JCPAR and can be found at <https://www.cbcbinc.org/research-policy/the-journal-of-the-center-for-policy-analysis-and-research/>

EXECUTIVE ECONOMIC SUMMITS

As part of CBCF's continued effort to increase access to capital for minority-owned businesses, CPAR hosted its sixth Executive Economic Summit, "Detroit: A Tale of Two Cities: Overcoming the Challenges of the Past, Present, and Future for Black Businesses." The summit was supported by legacy donors including Ford and General Motors and new funding from companies Quicken Loans and Ally Financial, all of which believe that systemic changes are required to build true equity in Detroit and across Michigan. The summit focused on creating a strong network and a pipeline of leaders and residents who are engaged in policy change efforts and ready to participate when decisions are made about increasing access to capital for minority-owned businesses.

AVOICE

CBCF's Avoice Virtual Library Project captures and preserves the rich history of African American political and legislative contributions. Data and archival processing for the 10th Avoice Exhibit on the Annual Legislative Conference and the Black Agenda as well as digitization of physical documents and website migration of archives from the University of Texas to the CBCF are underway. As a result of the SWOT analysis conducted last year, Avoice has undergone an overhaul in preparation for this year's exhibit. Given new advancements and developments in Avoice, including the journal and editorial board, Avoice will also seek additional partners and stakeholder engagement necessary for continuing to upgrade the Avoice Virtual Library Exhibit.

HERITAGE 2018

CBCF hosts the Avoice Heritage Celebration during Black History Month annually to pay tribute to the legacy of African American legislators and to showcase the Avoice Virtual Library Project, an online repository that captures the legislative and political achievements of African Americans in Congress.

This year's event, "Black Veterans on the Front Lines of History," Awardees included General Colin Powell, Millie Dunn Veasey, Ginger Miller, and Congressional Black Caucus (CBC) members in the 115th Congress who have served. The evening also paid homage to leaders, organizations, and elected officials who have either served in the military or have demonstrated support and commitment to advancing the rights and benefits of black veterans. The Avoice Heritage Celebration serves as a fundraiser for the Avoice Virtual Library Project, an online repository that captures the legislative and political achievements of African Americans in Congress; and is consistent with the themes created by the Association for the Study of African American Life and History (ASALH), founded by Carter G. Woodson.

PARTNERSHIPS AND RESEARCH FELLOWSHIPS

CPAR plans to expand its research portfolio with three new fellowships beginning this fall. Fellows will bring policy expertise to CBCF in the areas of Small Business and Entrepreneurship, Transportation Equity, and Water Infrastructure and Workforce Development for the next two years. Sponsors include State Farm Insurance Companies, the San Francisco Public Utilities Commission (SFPUC) and the Water Alliance, and Bank of America.



CONGRESSIONAL BLACK CAUCUS (CBC) SPOUSES

The Congressional Black Caucus (CBC) Spouses have a distinguished history of philanthropic outreach to establish educational and training opportunities for high school, college and graduate students dating back to 1976. The CBC Spouses laid the groundwork for the establishment of CBCF's internship and fellowship programs, and in 1988 the Spouses established their first education scholarship program. Since then, more than \$11 million in scholarships have been awarded to deserving students through numerous programs. The purpose of the annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic continues to be one of its greatest assets—to raise funds to provide scholarships to deserving students nationwide.

SCHOLARSHIP CLASSIC

CBCF hosted the 26th Annual Mervyn L. & Stephanie Tubbs Jones Memorial Scholarship Classic (Scholarship Classic) at two new locations, Salamander Resort & Spa and Evergreen Country Club. The Scholarship Classic is CBCF's largest scholarship fundraising event. Lexus returned to serve as the title sponsor of this event for the sixth consecutive year.

HIGHLIGHTS

The 2018 Scholarship Classic **RAISED NEARLY \$700,000.**

The Annual Community Breakfast and Health Fair at Central Union Mission provided meals, health screenings (including HIV/AIDS, diabetes, cholesterol, hypertension and breast cancer) clothing and basic toiletries to more than **300 HOMELESS MEN AND WOMEN (INCLUDING VETERANS) AND CHILDREN.**

20 VISUAL AND PERFORMING ARTS SCHOLARSHIPS were awarded to promising college students.

The CBC Spouses hosted an issue forum with **MORE THAN 300 STUDENTS FROM THE HISTORIC DUNBAR HIGH SCHOOL** in Washington, DC.

“The CBCF performing arts scholarship really blessed me. It helped me not only be the first person in my family to attend college, but to finish college.”

—**Travis Hall**, 2018 CBC Spouses Performing Arts Scholarship Recipient

THANK YOU TO OUR CBCF VOLUNTEERS

CBCF thanks our dedicated and talented volunteers who make it possible for us to deliver on our mission. Each year, CBCF hosts several events, including our largest, the Annual Legislative Conference. Without our wonderful volunteers, the success of these events would not be possible.

CBCF volunteers leave their jobs and families to help ALC attendees have a memorable conference experience! Each volunteer has a major impact on the success of the five-day event. Every year our volunteers take great pride in helping to ensure that attendees leave with the feeling that this was the best ALC yet. In fact, their enthusiasm is contagious. The long days of hard work ensures that attendees are well cared for, learning a great deal and even having fun while they attend workshops and learn the latest information on CBCF.

Thank you to our volunteer managers and our volunteers for their hard work and dedication to CBCF! Some of you return year after year! Your passion, dedication and commitment continue to inspire others to lead and to serve.

ANNUAL LEGISLATIVE CONFERENCE (ALC '18)

CBCF's Annual Legislative Conference brought together experts and organizers to share accounts from the front lines of advocacy, spotlight innovative campaigns, foster support for advocacy funding, and raise awareness of pathways to be informed and involved in the democratic process. Over 10,000 attendees in business, academia, government, nonprofits, and philanthropy joined the conversations, engaging in constructive dialogue around pressing issues in the black community.

HIGHLIGHTS

ALC '18 brought together **10,000+ ATTENDEES** from across the nation and around the world.

Of the 49 Congressional Black Caucus members, **46 MEMBERS LED 76 SESSIONS** in their capacity as honorary conference hosts.

DC MAYOR MURIEL BOWSER HOSTED THE DISTRICT'S FIRST EVER Summit on Maternal & Infant Health

There were a total of **148 OFFICIAL EVENTS** of which **100 WERE ISSUE FORUMS** that focused on CBCF's core pillars of education, health and wellness, economic empowerment and the environment.

CBCF hosted **17 POLICY AND PROGRAMMATIC SESSIONS**, there were **14 THIRD PARTY SESSIONS** and **THREE PROFESSIONAL DEVELOPMENT SERIES FRANCHISES** (American Federation of Teachers, National Medical Association and National Urban League/ National Bar Association).



MAYOR'S SUMMIT ON MATERNAL & INFANT HEALTH

DC Mayor Bowser's Summit explored improving preconception health, advancing best quality health services and care, strengthening families and promoting healthy environments.

PUBLIC HEALTH SESSIONS #CBCFHEALTH

The Health and Wellness Luncheon: Protecting the Health, Safety, and Security of African American Communities.

Featured:

- Congresswoman Robin Kelly
- Jerome M. Adams, MD, MPH, 20th Surgeon General of the United States
- LaMar Hasbrouck, MD, MPH, Senior Advisor, Strategy & Growth, Health Outcomes, AMA
- Ana Penman-Aguilar, Ph.D. MPH
- Betsy Thompson, MD, DrPH; Jackie Eubany, MD
- G. Caleb Alexander, MD, MS.

The Health Policy Session: Identifying and Implementing Effective Mental Health Strategies for African Americans.

Featured:

- Patricia A. Newton, M.D, MPH, M.A., President, Black Psychiatrists of America
- Delegate Angela M. Angel D-Prince Georges
- Nardos King, Ph.D. President, National Alliance of Black School Educators
- Jan Desper Peters, M.P.A, President, Black Mental Health Alliance
- Ryane Nickens President, TraRon Center
- Theopia Jackson, Ph.D., President Elect, Association of Black Psychologists

PRAYER BREAKFAST

One of the ALC '18 highlights was the Annual Prayer Breakfast sponsored by The Coca-Cola Company. The Prayer Breakfast is a multi-generational, interfaith tradition that offered a message of perseverance, time for a reflection, and celebration of CBCF's efforts. This year's ministry included Stellar award-winning artist Kurt Carr & The Kurt Carr Singers. The keynote address by Bishop Vashti Murphy McKenzie, first elected female bishop of the African Methodist Episcopal (AME) brought a standing ovation.

PROFESSIONAL DEVELOPMENT SERIES

The Professional Development Series (PDS) was designed to be a franchise series dedicated to targeting and growing specific segments of the ALC attendee base by focusing on industries that require the completion of continuing professional development course work.

In its fourth year, the Professional Development Series (PDS) continued to attract a broad segment of attendees interested in gaining industry-based credit hours while experiencing public policy sessions. Nearly 450 people participated in the three PDS tracks:

THE PROFESSIONAL DEVELOPMENT SERIES FOR ADVOCACY

Sponsor: The National Urban League

THE PROFESSIONAL DEVELOPMENT SERIES FOR HEALTH PROFESSIONALS

Sponsor: National Medical Association

THE PROFESSIONAL DEVELOPMENT SERIES FOR EDUCATORS

Sponsor: American Federation of Teachers

EXHIBIT SHOWCASE

This year's ALC '18 Exhibit Showcase included movie trailer premiers and screenings, financial planning and art seminars. The changes provided new opportunities for learning, professional development, and networking among conference attendees. The popular Author's Pavilion, showcasing contemporary African American literature, also returned this year.

PHOENIX AWARDS DINNER

The Annual Phoenix Awards Dinner Gala, *The Dream Still Demands* was held on September 15 at the Walter E. Washington Convention Center and featured a special performance by music sensation, TBD. Emceed by actress and producer Vivica A. Fox and actor and activist Lamman Rucker, the star-studded event paid tribute to remarkable individuals who made extraordinary humanitarian contributions to our society and positively impacted the African American experience. The dinner raised \$TBD million to support CBCF's education and leadership programs.



2018 Phoenix Awardees included:

THE HONORABLE STACEY ABRAMS | GEORGIA GUBERNATORIAL CANDIDATE -

Former minority leader (Georgia House of Representatives) received the Adam Clayton Powell Award for her “Groundbreaking accomplishments as a legislator at the local and national levels.”

BRYAN STEVENSON | LAWYER, SOCIAL JUSTICE ACTIVIST, FOUNDER AND EXECUTIVE DIRECTOR of the Equal Justice Initiative, and a clinical professor at New York University School of Law - received the ALC Co-Chair’s Award for [NEED AWARD DESCRIPTION]

LEE PORTER | EXECUTIVE DIRECTOR OF THE FAIR HOUSING COUNCIL - received the ALC Co-Chair’s Award for her “Exemplary leadership in community advocacy.”

ARETHA FRANKLIN | POSTHUMOUSLY - received the John R. Lewis Award of Courage for [NEED AWARD DESCRIPTION]. Congressman John Lewis (D-Ga.), Congresswoman Brenda Lawrence (D-MI) and CBCF Board Chair, Congresswoman Sheila Jackson Lee honored Franklin. The niece and nephew of the Queen of Soul accepted the award.

REV. JESSE JACKSON, SR. AND HIS WIFE, JACQUELINE | - received the CBCF Chair’s Lifetime Achievement Award for [NEED AWARD DESCRIPTION]

SUPPORT OUR WORK TO CREATE CHANGE

HELP US EXPAND OUR SUPPORT

With your support, CBCF's Leadership Institute provides leadership development opportunities to a growing corps of over 3,000 policy-savvy African American leaders working across academia, government, nonprofits, and various industries to serve communities, the nation and the world.

In addition to our scholarships, CBCF offers several stipend-based internship and fellowship opportunities.

These short-term positions offer insight into leading with integrity, how consensus is built around issues, as well as development of policies based on research, and hands-on experiences including opportunities to be part of the decision-making process and networking with other professionals.

COMBINED FEDERAL CAMPAIGN

The Congressional Black Caucus Foundation, Inc. (CBCF) is CFC #11337. The Combined Federal Campaign is an annual employee giving program for the federal government. Through Universal Giving, you can designate CBCF as your charity of choice. Just click on the CFC logo on our website and you will be directed to our page [FYI—the CFC logo on our website needs to be made an active link].

GIVING TUESDAY

CBCF's Giving Tuesday campaign focuses on individual giving and engages the Board of Directors, Corporate Advisory Council (CAC), staff and external constituents. The campaign also includes crowdfunding, email appeals, and website and social media promotions to help raise much needed funds for our next generation of leaders.

AMAZON Smile PROGRAM

Order anything through Amazon.com and CBCF earns 0.5% of all eligible purchases when you designate CBCF as your recipient at Smile.Amazon.com. Visit Smile.Amazon.com

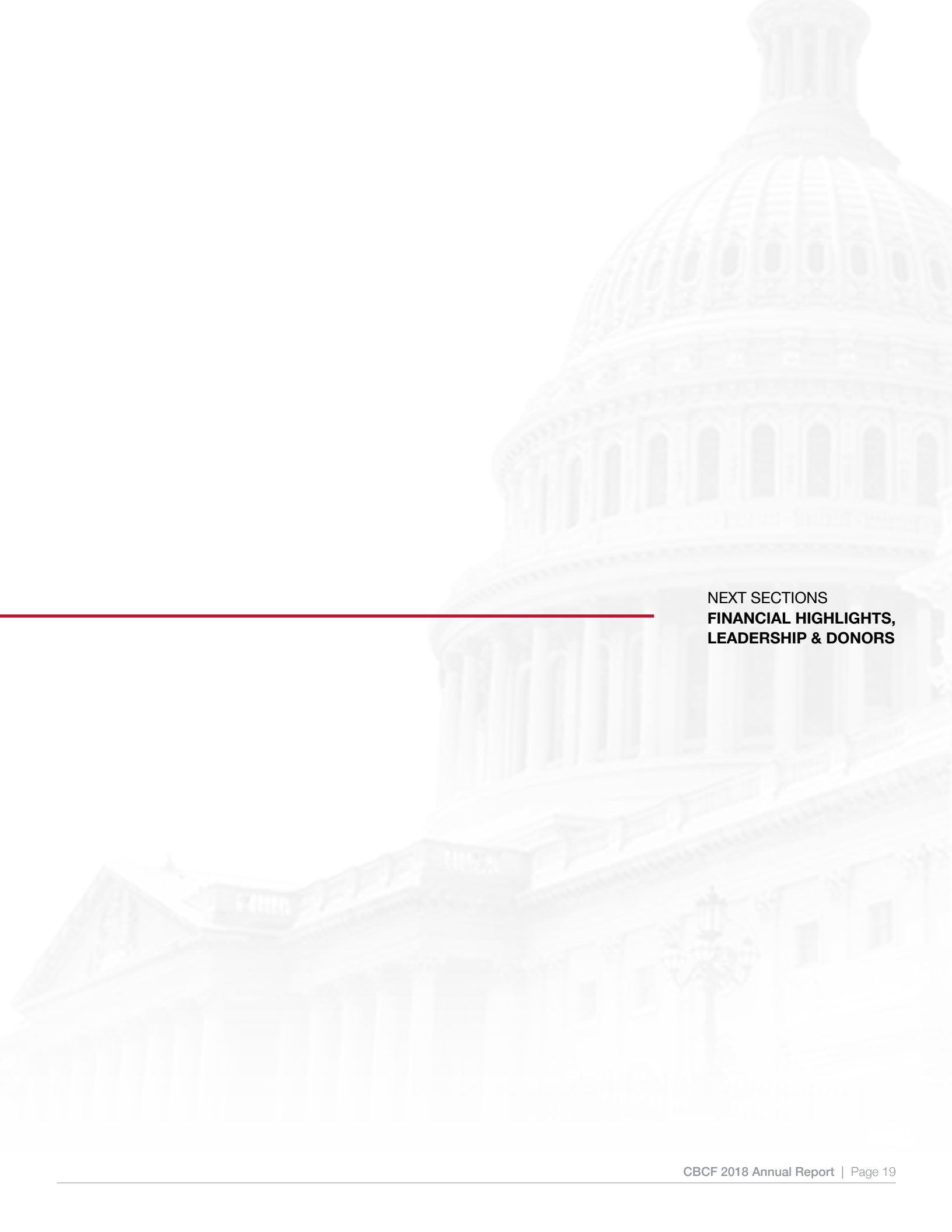
- Sign in with your Amazon.com credentials
- Select CBCF as your charitable organization to receive donations
- Start shopping!

MOBILE TEXT2GIVE

Text2Give (text **CBCF** to **56512**) has created a new mobile community for CBCF and diversified ways to give.

Donors found the use of our mobile technologies to be convenient, immediate, private and secure. As a result of mobile giving technology, TBD 250 individuals made gifts to the foundation in 2018 of nearly \$TBD.





NEXT SECTIONS
**FINANCIAL HIGHLIGHTS,
LEADERSHIP & DONORS**

FINANCIAL HIGHLIGHTS

CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION

As of December 31, 2018, and 2017

ASSETS

Current assets

	2018	2017
Cash and cash equivalents	\$ 4,284,010	\$ 4,003,189
Contributions receivable, net	\$853,141	\$733,107
Prepaid expenses	\$150,938	\$181,181
Total current assets	\$5,288,089	\$4,917,477
Investments	\$2,203,154	\$2,191,048
Property and equipment, net	\$1,986,081	\$2,151,985
TOTAL ASSETS	\$ 9,477,324	\$ 9,260,510

LIABILITIES &

Current liabilities

Accounts payable and accrued expenses	\$ 365,552	\$475,355
Deferred revenue	\$9,576	\$37,619
TOTAL LIABILITIES	\$375,128	\$512,974

NET ASSETS

Net assets without donor restrictions	\$5,249,628	\$5,751,419
Net assets with donor restrictions	\$3,852,568	\$2,996,117
TOTAL NET ASSETS	\$9,102,196	\$8,747,536
TOTAL LIABILITIES AND NET ASSETS	\$ 9,477,324	\$ 9,260,510



CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2018

SUPPORT & REVENUE <i>Special events</i>	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL 2018
	\$ 7,056,522	\$ 105,000	
Less: Cost of special events	\$(3,611,711)	-	\$ 7,161,522
Special events, net	\$3,444,812	\$105,000	\$(3,611,711)
		-	
Contributions	\$1,602,626	\$2,513,244	\$3,549,812
Interest and other income	\$39,106	-	\$4,115,869
Net assets released from restrictions	\$1,761,792	\$(1,761,792)	\$39,106
Total support and revenue	\$6,848,336	\$ 856,451	-
Programs and research Communications	\$5,263,054	\$9,477,324	\$5,263,054
	\$575,642	-	\$ 575,642
Total program services	\$5,838,696	-	\$ 5,838,696
Fundraising	\$554,036	-	\$554,036
General and administrative	\$957,395	-	\$ 957,395
Total supporting services	\$1,511,431	-	\$1,511,431
Total expenses	\$7,350,127	-	\$7,350,127
Change in net assets	\$(501,791)	\$ 856,451	\$354,660
Net assets, beginning of year	\$5,751,419	\$2,996,117	\$8,747,536
NET ASSETS, END OF YEAR	\$ 5,249,628	\$ 3,852,568	\$ 9,102,196

LEADERSHIP

2017 BOARD OF DIRECTORS

CHAIR

REP. SHEILA JACKSON LEE

U.S. House of Representatives

PRESIDENT AND CEO

MS. A. SHUANISE WASHINGTON

VICE CHAIR

MS. CATHY HUGHES

Urban One

SECRETARY

MR. EARLE JONES

Comcast, NBC Universal

TREASURER

MR. KEVIN BROWN

Dell, Inc.

MS. PAMELA G. ALEXANDER

Ford Motor Company Fund

MR. VICTOR ANGER

State Farm Insurance Companies

REP. JOYCE BEATTY

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