INFORMED
INVOLVED
INSPIRED

CBCF 2015 Spring Interns
Contents
Leadership Institute ............... 3
Interns in the Spotlight ............ 7
Public Health ..................... 11
Policy Now ......................... 12
Annual Legislative Conference .... 15
Center for Policy Analysis and Research ........ 19
New Horizons Initiatives .......... 19
Resource Development ............ 21
Alumni Spotlight .................. 22
2015 Volunteer Highlights ........ 23
CBCF in Motion .................... 24
Statement of Activities ............ 27
Board of Directors ................ 28
Corporate Advisory Council ....... 29
2015 Donors ....................... 30
CBCF Staff ......................... 32
Dear Friends,

The year 2015 marked organizational growth for the Congressional Black Caucus Foundation, Incorporated (CBCF), as the foundation continued its efforts to advance the global black community.

The theme for this year’s annual report—“Be Informed. Be Involved. Be Inspired.”—expresses the reach and character of our accomplishments throughout the year. Here are just a few examples of the broad scope of leadership, education, innovation, outreach and financial strides that marked those accomplishments:

» A grant of $1 million was awarded by the Walmart Foundation toward the foundation’s Walmart Emerging Leaders Program.

» The Center for Policy Analysis and Research (CPAR) expanded its reach with travel to Kenya and Liberia.

» Policy Now, the CBCF’s groundbreaking virtual community, was launched during the 45th Annual Legislative Conference (ALC ’15).

» The website, cbcfinc.org, was redesigned and overhauled.

» The Emerging Leaders program expanded its scope and reach with 40 new students completing the U.S.-China Study Abroad Program.

» CPAR’s New Horizons Initiatives to advance minority business development and entrepreneurship was launched with the Executive Economic Summit, “Mapping Minority Access to Capital,” in New York.

» A year-end Giving Tuesday campaign succeeded in attracting record-setting online donations.

The common thread among all of our successes is the continued commitment to our mission and the critical work by our volunteers, board of directors, corporate advisory council members, and generous individuals and sponsors. We would not be where we are today without each of you.

We look forward to continuing our great work together.

Sincerely,

R. Donahue Peebles
Chair, CBCF Board of Directors

A. Shuanise Washington
President and CEO, CBCF
Leadership Institute

The Leadership Institute’s robust and engaging programs informed, involved and inspired young African-American leaders by preparing them to make valuable contributions within the private and public sectors. Through fellowships, internships and scholarships, these leaders participated in life-changing experiences with leaders and policy makers that will impact their futures and the futures of their communities. In 2015, they examined an array of key issues, including criminal justice, health, education, business, finance and foreign affairs.

Fellowships

Nine fellows spent 20 months in congressional offices, working on community service projects, policy papers and leadership development.

During the 45th Annual Legislative Conference (ALC ’15), nine fellows participated in the first Professional Development Series for Educators, facilitated by the White House Initiative on Educational Excellence for African Americans. They explored issues affecting the African-American community. The fellows compiled their findings into policy recommendations which will be drafted by Education Fellow Venicia Gray.

As part of the Emerging Leaders Series during ALC ’15, Fellows Daniella Henry, Britini Rillera and Venicia Gray facilitated a policy forum entitled Black Voices in Media.

For their community service project, the fellows established a year-long partnership with the Howard University Upward Bound Program, which concluded with a series of mentorship and career development sessions for first-year college students.

The fellows served as peer-to-peer mentors for selected participants in the Mandela Fellowship for Young African Leaders program. Their work was so successful that preliminary discussions are underway to continue the partnership with the 2016 – 2018 Fellows.

Venicia Gray, Education Fellow

Our 2014 – 2016 Congressional Fellows

Antrell Tyson
Congressional Fellow, Science & Technology

Daniella Henry
Donald M. Payne Foreign Policy Fellow

Ernie Jolly
Congressional Fellow, Finance

LaTasha Hoskins Lee
Louis Stokes Urban Health Public Policy Fellow

Okey K. Enyia
Louis Stokes Urban Health Public Policy Fellow

Reshad Favors
Congressional Fellow, Courts and Criminal Justice

Stephanie Osby
Congressional Fellow, Energy

Venicia Gray
Congressional Fellow, Education

Britini Rillera
Congressional Fellow, Energy
The fellows established a partnership with the Howard University Upward Bound Program, providing mentorship and career development sessions for first-year college students.

**Daniella Henry**  
*Donald M. Payne Foreign Policy Fellow*

Daniella participated in a roundtable at the Presidential Summit of the Mandela Washington Fellowship for Young African Leaders. She facilitated discussions on business and entrepreneurship, civic leadership and public management.

**Britini Rillera**  
*Energy Fellow*

LaTasha Hoskins Lee  
*Louis Stokes Urban Health Policy Fellow*

LaTasha was awarded the Staff Excellence Award by Rep. Robin Kelly and the Congressional Black Caucus (CBC) Health Braintrust for her volunteer work during ALC ’15. She was also honored as a Distinguished Doctoral Alum by Florida Atlantic University. She delivered an address during the Annual Integrative Biology Ph.D. Program Retreat.

Ernie Jolly  
*Finance Fellow*

Ernie accepted a full-time position as a Policy and Supervision Analyst with the Conference of State Bank Supervisors.

“*The fellowship has been such an important part of shaping me through the people I have met and the things I have learned. It was not always an easy process, but it was a worthwhile process. I’m happy I participated.*”

**Stephanie Osby, Energy Fellow**
Internships

Spending time on Capitol Hill allowed young leaders to interact with legislators and others in government, analyze policy and obtain real-world experiences about the legislative process and the impact on communities around the nation.

In the spring and fall of 2015, 44 college students and young professionals successfully completed the Emerging Leaders and Communications internship programs. Another 43 interns successfully completed the Congressional summer internship program.

Aligned with the Emerge 535 initiative, CBCF interns served in 49 non-Congressional Black Caucus offices. Eight interns secured full-time employment after completing their internships.
Interns in the Spotlight

Khadijah Bishop
2015 State Farm Communications Intern
A native of Trinidad and Tobago, Khadijah attended Howard University, where she double majored in health education and political science. While at Howard, she served as president of the Howard University Caribbean Students Association and was a founding member of the Society of Future Diplomats. She works as a patient care volunteer for Children’s National Medical Center. In the spring, she served in the office of U. S. Rep. Denny Heck (WA). Upon completing her internship, she joined the Embassy of Trinidad and Tobago as a staff assistant.

Queenstar Akrong
2015 Walmart Emerging Leader Intern
Born in Ghana, Queenstar now lives in Maryland. She graduated from Notre Dame of Maryland University and received a bachelor’s degree in political science with a concentration in international affairs. As a student, Queenstar worked on projects to increase awareness about violence against women. She became the youngest summer camp coordinator for the annual International Model United Nations Summer Camp at the UNESCO Center for Peace. During her CBCF internship, she worked in the Democratic Cloak Room. After completing her internship, she was hired as program specialist on global advocacy & policy at The College Board. Queenstar hopes to run for office one day and, ultimately, become the first female president of Ghana.
Scholarships

With the rising cost of college, the CBCF provided scholarships to deserving students, making college affordable and, in some cases, possible. The scholarships provided the means for students who were inspired in their quest to build a brighter future to transform their dreams into reality.

In 2015, the CBCF awarded 328 scholarships, totaling $632,172, to students across the country who demonstrated leadership, community service and academic achievement.

The 23rd Annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic raised nearly $650,000 for scholarships that will help young people across the country pursue professional and educational opportunities.

Allosious Snodgrass
CBC Spouses Education Scholarship recipient

“...the scholarship enabled me to focus on my school work and gain real-world experience in government, non-profit and experience first-hand the challenges, strengths and opportunities to serve the Greater Cleveland community.”

Allosious Snodgrass, CBC Spouses
Education Scholarship recipient
CBC Spouses

For more than 25 years, the CBCF has partnered with Congressional Black Caucus (CBC) member spouses to provide scholarships and critical support to deserving students in CBC member districts. This group laid the groundwork for many of the CBCF’s internships and fellowships, inspiring young leaders to pursue careers in public service. Since its first education scholarship program in 1988, the CBC Spouses education fund helped to provide more than $11 million in scholarships to deserving students nationwide.

In April, the foundation and the CBC Spouses held a reception to honor the legacy of Alma Rangel, wife of U.S. Rep. Charles B. Rangel, a founding member of the Congressional Black Caucus. Mrs. Rangel is a founding member of the CBC Spouses. She was celebrated, along with fellow CBC Spouses, for their commitment to providing scholarship and internship opportunities for high school, college and post-graduate students.

“Without your assistance, many of us would not be able to attend college.”

MARISSA MOSS, CBC Spouses Education Scholarship recipient

CONFIDENCE...

“Receiving this award has given me more confidence to go after the things that I want—academically and professionally. I am usually one of the only females in my architecture classes, so it is [easy] to doubt yourself…When I won this award, it made me feel good because you all appreciated all my hard work.”

SIERRA CHANNEL WEBSTER, CBC Spouses Visual Arts Scholarship recipient

Alma Rangel, with her husband
In June and July, the CBCF hosted two cohorts of 20 students who participated in its U.S.-China Study Abroad program. Students found the experience educational, informative and inspiring.

“My stay in China gave me an appreciation for its history. The Chinese have so much pride in their history and culture. It made me realize that, as Americans, we have room to grow. Many of the Chinese people I met knew three languages. It also made me realize how open they are to other people’s cultures.”

Nia Sylvester, Business and Trade Cohort
CBCF furthered its outreach, communication and information about HIV/AIDS prevention and treatment by informing and involving those within Congressional Black Caucus member districts.

- 23 CBCF interns received HIV and Sexually Transmitted Infection (STI) 101 training. After the training, several students volunteered for the CBCF and MetroTeein AIDS HIV events.
- The foundation partnered with the National Association of Black County Officials (NABCO) to bring the documentary, “The Gospel of Healing: Black Churches Respond to HIV,” to NABCO’s annual conference.

A documentary, “25 to Life,” about a young man who struggles to have an open and honest future after concealing his HIV status for more than 25 years, was hosted by the CBCF during the Annual Legislative Conference. Following the screening, the CBCF hosted a discussion moderated by award-winning journalist and television host Ed Gordon, with the film’s executive producer, Ron Simons and the film’s subject, William Brawner.

**LOVE...**

“We go looking for those who have been excluded and left out, and say that the love of God includes you.”

Rev. Edwin Sanders, II
Pastor/Executive Director, The First Response Center, Metropolitan Interdenominational Church, Nashville, TN

From ‘The Gospel of Healing: Black Churches Respond to HIV’
Policy Now

In 2014, the CBCF introduced PolicyNow.org, a virtual community to inform and involve concerned stakeholders on public policy issues impacting the Black community. In September 2015, the CBCF expanded its beta testing of PolicyNow.org during the 45th Annual Legislative Conference. When fully launched, PolicyNow.org will provide nonpartisan, unbiased, fact-based analysis, research and resources about public policy issues.

PolicyNow.org is central to the CBCF’s 21st-century strategy to engage people in policy issues that impact and matter to them. Since the initial test launch, the first-of-its kind platform has generated:

- More than 200 active user profiles
- 9,435 page views by users
- 1,957 signups by individuals volunteering to test the platform

“By contributing our content to the CBCF’s Policy Now, we are able to support the expansion and diversification of education and training in securing skilled, living-wage employment; and share this knowledge with thousands of talented and experienced American workers who are committed to supporting their families and willing and eager to be retrained in new and evolving industries.”

Lisa R. Ransom, Chairwoman and Chief Executive Officer of the Augustus F. Hawkins Foundation

ENLIGHTENING...

“The speakers have been awesome. The sessions have been eye-opening and enlightening.”

Claudia Silver, ALC 2015 Attendee
Annual Legislative Conference

“With Liberty and Justice for All?” was the theme for the 45th Annual Legislative Conference (ALC ’15). The conference informed, involved and inspired thousands, drawing 9,265 registrants—8.5% more than in the prior year. Nearly 4% of attendees were international. More than 1,000 participants attended the National Town Hall, the largest single public policy forum at ALC ’15. The powerful and enlightening conversation highlighted issues surrounding the criminal justice system out of growing concern about the tragic deaths of young African-American males at the hands of police.

The conference featured more than 100 policy forums which were held on a variety of issues, including poverty, public health, economic development, international affairs and education.

This year’s conference attendees enjoyed unprecedented access to conference sessions and events through a newly designed mobile app sponsored by AT&T. The app provided real-time access to issue forums, special events, panelist biographies and more. The app also allowed direct messaging among those attending.

Professional Development Series for Educators

A new feature to the conference was a Professional Development Series for Educators (PDS), a conference within a conference. PDS offered professional development credit for state licenses or industry certification. The series pilot addressed the needs of K-12 educators. More than 400 educators registered. We also developed partnerships with the American Federation of Teachers, the National Education Association and the White House Initiative on African American Academic Achievement to produce this inaugural series. Three percent of series registrants responded to a post event survey. More than 64% of survey respondents described the series content as “excellent” and said they were glad they attended. The Professional Development Series will expand in 2016 to provide professional development content for additional professional industries.

Another session which addressed concerns of African-Americans in technology was the Diversity in Tech Hub. This TED-style presentation included top-level executives from major technology firms discussing the practical business case for increased diversity amongst its staff at all levels.

PUMPED...

“Came home so pumped about building Black wealth. I’ll be bringing at least five more women next year [to ALC].”

Vanessa Lowe, ALC 2015 Attendee
"For all matters pertaining to career, world affairs, health and education matters, this is an interesting conference to attend."

Rosita Doub, ALC 2015 Attendee

Annual Legislative Conference, continued

**Community Breakfast**

The 10th Annual Community Breakfast and Health Fair was held on Thursday, September 17, in partnership with the Central Union Mission. The Community Breakfast and Health Fair provided meals, health screenings, clothing and basic toiletries to more than 300 low-income families, homeless individuals, men, women, children and veterans.
Exhibit Showcase

This year our Exhibit Showcase was presented as a must-visit, 119-square-foot destination site. Inside, conference attendees were able to listen to the nation’s premier African-American literary and scholarly authors, and speak with employers representing major organizations and corporations who value the top-notch candidates the ALC attracts about career opportunities. In addition, the Exhibition Hall included a college fair for the next generation of leaders, a professional image studio, culinary presentations and health screenings and seminars for families.
“The conference brought together positive people from around the country who are doing positive things to address issues affecting Blacks. It provided information and discussion on a variety of topics at one location.”

Charles Davis, ALC 2015 Attendee
The Center for Policy Analysis and Research (CPAR) made great strides in its research agenda that informs and supports the needs of the black community here and abroad. Through the New Horizons Initiatives, CPAR explored economic empowerment, education, environmental issues, transportation and criminal justice issues. Internationally, CPAR held key discussions about governance and minority representation with foreign leaders.

**Internationally**

Officials from the CBCF traveled to Kenya and Liberia in June to discuss, before both parliaments, effective tools for democratic governance, minority representation, and women’s equality. CPAR also met with women members of parliament and women leaders of civil society organizations in Kenya and Liberia.

CPAR joined a select international research assessment team to evaluate the impact of the House Democratic Partnership (HDP). The HDP is a bipartisan, 20-member commission of the U.S. House of Representatives which works directly with 16 partner countries to support the development of effective, independent, and responsive legislative institutions.

Parliamentary officials from Afghanistan, Kosovo, Nepal and Ukraine heard presentations on democratic governance and minority representation from CBCF officials at the HDP program in April, entitled Strengthening Public Confidence in the Legislative Institution through Greater Inclusion. The CBCF discussed the caucuses and the challenges and successes of racial and ethnic minority representation in the U.S. Congress.

**New Horizons Initiatives**

CPAR’s first economic summit, “Mapping Minority Access to Capital”, was held in November in New York City. The summit discussed strategies, public policies and opportunities for expanding and fostering partnerships in the financial services and technology sectors to promote minority business development and access to capital, entrepreneurship and large-scale investments in minority-owned tech businesses.

In another first, CPAR held its first conference on climate change and environmental sustainability in May. Aimed at coalition-building with African Americans around energy efficiency, the CBCF discussed federal and local climate change initiatives with an emphasis on models of effective climate change in minority communities.

CPAR presented a policy briefing entitled *Reversing the School-to-Prison Pipeline* for African Americans and Minorities: Comprehensive Programs, Practices and Policy Solutions. It addressed the root causes and factors minority youth face inside and outside the school system.

Other CPAR initiatives from 2015 included an analysis of transportation options and their effects on economic opportunity for low-income African Americans by Fellow Dr. Richard Ezike, a partnership with the White House Initiative on Education Excellence for African-Americans to promote STEM education and employment for African Americans, and a monthly CBCF Lunch and Learn Series to explore research and professional development opportunities.
Resource Development

The CBCF experienced record success during 2015 in its efforts to diversify revenue sources. With the support and involvement of the CBCF board of directors, corporate advisory council, and staff, the foundation experienced increased individual support for its array of programs.

The primary platforms for giving included Mobile Text Giving, crowd-funding campaigns and the heavy promotion of individual ticket sales for events and activities through social media.

» In 2015, revenue exceeded 2014 revenue by $600,000. It was largely driven by in-kind media services and partnerships to the organization.

» The 23rd Annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic raised nearly $650,000.

» Giving Tuesday showed a 100% increase in gifts from individuals compared to 2014.

» Individual giving opportunities were incorporated into all event and programmatic platforms, which resulted in an increase of more than $330,000 compared to 2014.

» In April, the Walmart Foundation announced its $1 million grant to the CBCF to help more African-American undergraduate students secure internships on Capitol Hill and within national government agencies.

“Walmart and the Walmart Foundation are proud to support the CBCF’s Emerging Leaders program as part of our opportunity agenda. The program is enabling some bright young men and women to gain dynamic opportunities in a field where minority representation is lacking. Since we began our partnership with the CBCF, we have been highly impressed with both the quality of the program and the interns themselves.”

Kathleen McLaughlin president of the Walmart Foundation and Senior Vice President of Corporate Affairs

“I’m grateful for the CBCF, which was instrumental in my leadership and professional development. I want to be helpful, so that more students have the same opportunity that I had.”

JaMie Harrison South Carolina Democratic Party Chair, 1997 Walmart Emerging Leaders Intern
“After interning in the office of U. S. Rep. Frederica Wilson, I had the pleasure of serving as a White House intern. It was an incredible life-changing experience. Not only was I able to work for the first African-American President, I witnessed historical events, such as the arrival of Pope Francis and the state visit by Xi Jinping, the President of the People’s Republic of China. Most recently, I was hired as a Staff Assistant for a U. S. Senator. I absolutely love my job, and I know it was the CBCF that propelled my career!”

Myriam Ambroise, Walmart Emerging Leaders Intern
2015 Volunteer Highlights

The CBCF attracted nearly 500 volunteers to the 2015 Annual Legislative Conference, far exceeding the annual goal. Students, business leaders and professionals of various ages and ethnic backgrounds volunteer during ALC by assisting with registration, conference sessions and special events. Many say they volunteer because they identify with the CBCF’s mission, or are committed to community service. Through the years, these important team members have developed friendships and collaborations and have been inspired through their volunteer service with the CBCF.

“I believe in serving those who serve others. As community affairs liaison for the city of Pittsburgh, volunteering at the [CBCF’s annual legislative] conference also allows me to be aware of national resources to bring back to the residents I serve.”

SHARNAY HEARN, COMMUNITY AFFAIRS LIAISON, CITY OF PITTSBURGH

ADVANCING...

“I was a CBCF intern in the summer of 2011 and volunteered at ALC in 2012. I thoroughly enjoyed my volunteer experience, and I am always excited to be around diverse professionals who care so much about education and advancing minorities.”

VANESSA DESTIME, Student and Research Assistant, University of Maryland

Scholarship Classic is the CBC Spouses largest annual fundraiser for the CBC Spouses scholarships.
CBCF in Motion

2015 Annual Legislative Conference

Melissa Harris-Perry on MSNBC
September 20, 2016

Last night President Obama addressed a packed room on the final night of the Annual Legislative Conference of the Congressional Black Caucus. This is the sixth time that he has spoken at this event. But he has never done it quite like this before. #CBCFALC15

Obama urges focus on black women in Congressional Black Caucus speech
The president also emphasized criminal justice reform, while stressing his...
WASHINGTONPOST.COM | BY VANESSA WILLIAMS
2,147 Likes 56 Comments 549 Shares

Capitol Standard @CapitolStandard
A look back at one of 2015’s best and most star-studded events: ow.ly/XcHvR
@CBCFinc @flotus @BarackObama

Elijah E. Cummings Retweeted your Tweet
We are wishing @FLOTUS happy birthday! #Flotus #Birthday pic.twitter.com/28i3ChXVX2
FELLOWSHIPS

CBCF fellows spent 20 months in congressional offices.

Of these 100% participated in the 1ST PROFESSIONAL EDUCATIONAL DAY at ALC ’15.

They also served as peer-to-peer mentors with the MANDELA FELLOWSHIP FOR YOUNG AFRICAN LEADERS program.

7 obtained permanent positions on Capitol Hill after their fellowship.

1 secured a public policy intern placement by the end of 2015.

INTERNSHIPS

44 college students and young professionals completed the EMERGING LEADERS AND COMMUNICATIONS internship programs.

43 more interns completed the CONGRESSIONAL SUMMER internship program.

49 non-Congressional Black Caucus offices: CBCF intern placements.

8 interns secured FULL-TIME EMPLOYMENT after their internships.

ANNUAL LEGISLATIVE CONFERENCE

9,265 registrants, 8.5% increase from prior year.

4% attendees were international.

100+ policy forums held on topics including poverty, public health, economic development.

SCHOLARSHIPS

$650,000 Raised for scholarships by the 23rd Annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic.

328 Scholarships Awarded.

PHILANTHROPY

100% Increase in GIVING TUESDAY donations over previous year.

$330,000 INCREASE in donations from individuals over previous year.

$600,000 Increase in 2015 revenue over previous year.
## Statement of Activities

**CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.**

For the Year Ending December 31, 2015

### SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special events</td>
<td>$ 6,929,889</td>
<td>$ 183,250</td>
<td>$ 7,113,139</td>
</tr>
<tr>
<td>Less: Cost of special events</td>
<td>(3,975,266)</td>
<td>—</td>
<td>(3,975,266)</td>
</tr>
<tr>
<td>Special events, net</td>
<td>2,954,623</td>
<td>183,250</td>
<td>3,137,873</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,555,849</td>
<td>2,088,792</td>
<td>3,644,641</td>
</tr>
<tr>
<td>Interest and other income</td>
<td>25,425</td>
<td>—</td>
<td>25,425</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>2,033,785</td>
<td>(2,033,785)</td>
<td>—</td>
</tr>
<tr>
<td>Total support and revenue</td>
<td>6,569,682</td>
<td>238,257</td>
<td>6,807,939</td>
</tr>
</tbody>
</table>

### EXPENSES

**Program services**

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs and research</td>
<td>5,979,599</td>
<td>—</td>
<td>5,979,599</td>
</tr>
<tr>
<td>Communications</td>
<td>273,966</td>
<td>—</td>
<td>273,966</td>
</tr>
<tr>
<td>Total program services</td>
<td>6,253,565</td>
<td>—</td>
<td>6,253,565</td>
</tr>
</tbody>
</table>

**Supporting services**

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>537,622</td>
<td>—</td>
<td>537,622</td>
</tr>
<tr>
<td>General and administrative</td>
<td>813,445</td>
<td>—</td>
<td>813,445</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>1,351,067</td>
<td>—</td>
<td>1,351,067</td>
</tr>
<tr>
<td>Total expenses</td>
<td>7,604,632</td>
<td>—</td>
<td>7,604,632</td>
</tr>
</tbody>
</table>

Change in net assets                     | (1,034,950)  | 238,257                | (796,693)  |

Net assets, beginning of year            | 8,944,114    | 2,013,331              | 10,957,445 |

**Net assets, end of year**               | $ 7,909,164  | $ 2,251,588            | $ 10,160,752|
Board of Directors

CHAIR
R. Donahue Peebles
The Peebles Corporation

PRESIDENT AND CEO
A. Shuanise Washington

SECRETARY
Kevin Brown
Dell, Inc.

Pamela G. Alexander
Ford Motor Company Fund

Victor Anger
State Farm Insurance Companies

Lori Billingsley
The Coca-Cola Company

George R. Burrell
Universal Companies

Rep. Andrè Carson
Member of Congress

Anthony P. Carter
Johnson & Johnson, Retired

Kenneth Allen Charles
General Mills

Del. Donna M. Christensen
Former Member of Congress

Rep. Emanuel Cleaver, II
Member of Congress

James H. Colon
Toyota Motor Sales

Rep. Elijah Cummings
Member of Congress

Rep. Keith Ellison
Member of Congress

Del. Denise James Gatling
Former Member of Congress

Hill Harper
Uncle Frank, Inc.

Cathy Hughes
Radio One Inc.

Rep. Sheila Jackson Lee
Member of Congress

Rep. Hank Johnson
Member of Congress

Lonnie L. Johnson
Exxon Mobil Corporation

Earle Jones
Comcast, NBC Universal

Ingrid Saunders Jones
The Coca-Cola Company, Retired

Vivienne C. LaBorde
Lincoln Center for the Performing Arts

DeDe Lea
Viacom

Judge Greg Mathis
Judge Mathis TV

Rep. Gwen Moore
Member of Congress

Dr. Troy L. Nash
Newmark Grubb Zimmer

Rep. Terri Sewell
Member of Congress

John Thompson
Best Buy Corporation, Retired

Emmett Vaughn
Exelon Business Services Company

Kevin Washington
YMCA of the USA

Ex Officio

CAC CHAIRPERSON
Chaka Burgess
Empire Consulting Group

CBC CHAIRPERSON
Rep. G. K. Butterfield
Member of Congress

CBC SPOUSES CHAIRPERSON
Tonya Veasey
OCG PR

CBCF GENERAL COUNSEL
Amy Robertson Goldson, Esq.
Corporate Advisory Council

CHAIRPERSON
Chaka T. Burgess
Empire Consulting Group
Kimberly Bassett
Executive Office of Mayor Muriel Bowser
Mariko Bennett
Baxter Healthcare Corporation
Evony Blake
FINRA
Paul Brathwaite
Podesta Group
Zafar Brooks
Hyundai Motor America
Don Calloway
Anheuser-Busch
Myra Dandridge
National Association of Broadcasters
Ray Dempsey
BP Corporation North America
Donna Epps
Verizon
Micaela Fernandez Allen
Walmart
Julia Feliz Sessoms
Intel Corporation
Robert Harris
The Glover Park Group
Gerald G. Harvey
Lockheed Martin Corporation

John Haysbert
Duke Energy
Maisha Leek
Howard University
Jeanine Liburd
BET Networks
John Mason
Altria
Jerome Murray
Office of Delegate Stacey Plaskett
Jesse Price
Eli Lilly and Company
Andrea Price-Carter
Nat’l Assoc. for the Support of Long Term Care
Norman H. Ross, Jr.
MGM Resorts International
Tonya Saunders
Washington Premier Consulting, LLC
Daron Watts
Sidley Austin, LLP
Patrice Webb
American Beverage Association
Hilary West
JP Morgan Chase & Co.
2015 Donors

$450,000 and Above
State Farm Insurance Companies

$250,000 – $449,000
The Coca-Cola Company
Exxon Mobil Corporation
Toyota
The Walmart Foundation

$200,000 – $499,000
Altria
American Petroleum Institute
AT&T
Baxter Healthcare
BP Corporation North America, Inc.
Centers for Disease Control & Prevention
Chevron
Comcast Foundation
Dell, Inc.
Essence Communications
Ford Motor Company
General Mills, Inc.
Google, Inc.
JP Morgan Chase
Lexus
Magic 102.3
PepsiCo
Prudential
SEIU

$150,000 – $299,999
United Health Foundation
UPS

$100,000 – $249,000
AARP
Amazon
American Federation of Teachers
Anheuser-Busch Companies
The Annie E. Casey Foundation
ASPIRE TV
AstraZeneca
Bank of America Corporation
Comcast NBCUniversal
Eli Lilly and Company
Herbalife International
FedEx Corporation
General Motors Corporation
GlaxoSmithKline
Hyundai Motor America
Intuit
Keeping It Real with Al Sharpton
Mary Kay Cosmetics
McDonald’s Corporation
Monarch Magazine
National Association of Broadcasters
National Education Association
PepsiCo Foundation
Praise WPRS 104.1
Southern Company
Union Pacific Corporation
Verizon Communications

$75,000 – $149,999
Walmart
WKYS Radio
WPGC Radio 95.5
The Walt Disney Company

$50,000 – $99,000
AFLAC, Inc.
AFSCME
AMC Networks
Amgen
American Express, Inc.
Best Buy Co., Inc.
Duke Energy Corporation
Exelon
Facebook
General Electric Company
Georgia Power Company
Heineken USA, Inc.
Intellectual Ventures
Johnson & Johnson
Laborers International Union of North America
Major League Baseball
MassMutual
MasterCard
Merck
National Cable & Telecommunications Association

$30,000 – $49,999
AFL-CIO
Afro-American Newspapers
Allstate Corporation
Alpha Phi Alpha Fraternity, Inc.
American Association for Justice
American Beverage Association
American Federation of Government Employees
American Gaming Association
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$15,000 – $29,999
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$10,000 – $14,999
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$5,000 – $9,999
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$5,000 – $1,000
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$1,000
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$500
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$100
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$50
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$10
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$5
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment

$5
AFL-CIO
Afro-American Newspapers
Allstate Corporation
American Federation of Government Employees
American Health Care Association
Apple, Inc.
Ascension Health
Association of Bermuda Insurers & Reinsurers
The Bev Smith Show
Black Entertainment Television
California Teachers Association
The Carl Nelson Show
Casey Family Programs
Caesars Entertainment
Pacific Gas and Electric Company
Pandora
Pearson North America
PhRMA
Phillips 66
Prince George’s County Economic Development Corporation
Safeway, Inc.
Samsung
Shell Oil Company
Steelcase, Inc.
T-Mobile USA, Inc.
Time Warner, Inc.
UAW Ford National Programs Center
United Airlines
United Health Care Group, Inc.
Visa, Inc.
The Washington Informer
WYCB Spirit 1340 AM
WOL News Talk 1450 AM

$5,000 – $14,999
ACE American Insurance Company
Aetna, Inc.
Alabama Power Company
Alliance One International
American Coalition for Clean Coal Electricity
American Hospital Association
AmeriHealth Services
Association of American Railroads
Association of Progressive Rental Organizations
Barnes & Thornburg
Blue Cross and Blue Shield Association
BNSF Railway
Boston Scientific
Boy Scouts of America
Paul Brathwaite
Bright House Networks
CBS Corporation
Celgene Corporation
Chicago Crusader Newspaper
CIT
College Board
Communication Workers of America
CTIA
Delta Research & Educational Foundation
Dominion Resources Services, Inc.
Edison Electric Institute
Entergy Corporation
Entertainment Software Association
Express Scripts
Fort Worth Convention & Visitor Bureau
General Dynamics
Georgetown University
Grocery Manufacturer’s Association
HCR Manor Care
Honeywell International
International Black Women’s Public Policy Institute
Ironworkers Political Education Fund
Judge Greg Mathis
Kappa Alpha Psi Fraternity, Inc.
Liberty Interactive Corporation
Liberty Media Corporation
Liberty Mutual Insurance
Local Independent Charities of America
Lumina Foundation for Education, Inc.
The John & Effie Macklin Charitable Fund
Marathon Oil Corporation
Marathon Petroleum
McGraw Hill
Mobile Future
NARAL
National Association of Letter Carriers
OhioHealth Foundation
Phi Beta Sigma Fraternity, Inc.
National Association of Community Health Centers, Inc.
National Restaurant Association
NCAA
Nestle USA, Inc.
Norfolk Southern Corporation
Planned Parenthood Federation of America
Property Casualty Insurers Association of America
Public Service Electric & Gas
The Raben Group
Radio One, Inc. / TV One LLC
Rent-A-Center
R&R Partners
Sigma Gamma Rho Sorority, Inc.
Solar City
Starz
Sugar Cane Growers Cooperative of Florida
Tyson Foods, Inc.
UFCW International Union
UAW Chrysler National Training Center
United Auto Workers International Union
United States Telecom Association
United Steelworkers Union
United Teachers of Dade
United Technologies Corporation
Univision Communications
Warner Brothers

INFORMED
INVOLVED
INSPIRED
CBCF Staff

EXECUTIVE OFFICE
A. Shuanise Washington
President and CEO
Nadia Monroe
Executive Assistant

COMMUNICATIONS AND MARKETING
Shrita Hernandez, M.A., M.P.A., M.N.M.
Vice President, Marketing & Communications
Anne B. Williams, M.A.
Marketing Manager
Michael Duncan
Graphic Design & Brand Identity Specialist
Tim Pulliam
Public Relations Specialist
Tatiana Noboa
Marketing Communications Specialist

RESOURCE DEVELOPMENT
Tasha L. Cole
Vice President, Resource Development
Donna Fisher-Lewis, M.P.A.
Senior Development Manager
Leletha Marshall, C.G.T.P., C.S.E.P.
Development Officer
Derek Simms, J.D.
Development Coordinator

FINANCE & ADMINISTRATION
Samuel Rodriguez, M.B.A., C.P.A.
Senior Director, Finance & Administration
Netsereab Demissie, C.P.A., M.S.
Accounting Manager
Jason Perkins
Office Services Coordinator

HUMAN RESOURCES
Sharon Holloway
Senior Director, Human Resources
Brenda White-Tucker
Receptionist
Stephanie Woodfork
Senior Administrative Assistant

INFORMATION TECHNOLOGY
Larry Clark
Network Administrator

EXTERNAL AFFAIRS
Krisha Haggins, M.B.A., C.M.P., C.E.M.
Vice President, External Affairs
Muriel Hairston-Cooper, M.S.
Senior Manager, Stakeholder Relations & Event Management
Adia C. Jordan
Senior Manager, Stakeholder Relations & Event Management
Andréa Wilson, Ph.D.
Senior Manager, Community & Stakeholder Relations
Raquel McConnico
Meeting Planner
Carahna Magwood
Administrative Assistant

PROGRAMS
Christina Sullivan-Mutia, M.A.
Manager-Leadership Education & Scholarship Programs
Dominique Johnson
Administrative Assistant
Katrina Finch, M.A.
Program Administrator-Scholarships
Damien Thaddeus Jones
Program Coordinator

CENTER FOR POLICY ANALYSIS & RESEARCH
Menna Demessie, Ph.D.
Vice President, Policy Analysis & Research
Patrice Howard, Ph.D.
Senior Research & Policy Analyst
Jared Brown, M.A.
Research Analyst
MISSION

Founded in 1976, the Congressional Black Caucus Foundation Incorporated is a nonprofit, nonpartisan, public policy, research and educational institute that aims to improve the socioeconomic circumstances of African Americans and other underserved communities.

We envision a world in which the black community is free of all disparities and able to contribute fully to advancing the common good.

Our mission is to advance the global black community by developing leaders, informing policy and educating the public.

We achieve this aim by:
» Facilitating the exchange of ideas and information to address critical issues affecting our communities;
» Developing strategic research and historical resources for the public; and
» Providing leadership development and scholarship opportunities.

1720 Massachusetts Avenue Northwest
Washington, D.C. 20036
(202) 263-2800

cbcfinc.org