

BEYOND ALL LIMITS

2016 ANNUAL REPORT

Welcome Letter

Dear Friends,

The year 2016 marked organizational growth for the Congressional Black Caucus Foundation, Incorporated (CBCF), as the CBCF continued its efforts to advance the global black community.

The Theme for this year's annual report — "BEYOND ALL LIMITS." — expresses the reach and character of our accomplishment throughout the year. Here are just a few examples of the broad scope of leadership, education, innovation, outreach and financial strides that marked those accomplishments.

The common thread among all of our successes is the continued commitment to our mission and the critical work by our volunteers, board of directors, corporate advisory council members, and generous individuals and sponsors. We would not be where we are today without each of you.

We look forward to continuing our great work together.



BEYOND ALL LIMITS

Contents

Leadership Institute.	4
Annual Legislative Conference.	12
CBC Spouses	15
Center for Policy Analysis and Research	16
Resource Development	19
Volunteer Highlights	21
Social Media: Reaching Beyond All Limits	22
2016 in Numbers	24
Statement of Activities	25
Corporate Advisory Council	26
CBCF Staff	27
2016 Donors	28
Board of Directors.	30



2016 FALL INTERNS

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Leadership Institute

During its 40th year, through the CBCF Leadership Institute, the Foundation continued developing the next generation of leaders willing and able to push Beyond All Limits to achieve success. In 2016, the Leadership Institute offered fellowships, internships and scholarships to prepare African-American professionals for careers in public service and corporate America. Fellows and interns worked for federal agencies, on Capitol Hill, and in business, and gained first-hand experience by working with members of the Congressional Black Caucus (CBC) and other leaders in Washington, D.C. The Institute is proud to support the commitment of young leaders to make a difference in health, science, education, business, and on national and international issues.



"My internship with CBCF was by far the most important thing I've done when it comes to my career. I was inspired, excited and exhilarated. This internship definitely confirmed that I can be the change I want to see in the world." **MICHAEL HOLLOMAN**, Summer Congressional Intern

Fellowships



2016 FALL INTERNS

Nine fellows completed the Congressional Fellows Program for early career-policy professionals committed to contributing to public policy and pursuing legislative careers. Fellows worked with Congressional Black Caucus members, served on congressional committees and assisted policy professionals. The program also welcomed the new 2016-2018 cohort of Congressional Fellows.

All 2014-2016 fellows successfully secured full-time employment.

Eight new fellows joined the 2016-2018 Congressional Fellows Program:

- **Abdul Deensie** – Foreign Policy Fellow
- **Alexandrine De Bianchi** – Telecommunications Diversity and Inclusion Fellow
- **Erin Robinson** – STEM Fellow
- **Jonathan Riley** – Science and Technology Fellow
- **Judith Zoe Cadore** – Energy Fellow
- **Kimberly Toots** – Financial Services Fellow
- **Mia Keeys** – Women in Health Science Leadership Fellow
- **Priscilla Barbour** – Energy Fellow
- **Ronald Madlock** – Education Fellow



Ronald Madlock – Education Fellow



Priscilla Barbour – Energy Fellow

Internships

Both on Capitol Hill and across the world, CBCF interns worked to develop their leadership skills and discover opportunities BEYOND ALL LIMITS. A total of 88 interns participated in legislative and business programs throughout the year, including the newly launched Pathways to the C-Suite program for those who aim to serve in the private sector.

The 2016 programs welcomed:

- 24 Walmart Emerging Leaders
- 13 State Farm Communications Interns
- 46 Congressional Interns
- 5 Pathways to the C-Suite Interns



"This was a great opportunity to meet other successful Black students and I was happy with my placement." **LIZA TILLMAN**, Fall Emerging Leaders Intern



2016 SUMMER INTERNS



Twenty students successfully completed the Spring 2016 CBCF Emerging Leaders and Communication Internship Programs. Originally a cohort of 22, two interns were offered full-time positions in the offices of Sen. Joe Donnelly and Sen. Richard Durbin within the first two months of the program.

In May, CBCF welcomed 46 students to the Congressional Internship Program sponsored by Altria, Bank of America, Chevron, Comcast, Prudential, and UPS. These emerging leaders experienced an intense week of orientation filled with important seminars on congressional research, policy writing, professional etiquette and networking.

Successful interns found new leadership roles in Washington, D.C., and around the country, in teaching, legislative support, nonprofit organizations and politics.

"I thoroughly enjoyed my time in the program, and am so grateful for the opportunity to have such an experience!"

ASHLEE ROSSLER, Spring Emerging Leaders Intern

"Please continue this program. You gave a 19-year-old an opportunity of a lifetime!"

AARON WILLIFORD, Spring Emerging Leaders Intern

Scholarships

To help African-American students pursue higher education and move BEYOND ALL LIMITS, CBCF continued offering scholarship opportunities. Throughout its 40th anniversary year, CBCF reached out to more than 900 high schools, colleges and universities across the country. With the support of its stakeholders, CBCF awarded a total of \$609,183 in scholarships to 395 students based on leadership ability, community service, academic talent and financial need. Two Louis Stokes Health scholars participated in semester-long study abroad programs in Scotland and in Romania, helping fulfill CBCF's goal to increase global awareness in black emerging leaders. Recipients with science, technology, mathematics, and health majors increased from 44% to 50%. CBCF received more than 2,600 applications for health, arts, and general scholarship programs, an increase of 14% from 2015.



"Through the funding, I was able to take four public policy classes ... I was able to use the education from my MD/MPH to go to Kenya and provide a neonatal resuscitation training to staff at the largest maternal hospital in East Africa, Pumwani Maternity Hospital."

PERIS JUNE NGANGA, CBC Spouses Education Scholarship recipient



2016 SPRING INTERNS



"I was able to accept the position at the Google Summer Institute because of the CBCF Scholarship. That opportunity was extraordinary. My class was entirely either female or minority males who were all attending really big name schools like Harvard and MIT. It was a boost to learn alongside them and to have confidence in my contributions and experiences."

JONATHAN FORD, CBC Spouses Education Scholarship recipient

"Family medicine is a lower paying specialty, but it is the backbone of our health system and it is lacking in numbers. Because of this scholarship, I have been able to select a specialty that I am passionate about, because I am a little less worried about my debt."

BRITTANY WATSON, CBC Spouses Education Scholarship recipient

"I have been able to take advantage of leadership opportunities, study groups, and clinical experiences due to this scholarship."

MARISSA HELLER, CBC Spouses Education Scholarship recipient

China Study Abroad

For the third year, CBCF and its partners provided the opportunity to study abroad in China. Twenty STEM and Business majors from Congressional Black Caucus member districts participated in the initiative, organized and administered by the China-U.S. Exchange Foundation (CUSEF) in collaboration with CBCF. This year's activities included seminars on Chinese culture, history and language; classes on U.S.-China relations; visits to field and site locations; interactions with local students; and tours of cultural attractions. The program promotes African American interest in careers and study options involving U.S.-China relations, and expands opportunities for African Americans in an era of increased globalization.



"It's a once-in-a-lifetime experience for young professionals, especially those who don't have access to a lot of opportunities outside their homes." **ALEXIS FULLER**, Emerging Leaders U.S. - China Study Delegation participant

"This program is a rare opportunity ... Even if someone were to purchase a ticket to China on their own, that does not come with the opportunities and encounters that this program creates."

JASMINE YOUNG, Emerging Leaders U.S. - China Study Delegation participant



Bernice King

Sojourner Truth Legacy Project

The women of the Congressional Black Caucus and the Sojourner Truth Legacy Project hosted three events to reach BEYOND ALL LIMITS in promoting black women's power and leadership. The first event, held in July in Philadelphia, Pennsylvania, brought together women leaders across industries to network and build bonds of support for women's leadership. During the Annual Legislative Conference, a town hall on Black Women and Girls in American Media: Overcoming Biases and Boundaries featured Angela Rye (IMPACT Strategies), Erica Ash (Survivor's Remorse), Vanessa De Luca (ESSENCE), and Daphne Valerius (The Souls of Black Girls). The audience and panel engaged in a thoughtful dialogue on how black women and girls are portrayed in American media and what is needed to ensure a more holistic and varied representation of all black women experiences and identities. At the annual Sojourner Truth Women's Leadership Reception, more than 300 attendees recognized and celebrated black women leadership. Collectively, more than 700 people attended these events.



Alumni Spotlight:

RAY HILL

Louis Stokes Health Scholar, Ray Hill, graduated from Morehouse College with a bachelor of science in Psychology. He was accepted to the University of West Georgia where he will be pursuing a Master's degree in Psychology. This year, Ray was profiled in the United Health Foundation's Diverse Scholars Initiative. Says Ray: **"My ultimate career goal is to integrate my knowledge of Cognitive Psychology and Business and Media Marketing to find connections in the way that we perceive information and our mental processes that follow behind it."**

IN MEMORIAM

In 2016, the CBCF mourned the loss of two of our emerging leaders.

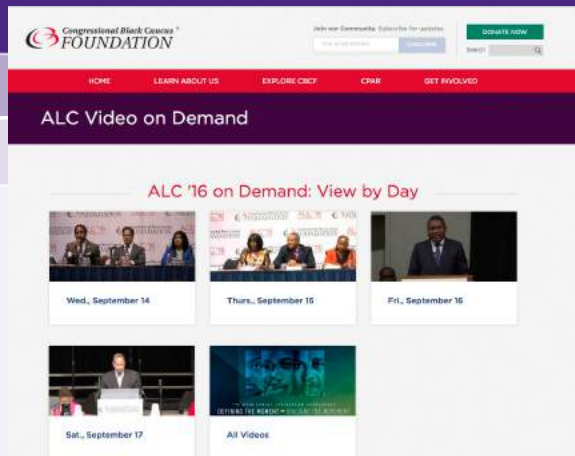
Jonathan E. Riley, Esq., CBCF Science and Technology Congressional fellow, served in the office of Rep. G. K. Butterfield. **Dmitri Clemons** was a CBCF China Study Abroad delegate.



Jonathan E. Riley, Esq.

Annual Legislative Conference

In celebration and commemoration of four decades of action to go BEYOND ALL LIMITS, the 2016 Annual Legislative Conference proved to be one of the largest in CBCF history, attracting almost 10,000 attendees. The conference featured more than 100 policy sessions and 12 signature events. The theme — Defining the Moment, Building the Movement — resonated in many of the issue forums, with several sessions focusing on a call to action on voting, civil rights and criminal justice. The majority of the policy sessions were recorded and uploaded to ALC Video on Demand, allowing CBCF to reach diverse, new audiences.



"The ALC Professional Development Series for Educators was excellent...I truly hope that this event will take place next year and every year for educators to come together and have meaningful discussion about our babies and the work that needs to be done to support them." **AIRAM THURMAN**, ALC '16 Attendee





Media partnership with ASPIRE and STARZ brought fresh attention to the conference, with actors from the hit shows *Power*, *Survivor's Remorse*, and *Ash vs. Evil Dead* featured in a discussion on the importance of diversity in media.

CBCF's Professional Development Series was expanded to a new industry with the National Medical Association (NMA) Series. The goal for the series, which began in 2015 with educators, is to generate a new level of civic engagement, and provide industry-certified professional development hours.

ALC also unveiled a refreshed Exhibit Showcase to more than 9,000 attendees with movie trailer premiers and screenings, financial planning seminars, a fashion show and art seminars. The changes provided new opportunities for learning, professional development and networking among conference attendees.

One of the ALC's highlights was the Prayer Breakfast, a multi-generational tradition that offered a message of perseverance, reflection and celebration of CBCF's efforts. This year's ministry included Grammy award-winning gospel recording artist, Tasha Cobbs. The keynote address by Rev. Dr. Cynthia Hale of the Ray of Hope Christian Church in Georgia brought a standing ovation. The Alfred Street Baptist Church choir from Virginia ushered in great moments of praise and reflection.

On a memorable historic note, **attendees welcomed President Barack Obama** to commemorate his final year in office, honoring him for creating a legacy of engagement and inclusion across racial, social and economic fronts.

"This was my best experience yet. I was able to speak with some elected officials staff about issues at home, connect with those who may offer resources or insight on things in Flint. Loved the networking. Fabulous panels and timely topics. Diverse conversations being addressed which is welcomed."

JASMINE BOWDEN, ALC '16 Attendee

"This is not traditionally a meeting we attend but it is important for pharma to be in the room to help figure out solutions and potential partners in addressing inequities in health care options and access."

RACHEL COOPER, ALC '16 Attendee



"The Community Breakfast and Health Fair is an impactful event for the community providing resources to more than 300 of the district's homeless. It is really great to see uninsured patients receive quality care while free health screenings, fun activities and information on services relating to healthy living are also provided." **MARILYN PREMPEH**



CBC Spouses

Scholarship Classic

In the spirit of creating possibilities Beyond All Limits, the Mervyn L. & Stephanie Tubbs Jones Memorial Scholarship Classic continued raising funds to support deserving students across the country. The premier fundraiser of the Congressional Black Caucus Spouses' General Education Scholarship Program, it was named in honor of the late Rep. Stephanie Tubbs Jones and her spouse, Mervyn L. Jones.

About 200 attendees took part in the June 2016 event, held at Lansdowne Resort in Virginia, including members of Congress, Fortune 500 corporate executives, policy influencers, philanthropists, and CBCF supporters, staff, alumni and volunteers.

Community Breakfast and Health Fair

CBCF held its 11th Annual Community Breakfast & Health Fair in September. Hosted by the Congressional Black Caucus Spouses, the event provided services to 300 homeless and low-income men and women at the Central Union Mission homeless shelter. CBC members and spouses, sponsors and staff served breakfast, courtesy of Albertsons, while community partners provided health screenings and services.

Additions to the fair included free haircuts sponsored by local barbers, massages, and a book giveaway sponsored by First Book. The Sears Holdings Corporation Associate Gospel Choir traveled from Chicago and created a lively and uplifting atmosphere through their musical performances.

Center for Policy Analysis and Research

The Center for Policy Analysis and Research (CPAR) continued to build a robust research framework for change BEYOND ALL LIMITS with its New Horizons Initiatives. Key initiatives included minority access to capital as well as multi-university research on the Democratic National Convention and on voter suppression in the 2016 elections. Also noteworthy were outreach programs to youth through AVOICE and the Executive Economic Summit.



"Thank you, Dr. Watkins, the YCAPP, and the Congressional Black Caucus Foundation for this experience and your willingness to assist me in furthering my education."

BLAKE PAGE, Richmond Public Schools student



Capital Wealth Creation in Business and Technology - Berkeley, CA



New Horizons Initiatives

CBCF engaged with communities on **voting rights issues** and against **voter suppression** laws that disproportionately disenfranchise black voters. Efforts included collaborating on the National Day of Voting Action campaign with the Voting Rights Caucus, National Election Defense Coalition, Transformative Justice Coalition and several members of the CBC. The Foundation unveiled a Voting Rights Toolkit and Vote2016 social media campaign during the CBCF Annual Legislative Conference. In partnership with Rep. John Conyers, CPAR discussed the gutting of the Voting Rights Act of 1965 and the state battle against voter suppression. The National Town Hall was covered by C-SPAN and focused on major policy issues facing African Americans in the next administration and the power of the black vote.

CBCF completed its **Youth Challenged Advised & Positively Promoted (YCAPP) program** with 45 public high school students from the City of Richmond, Virginia. YCAPP students joined the National Town Hall at the 46th Annual Legislative Conference followed by an exclusive student training session on the Avoice criminal justice exhibit with Rep. Robert Scott and Tracy Martin, the father of the late Trayvon Martin.

The Foundation launched the **Black History and Policy Briefing Series (BHPBS)** aimed at promoting civic education, political awareness and developing leaders with CBCF staff and the Chess and Community of Athens, Georgia.

CPAR awarded a **\$15,000 grant to bring a group of public school students to Washington, D.C.**, to tour CBCF offices and visit their Congressional Representatives on Capitol Hill.

Economic Summits

Two **Executive Economic Summits** were held in 2016. In May, the **Capital Wealth Creation in Business and Technology** series headed to Berkeley, California. The second summit was held in November in Atlanta, Georgia, focusing on **black women business leaders** and access to capital.

Avoice: Our Heritage

CBCF hosts the Avoice Heritage Celebration during Black History Month each year to pay tribute to the legacy of African-American legislators and to showcase the Avoice virtual library, an online repository that captures the legislative and political achievements of African Americans in Congress. The 2016 event took the theme, "Because they serve, we soar."



Publications

In 2016, CPAR released **policy reports** on minority business development and entrepreneurship and environmental sustainability in black communities:

- Policy Reform, Industry Accountability, and Strategies for Economic Security: African Americans and the Consequences of Underfunded Pension Funds
- Black Women Business Leaders Navigating Access to Capital
- Transportation, Sustainability, and Equity, and the Effect on the African-American Community
- Voting Rights Toolkit



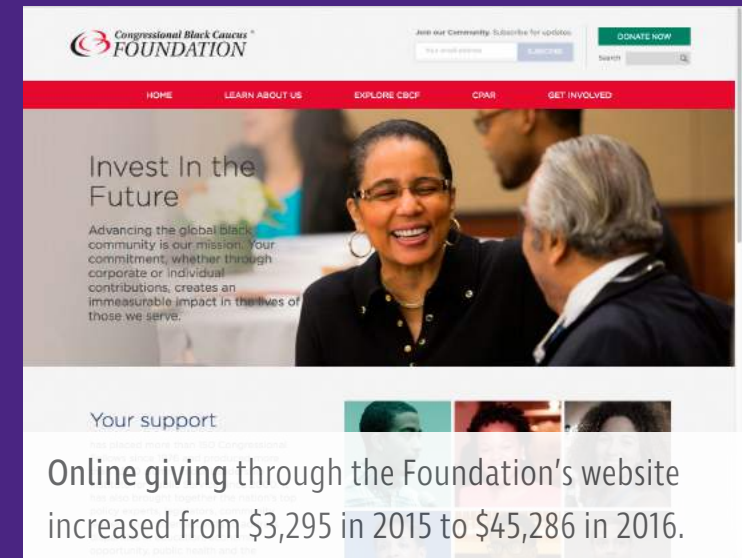
Resource Development

Phenomenal Year of Fundraising

The Foundation achieved a banner year for fundraising, with support from donors exceeding expectations and goals and striving to go BEYOND ALL LIMITS in supporting CBCF's mission. In 2016, CBCF prepared more emerging leaders for careers in public service, expanded its educational public policy outreach to African Americans nationwide, and provided numerous forums to exchange ideas and develop solutions for challenges facing our community.

Fundraising brought in \$11 million in 2016. That included a significant increase in individual giving, up from \$894,962 in 2015 to \$1,162,758.

A total of 249 new donors contributed nearly \$800,000 in revenue. Gifts from new major individual donors totaled nearly \$100,000.



Bristol-Myers Squibb recently joined the CBCF family as a sponsor supporting the Leadership Institute and CBCF's Swearing-in Ceremony.

"Developing a powerfully diverse and broadly inclusive workforce is an essential element of Bristol-Myers Squibb's mission to help patients prevail over serious diseases. Aligned with the diverse and inclusive culture we stand for, our company proudly supports the work of the Congressional Black Caucus Political Education and Leadership Institute in training tomorrow's leaders and raising awareness of the issues affecting the African American community."

said **KIM LOVE**, Bristol-Myers Squibb's Director of Strategic Alliance Development. **CBCF is pleased to partner with Bristol-Myers Squibb and looks forward to working with them in 2017 to achieve its mission.**



Strategic Engagement Opportunities

CBCF, in collaboration with Coca-Cola, hosted the fall 2016 Executive Economic Summit in Atlanta, Georgia, at the Coca-Cola World Headquarters.

CBCF and the Ford Motor Company hosted a brunch to commemorate the grand opening of the Smithsonian National Museum of African American History and Culture.

Volunteer Highlights

Overview and strategic highlights

In this 40th year, CBCF launched its new year-round CBCF Volunteer Program to mobilize volunteers BEYOND ALL LIMITS. As in the past, hundreds of volunteers — college students, corporate leaders, and others — came from across the country to staff CBCF events including the Heritage Celebration, Scholarship Classic, and the 46th Annual Legislative Conference. But this year, in addition to fueling CBCF events, a corps team of professionals volunteered their services to CBCF throughout the year. More than 500 volunteers signed up via a new online volunteer application. Girl Scout Cadette Troop 6486 and the Reid Temple AME Girl Scout Troop assisted with the 46th Annual Legislative Conference, stuffing conference bags and helping with the Prayer Breakfast and Phoenix Dinner. They designed a commemorative patch to highlight their participation.



"I cannot help but be of service to the foundation that gave me the opportunity of a lifetime. CBCF has provided me with skills that I will be able to use throughout my life. I feel that it is my duty to assist with the 46th Annual Legislative Conference. As CBCF's core values state: 'I Lead, and now it is time I Serve.' " **STEVEN WILLIAMS**, CBCF Volunteer and Former Intern

"Volunteering with CBCF is a great way to give back to the community and to be a positive example to my peers and the next generation about the power, support and love that is in our community! " **SHEIMALIZ GLOVER**, CBCF Volunteer

Social Media

Reaching BEYOND ALL LIMITS



"I will be forever indebted to the CBCF. I have grown, met amazing and inspiring individuals, and worked in a place I've always wanted to be. You have taught me to dream." ZARINAH MUSTAFA, Summer Congressional Intern



Executive Economic Summit



Phoenix Awards Dinner



BEYOND ALL LIMITS 2016 IN NUMBERS

FELLOWSHIPS

9 **FELLOWS GRADUATED** the 20-month program for the 2014-2016 cohort.

8 **NEW CBCF FELLOWS** began their terms in congressional offices.

For these, **MORE THAN HALF** participated in the 1st Professional Development Series for Medical Professionals at ALC '16.

3 **OBTAINED PERMANENT POSITIONS** on Capitol Hill after their fellowship.

6 **SECURED FULL-TIME EMPLOYMENT** at local policy organizations in their field.



STUDY ABROAD

18 students participated in 2-week CBCF hosted U.S.-China exchange program.

15 emerging leaders participated in the inaugural US - Japan Study Delegation program.



INTERNSHIPS

37 college students and young professionals completed the **EMERGING LEADERS AND COMMUNICATIONS INTERNSHIP** programs.

46 more interns completed the **CONGRESSIONAL SUMMER INTERNSHIP** Program.

5 interns participated in our **INAUGURAL PATHWAYS TO THE C-SUITE INTERNSHIP** Program in the private sector.

18 non-Congressional Black Caucus offices with **CBCF INTERN PLACEMENTS**.

8 interns secured **FULL-TIME EMPLOYMENT** after their internships.

SCHOLARSHIPS

\$523,330

RAISED FOR SCHOLARSHIPS

by the 24th Annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic.

395

SCHOLARSHIPS
AWARDED.



ANNUAL LEGISLATIVE CONFERENCE

9,810 registrants, **5.9% INCREASE** from prior year.

44% **ATTENDEES** were from areas outside of the D.C. metro area, more than 100 international.

100+ **POLICY FORUMS HELD** on topics including poverty, public health, economic development.

PHILANTHROPY

100%
INCREASE in Giving Tuesday
donations over previous year.

NEARLY
\$300,000
INCREASE IN DONATIONS
from individuals over previous year.

EXCEEDED
\$11,000,000
in **REVENUE** in 2016.

Statement of Activities

For the Year Ending Dec. 31, 2016

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL 2016
SUPPORT AND REVENUE			
Special events	\$ 7,349,814	\$125,000	\$7,474,814
Less: Cost of special events	(4,011,947)	—	(4,011,947)
Special events, net	3,337,867	125,000	3,462,867
 Contributions	 1,394,667	 2,130,692	 3,525,358
Interest and other income	28,009	—	28,009
Net assets released from restrictions	1,576,009	(1,576,009)	—
Total support and revenue	6,336,552	679,683	7,016,234
 EXPENSES			
Program services			
Programs and research	5,737,392	—	5,737,392
Communications	269,657	—	269,657
Total program services	6,007,049	—	6,007,049
 Supporting services			
Fundraising	434,172	—	434,172
General and administrative	871,305	—	871,305
Total supporting services	1,305,477	—	1,305,477
Total expenses	7,312,526	—	7,312,526
 Change in net assets	 (975,974)	 679,683	 (296,291)
Net assets, beginning of year	7,909,164	2,251,588	10,160,752
Net assets, end of year	\$6,933,190	\$ 2,931,271	\$9,864,461

Corporate Advisory Council

Kimberly Bassett

Executive Office of
Mayor Muriel Bowser

Paul Brathwaite

Podesta Group

Chaka Burgess

Empire Consulting

Engel Burns

Shire

Ray Dempsey

BP

Julia Feliz Sessoms

Intel Corporation

Michaela Fernandez Allen

Walmart

Nichole Francis Reynolds

MasterCard

Monique Hall

DCI Group

Robert Harris

The Glover Park Group

Gerald Harvey

Alethia Jackson

Walgreens

Erica Johnson

Diageo

Maisha Leek

Boys & Girls Club

John Mason

Altria

Keith McCoy

Exxon

Jerome Murray

Office of Stacey Plaskett

Andrea Price-Carter

NASL

Norm Ross, Jr.

MGM Resorts

Kenneth Thompson

PepsiCo

Shawna Watley

HK Law

Daron Watts

Sidley Austin, LLP

Mariko Bennett

Baxter Healthcare

Evony Blake

FINRA

Zafar Brooks

Hyundai Motor America

Myra Dandridge

The Arym Group

Jeanine Liburd

BET Networks

LaKeitha Anderson

RAI Services

Don Calloway

Pine Street

Regina Dillard

State Farm

Isaac Fordjour

Boston Scientific

John Haysbert

Duke Energy

Michone Johnson

Verizon

Jesse Price

Eli Lilly

Hilary West

JP Morgan Chase





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A. Shuanise Washington
President and CEO

Nadia Monroe
Executive Assistant

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M.P.A., M.N.M.**
Vice President, Marketing
& Communications

Averyl Bailey, M.S.
Director, Communications

Anne Williams, M.A.
Marketing Manager

Marc Banks
Public Relations Specialist

Michael Duncan
Graphic Design &
Brand Identity Specialist

RESOURCE DEVELOPMENT

Tasha L. Cole
Vice President, Resource
Development

Donna Fisher-Lewis, M.P.A.
Senior Development Manager

Derek Simms, J.D.
Development Coordinator

FINANCE & ADMINISTRATION

Netseriab Demissie
Senior Director, Finance &
Administration

Jason Perkins
Office Services Coordinator

HUMAN RESOURCES

Sharon Holloway
Senior Director, Human
Resources

Erika Groover
Senior Administrative Assistant

Brenda White-Tucker
Receptionist

INFORMATION TECHNOLOGY

Larry Clark
Network Administrator

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C.M.P., C.E.M.**
Vice President, External Affairs

Muriel Hairston-Cooper, M.S.
Senior Manager, Stakeholder
Relations & Event Management

Adia C. Jordan
Senior Manager, Stakeholder
Relations & Event Management

Carahna Magwood
Administrative Assistant

PROGRAMS

Kwamme Anderson, Ph.D.
Vice President, Programs

Christina Sullivan-Mutia, M.A.
Manager-Leadership Education
& Scholarship Programs

Katrina Finch, M.A.
Program Administrator -
Scholarships

Danielle L. Gray, M.P.A.
Program Coordinator -
Internships and Fellowships

Deidre Ellis, M.B.A.
Program Coordinator -
Spouses & Study Abroad

Dominique Johnson
Administrative Assistant

CENTER FOR POLICY ANALYSIS & RESEARCH

Menna Demessie, Ph.D.
Vice President, Policy Analysis
& Research

Harry Watkins, Ph.D.
Senior Research & Policy Analyst

Jalen Alexander, M.A.
Research Policy Analyst

2016 Donors

\$450,000 and Above

State Farm Insurance Companies

\$250,000 - \$449,000

The Coca-Cola Company

Toyota

The Walmart Foundation

\$100,000 - \$249,000

Altria

American Petroleum Institute

AT&T

BP Corporation America, Inc.

Chevron

Comcast Foundation

Dell, Inc.

Essence Communications

Exxon Mobil Corporation

Ford Motor Company

Google, Inc.

JP Morgan Chase

Lexus

Magic 102.3

PepsiCo Foundation

Prudential

SEIU

UPS

\$50,000 - \$99,000

AARP

American Federation of Teachers

Anheuser-Busch Companies

Apple, Inc.

Bank of America Corporation

Comcast NBCUniversal

Eli Lilly and Company

Exelon

FedEx Corporation

General Motors Corporation

Mr. Reed Hastings

Hyundai Motor America

Intuit

Keeping It Real with Al Sharpton

McDonald's Corporation

Monarch Magazine

National Association of

Broadcasters

National Education Association

Nielsen

Northrop Grumman Corporation

Pfizer, Inc.

Praise WPRS 104.1

RAI Services

R&R Partners

Southern Company

T-Mobile USA, Inc.

Union Pacific Corporation

Verizon Communications

Walmart

Wells Fargo

WKYS Radio

The Walt Disney Company

\$30,000 - \$49,999

AFLAC, Inc.

AFSCME

AMC Networks

Amgen

American Express, Inc.

American Federation of
Government Employees

Ascension Health

AstraZeneca

Charter Communications, Inc.

Duke Energy Corporation

Facebook

Federal Home Loan Bank of San
Francisco

GEICO

GlaxoSmithKline

Heineken USA, Inc.

Johnson & Johnson

Kappa Alpha Psi Fraternity, Inc.

Laborers International Union of
North America

Mary Kay Cosmetics

MasterCard

Merck

Microsoft Corporation

National Cable &
Telecommunications Association

Novo Nordisk

Pacific Gas and Electric Company

PepsiCo

Walgreens Company

The Walton Family Foundation

\$15,000 - \$29,999

Aaron's Inc.

ACT 1 Personnel Services

AFL-CIO

Allstate Corporation

American Association for Justice

American Beverage Association

American Gaming Association

ASPiRE TV

Association of Bermuda Insurers
& Reinsurers

Berkeley College

BYD Motors, Inc.

California Legislative Black
Caucus

California Teachers Association

Casey Family Programs

Caesars Entertainment

Citigroup

Columbia University

Communication Workers of
America

CSX

CTIA

DaVita HealthCare Partners

Democratic National Committee

Diageo North America, Inc.

Dish Network

Entergy Corporation

Enterprise Holdings

Ferring Pharmaceuticals, Inc.

Fidelity Investments

Florida Sugar Cane League

Forest County Potawatomi
Community Foundation

General Electric Company

Georgia Power Company

General Mills, Inc.

Holland & Knight LLP

Honda North America, Inc.

International Game Technology

Japan International Cooperation
Agency

Kia Motors America

Mrs. Jacqueline Lewis

Lockheed Martin

MGM Resorts International

Motion Picture Association of
America

National Association of Real
Estate Brokers

National Medical Association

Nationwide

The New Y-CAPP, Inc.

Novartis Corporation

One United Bank

Online Integrated Solutions

Pandora

PEPCO Holdings, Inc.

Mr. Roy Pfautch

PhRMA

Phillip Morris International

Phillips 66

Planned Parenthood Federation
of America

Quest Diagnostics Incorporated

Shell Oil Company

Shire

Time Warner, Inc.

Trusted Health Plan

United Airlines

United Health Care Group, Inc.

Visa, Inc.

WPGC Radio 95.5

WYCB Spirit 1340 AM

WOL News Talk 1450 AM

NATIONAL TOWN HALL



\$5,000 - \$14,999

AAR Corporation
 ACE American Insurance Company
 Ms. Mayealie Adams
 Alliance One International
 American Dental Education Association
 American Hospital Association
 AmeriHealth Services
 Apprio, Inc.
 Mr. Omar Arouna
 Association of American Railroads
 Barnes & Thornburg
 Baxter Healthcare
 Better Medicare Alliance
 The Bev Smith Show
 Black Entertainment Television
 Blue Cross and Blue Shield Association
 BNSF Railway
 Boston Scientific

Boy Scouts of America
 Mr. Paul Brathwaite
 The Carl Nelson Show
 CBS Corporation
 Celgene Corporation
 CIT
 Mr. Kevin Cohee
 Coastal Healthcare Services
 DCI Group
 Delta Research & Educational Foundation
 Dominion Resources Services, Inc.
 Edison Electric Institute
 European Network Against Racism
 Fire and Focus Scholarship Fund
 First Energy Corporation
 Genentech, Inc.
 Georgetown University
 Gilead Sciences, Inc.
 Global Specialty

Mr. DeGeorge Griffin
 Ms. Duni Hebron
 Honeywell International
 IDEAS, Inc.
 Intellectual Ventures
 International Dairy Foods Association
 International Black Women's Public Policy Institute
 Mr. Willan Joseph
 Key Bank
 Liberty Interactive Corporation
 Local Initiatives Support Corporation
 Liberty Media Corporation
 Liberty Mutual Insurance
 MacFarlane Partners
 Marathon Petroleum Corporation
 Martin Luther King, Jr. Community Hospital

Meharry Medical College
 Mobile Future
 Monsanto
 National Association of Letter Carriers
 Nationalgrid
 National Association of Community Health Centers, Inc.
 National Installment Lenders Association
 NCAA
 Nestle USA, Inc.
 New York City Housing Authority
 Norfolk Southern Corporation
 Nuclear Energy Institute
 Pearson North America
 PEM PAC
 Phi Beta Sigma Fraternity, Inc.
 Prince George's County Economic Development Corporation

Property Casualty Insurers Association of America
 Public Service Electric & Gas Company
 Ohio Health Foundation
 Radio One, Inc. / TV One LLC
 S&P Global
 Sacramento Black Chamber of Commerce
 Safeway, Inc.
 Sigma Gamma Rho Sorority, Inc.
 St. John Providence
 Twitter
 Tyson Foods, Inc.
 UAW Chrysler National Training Center
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Founded in 1976, the Congressional Black Caucus Foundation, Inc. is a nonprofit, nonpartisan, public policy, research and educational institute that aims to improve the socioeconomic circumstances of African Americans and other underserved communities.

We envision a world in which the black community is free of all disparities and able to contribute fully to advancing the common good.

Our mission is to advance the global black community by developing leaders, informing policy and educating the public.

We achieve this aim by:

Facilitating the exchange of ideas and information to address critical issues affecting our communities;

Developing strategic research and historical resources for the public; and

Providing leadership development and scholarship opportunities.