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Dear Friends and Supporters,

Welcome to our 2017 Annual Report. Our theme this year is “Rise.” The ability to persevere in the face of adversity is needed to rise, both personally and collectively. To rise as an organization is to dedicate ourselves to our mission to advance the global black community by developing leaders, informing policy, and educating the public.

As you read through this report, we hope you will be as excited as we are about the many accomplishments made throughout the year and the impact that our Leadership Institute had on preparing more emerging leaders for careers in public service. Among the highlights, we awarded more than 400 scholarships totaling more than $600,000, enhanced congressional fellowship and internship programs that provided students with continued meaningful real-world experiences, and expanded our educational public policy outreach to African Americans nationwide. We will also share some of the numerous forums from our Annual Legislative Conference (ALC ‘17) where thousands gathered to exchange ideas, develop solutions for challenges facing our communities, and to give and get practical tips for minority businesses to attain much-needed capital after natural disasters. We highlighted the need for minority businesses’ access to capital by hosting our fifth Congressional Black Caucus Foundation, Inc., (CBCF) Executive Economic Summit in Houston, Texas, following the devastation of Hurricane Harvey. While we are incredibly proud of the progress made throughout the year, there is still much work to be done.

Thank you to our Board of Directors, Corporate Advisory Council, contributors, staff and volunteers for helping us promote our next generation of young African American leaders, while helping them understand their purpose and value. We are deeply grateful for your support and are honored to work together as we continue to break cycles, build leaders and transform communities. In doing so, we will not only sustain our efforts, but we will continue to rise!

With heartfelt thanks,

The CBCF Team
2017 YEAR IN REVIEW

CBCF remains committed to elevating the black community and promoting inclusiveness. Along with program and financial highlights, we are pleased to share the achievements and challenges of this past year.

DEVELOPING LEADERS

In 2017 the Congressional Black Caucus Foundation:

» Awarded over 400 scholarships, totaling more than $600,000
» Awarded the following internships:
  » 49 Congressional Internships
  » 15 Emerging Leaders Internships sponsored by Walmart
  » 12 Communication Internships sponsored by State Farm
» Sponsored the opportunities of:
  » 20 China Study Abroad participants
  » 15 Japan Study Abroad Emerging Leaders - Inaugural participants
» Received a multi-year community grant from United Health Foundation (UHF) to help build healthier communities

INFORMING POLICY

In 2017, CBCF Expanded/Enhanced Research Policy and Community Initiatives:

» Participated in our first international election observation mission for Kenyan elections held on August 8, 2017
» Presented and trained delegation on “Gender Based Violence During Elections,” National Democratic Institute Election Observation Mission, Nairobi, Kenya
» Completed a resource guide for careers in government and public policy
» Produced a new Transportation Equity Report titled, “The FAST Act: Implications for the African American Community,” detailing the many policies of interest to the African American community in the Fixing America’s Surface Transportation Act (FAST Act), signed into law in December 2015, by President Barack Obama

EDUCATING PUBLIC

In 2017 the Congressional Black Caucus Foundation:

» Welcomed 3.6 million visitors to our website www.cbcfinc.org and across our social networks and media impressions
In addition to representing CBCF, Dr. Demessie trained various groups on gender-based violence in preparation for election monitoring. Dr. Demessie was later deployed to Mombasa to represent CBCF in election monitoring.
» Hosted two Executive Economic Summits focused on increasing access to capital for minority-owned businesses in Chicago, Illinois and Houston, Texas
» Launched two Public Awareness Giving Campaigns: #RootedInEducation; #GivingTuesday
» Welcomed 10,000+ stakeholders who attended CBCF’s landmark events
» Celebrated Avoice Virtual Library Project (Avoiceonline.org) which led to the formation of CBCF’s first editorial board and peer reviewed multidisciplinary journal titled “The Journal of the Center for Policy Analysis and Research”
» Added new partners to ALC ’17: Professional Development Series
» Produced seven policy publications
CONGRESSIONAL BLACK CAUCUS FOUNDATION

VISION & MISSION

OUR PROMISE

CBCF is a nonprofit, 501(c)(3) organization committed to our community of volunteers, supporters, funders and partners who are dedicated to preparing the next generation of outstanding African American scholars and citizen-leaders to drive positive change. This commitment is reflected in our vision and mission and through the promises we make to our stakeholders. CBCF’s impact is most exemplified through our unwavering dedication and execution of our core promises.

VISION

We envision a world in which all communities have an equal voice in public policy through leadership cultivation, economic empowerment, and civic engagement.

MISSION

The mission of the Congressional Black Caucus Foundation, Inc. (CBCF) is to advance the global black community by developing leaders, informing policy, and educating the public.

CBCF IS ACHIEVING OUR MISSION BY:

» Facilitating the exchange of ideas and information to address critical issues affecting our communities.
» Providing leadership development and scholarship opportunities to educate the next generation of leaders.
» Promoting public health and financial empowerment for all communities through innovative programs.
» Developing strategic research and historical resources for the public, academics, educators, and students.
CONGRESSIONAL BLACK CAUCUS FOUNDATION IMPACT;

DEVELOPING LEADERS

SOLUTION

The Congressional Black Caucus Foundation, Inc., (CBCF) is committed to developing principled leaders who can have a lasting impact on their organizations, their communities, and the world. Our wide range of programs encourage students to successfully overcome their individual adversities, pursue their dreams of higher education and to be change-makers.

CBCF’s Leadership Institute provides leadership development opportunities for college students and recent graduates to learn first-hand about policymaking in the executive, legislative, and judicial branches of the Federal government in Washington, DC as well as opportunities within corporate America that support the mission of CBCF.

DISTINGUISHED FELLOWSHIPS

The Congressional Fellowships Program is a two-year public policy and leadership development program which targets early career-policy professionals. In addition to the general congressional fellowship, there are specific fellowships targeted in the disciplines of financial services, science, technology, engineering and math, education, energy, health sciences and foreign policy.

Our 2016 – 2018 Congressional Fellows

**Priscilla Barbour**
Energy Fellow

**Mia Keeys**
Women in Health Science Leadership Fellow

**Alexandrine De Bianchi**
Telecommunications Diversity and Inclusion Fellow

**Ronald Madloc**
Education Fellow

**Judith Zoe Cadore**
Energy Fellow

**Erin Robinson**
STEM Fellow

**Abdul Deensie**
Foreign Policy Fellow

**Kimberly Toots**
Financial Services Fellow

**Richard Ezike, Ph.D.**
Transportation & Sustainability Fellow

**Jonathan Riley, Esq.** *deceased*
CBCF’s Leadership Institute awarded 76 internships to students in five programs: Emerging Leaders, Congressional, Communications, Pathways to C-Suite and the Center for Policy Analysis and Research (CPAR). The internship program provides invaluable opportunities to learn about public policy on a variety of issues including healthcare, education, national security, Social Security, transportation and environmental, economic and tax policies.

Congressional Internships help diversify our democracy by increasing the pool of talented public servants. This intensive nine-week summer program offers the opportunity for college students from across the nation to learn about the legislative process, leadership and careers in the policy-making process by working in CBC member offices.

The Communications Internship Program sponsored by State Farm provides college undergraduates with the opportunity to work directly with the press secretary or communications director on Capitol Hill in a member office or on a congressional committee. It also provides interns with an interest in press and media relations the opportunity to gain professional experience preparing press releases, writing opinion editorials, writing arguments for a position, organizing and helping to prepare for briefings and forums.

The Emerging Leaders Internship Program sponsored by Walmart is a 16-week paid internship for college students. Interns work five days on Capitol Hill.

The Pathways to the C-Suite Internship is a 16-week paid internship that partners undergraduate and post-graduate African American students with some of the nation’s top executives in the private sector to experience how public policy is influenced and developed at every level of the process.

EMERGE 535

In order to strengthen our mission, community relevance and sustainability, CBCF has committed to intentionally implementing diversity and inclusion through programs on Capitol Hill. Started in 2014, the Emerge 535 Initiative was implemented as a part of the Leadership Institute’s Emerging Leaders and Communication internships with the goal to place an intern within all 535 congressional offices on Capitol Hill. The Leadership Institute made great gains towards achieving this goal in 2017, placing CBCF interns in a total of nine new offices, bringing the total number of interns placed in non-CBC offices since the program began to more than 60.
CBCF STUDY ABROAD INITIATIVES

CBCF’s study abroad initiatives are essential in helping us fulfill our mission to develop global citizenship in our students. It is imperative and our intention that our next generation of leaders see the world and be viable change agents.

CHINA STUDY ABROAD PROGRAM

This was the final year of CBCF’s China Study Abroad Program in partnership with the China-US Exchange Foundation (CUSEF). The study abroad program was designed to provide young African Americans living and/or attending school in the Congressional Black Caucus (CBC) member districts with the opportunity to experience Chinese culture and learn Mandarin during a two-week visit to China. During 2017, the Leadership Institute sent 20 undergraduates and recent graduates to Beijing, Hangzhou and Shanghai. Students learned first-hand about Chinese history and culture, US-China relations, and China’s economic development. Over the course of the five-year agreement between the Chinese government and the Congressional Black Caucus members, CBCF has sent 80 students.

JAPAN STUDY ABROAD PROGRAM

2017 was the second year for CBCF’s Leadership Institute’s Japan Study Abroad Program in partnership with the Embassy of Japan and the Japan International Cultural Center (JICE). JICE funded the in-country programming, international flights, and the recruitment efforts for 18 students and two chaperones. The study abroad program lasts eight days and includes site visits to cultural and historical landmarks, lectures on U.S.-Japanese relations, and meetings with congressional representatives. This is an invaluable opportunity for young African Americans scholars to interact with Japanese citizens and observe the Japanese culture and the practice of various fields in international settings.
SCHOLARSHIPS

Every year the Congressional Black Caucus Foundation awards scholarships to talented and deserving students. In 2017, CBCF received nearly 3,000 applications from students across the nation and awarded more than 400 scholarships, totaling over $600,000. To qualify, the candidate must live and/or attend a college or university in one of the 49 Congressional Black Caucus member districts. Many factors are considered when selecting scholarship award recipients, including demonstrated leadership ability through exemplary community service, resilience, courage and character, but need and academic merit are paramount.

CBCF has four scholarship programs that support current college students who have overcome adversities in the hopes of achieving their college dream. Our scholarships have helped thousands of students reduce their loan liability while giving them confidence and a sense of achievement.

» CBC Spouses Education Scholarship
» CBC Spouses Performing Arts Scholarship
» CBC Spouses Visual Arts Scholarship
» CBC Louis Stokes Health Scholars Program, sponsored by United Health Foundation

“I received a scholarship from CBCF to help me with the 2017 - 2018 academic school year. I am an out of state student so every penny counts! I was so grateful to receive the scholarship and know that it poured into my experience. My scholarship is one of the main reasons that I applied for the internship this semester.
—Allison Gilmore, 2017 CBC Spouses Education Scholarship Recipient

“I recently changed my LinkedIn title to Healthcare Change Agent. My faith in God and the education that I have received have allowed me to believe that this description is true of me, that I can make a positive impact on the lives of millions of people. CBCF’s Scholarship has contributed to this vision by supporting my pursuit of the Master of Health Administration degree. I am grateful to the contributors who helped to make this scholarship possible.”
—Alisha Reginal, 2017 CBC Spouses Education Scholarship Recipient
The Center for Policy Analysis and Research (CPAR) identifies, analyzes and disseminates policies and policy-related information critical to the economic independence, education and health equity of African Americans. CPAR helps to fill the need for quality research and effective policies concerning underserved communities and the personal and social welfare of their individuals.

Going Global

CBCF remained committed to engaging the public and promoting the importance of international issues and played a significant role in advancing strategies and research in Africa with respect to democratic governance, racial and ethnic minority representation in parliament as well as free and fair elections. Dr. Menna Demessie, vice president of CPAR, officially observed the August 8 Kenyan political elections, traveling in support of the official bipartisan U.S. delegation, headed by Congresswoman Karen Bass with former New Jersey Governor Christine Todd Whitman, Dr. Keith Jennings, and many more. Members of the National Endowment for Democracy (NED) and the International Foundation for Electoral Systems (IFES) also participated.

In addition to representing CBCF, Dr. Demessie trained various groups on gender-based violence in preparation for election monitoring. As a result of her exceptional work in Kenya, Dr. Demessie was later deployed to Mombasa to represent CBCF in election monitoring.

Dr. Richard Ezike, Research Transportation Fellow, developed an issue brief through his work with CPAR on The FAST Act, Vision Zero, and the impact of the new Administration’s transportation policies, and produced a new Transportation Equity Report titled, “The FAST Act: Implications for the African American Community,” a prominent feature of the CPAR Future Focus transportation session. The report details the many policies of interest to the African American community in the Fixing America’s Surface Transportation Act (FAST Act), which was signed into law in December 2015 by President Barack Obama. In addition to the issue brief on The FAST Act, Vision Zero, and the impact of the new Administration’s transportation policies, CPAR published the following in 2017:

- “Examining Representation and Citizen Advocacy at the 2016 Democratic National Convention,” —Dr. Tyson King-Meadows, University of Maryland Baltimore County
- “Perceptions of Trade and Evidence of Populist Candidate Support Among 2016 Democratic National Convention Attendees,” —Dr. Andra Gillespie, Emory University
- “Political Elites Explanations for Race and Gender Inequalities,” —Dr. Shayla C. Nunnally, University of Connecticut
- “CPAR Quarterly Edition,” —CPAR Department
CBF’s Avoice Virtual Library Project captures and preserves the rich history of African American political and legislative contributions.

CBF hosts the Avoice Heritage Celebration during Black History Month annually to pay tribute to the legacy of African American legislators and to showcase the Avoice Virtual Library Project, an online educational program and digital archive of nearly 1400 items of the Congressional Black Caucus’ political contributions since 1971. The Avoice project challenges visitors to focus on original sources that encourage learners to create personal links to the CBC’s history and social impact.

During ALC ’17, CBCF updated and relaunched its, Fair Housing exhibit, which includes a comprehensive timeline of the Congressional Black Caucus’ role in creating and enforcing fair housing policy. CBCF also presented the “Voting Rights Act,” a digital Avoice exhibit.

The session highlighted social justice and digital activism and the importance of developing communication skills in order to increase awareness, conversation and information sharing.

CBCF also presented “Voting Rights Act,” a digital exhibit at ALC ’17 as part of the Avoice Virtual Library Project. The session highlighted social justice and digital activism and the importance of developing communication skills in order to increase awareness, conversation and information sharing.
JOURNAL OF THE CENTER FOR POLICY ANALYSIS AND RESEARCH (JCPAR)

In 2017, CPAR launched the Journal of the Center for Policy Analysis and Research (JCPAR), CBCF’s first multidisciplinary journal that published original research and analyses on public policy issues related to black politics in the U.S. and abroad. The principal aim is to foster dialogue between academic and applied fields in order to better inform policy, programs, and practice. An editorial board was also created with policy experts and practitioners. The first issue entitled, "Defining the Black Agenda in a Post-Obama Era," was released in October 2018.
EXECUTIVE ECONOMIC SUMMITS

As part of CBCF’s continued effort to increase access to capital for minority-owned businesses, CPAR hosted two Executive Economic Summits. The first summit of 2017 took place in Chicago, Illinois, and was followed by one in Houston, Texas. Both focused on increasing access to capital for minority-owned businesses through professional development sessions, keynote speakers and networking opportunities.

In May, the fourth Executive Economic Summit (EES IV) was held in Chicago, titled, “Chicago Ready: Investment Strategies for Black Business Growth and Development” with Exelon Corporation serving as the presenting sponsor. Held at the University of Chicago’s Polsky Center for Entrepreneurship and Innovation, the summit showcased emerging minority business leaders, and gleaned best practices and resources to obtain access to capital.

The fifth Executive Economic Summit (EES V) was held in December in Houston, Texas. With many of the summit participants still recovering in the wake of the recent hurricane disasters in Texas, Florida and the surrounding states, the summit focused on the economic impact of natural disasters and the challenges for businesses of all sizes, especially those minority small businesses typically face when it comes to rebuilding communities, strengthening infrastructure, and the role of businesses in national disaster relief efforts.

PARTNERSHIPS

CPAR completed the first phase of its STEM & the Arts trilateral partnership with the Johns Hopkins University (JHU) and Patcasso Art LLC at the 2017 Annual Legislative Conference where 100 high school students from JHU’s Pathways in Technology Early College High School (P-Tech) Program engaged in a two-part policy series and interactive STEM session.

CPAR partnerships include the San Francisco Public Utilities Commission (SFPUC). We partnered with them on our green economy and environmental sustainability initiative, which kicked off during ALC ’17 at our water equity panel. This led to CBCF’s participation at the Water Environment Federation Conference. CBCF and SFPUC are in the final stages of review of a grant partnership proposal.
Nearly 10,000 thought and business community leaders and others interested in legislative and policy issues facing the black community joined some of the nation’s leading policymakers for four days of empowerment and networking at CBCF’s Annual Legislative Conference. To bring people and communities together, the conference theme "And Still I Rise," focused on the legacy of resilience very evident in the collective strength of the black community to rise above continued racial inequalities. We were honored to have a stellar line-up of speakers who explored the critical policy issues of voter suppression, police brutality, and economic opportunity and identified solutions that empowered people to change their lives and communities.

2017 HIGHLIGHTS

» ALC ’17 brought together 9,849 attendees (an increase of 264 from 2016). There were a total of 148 official events, of which 100 were issue forums that focused on CBCF core pillars of education, health and wellness, economic empowerment and the environment.

» Of the 49 Congressional Black Caucus members, 46 members led 76 sessions in their capacity as honorary conference hosts.

» CBCF hosted 17 policy and programmatic sessions, there were 14 third party sessions and three professional development series franchises (American Federation of Teachers, National Medical Association and National Urban League/National Bar Association).

THE NATIONAL TOWN HALL

The National Town Hall focused on, “Fighting the Systemic Destruction of Our Civil Rights”, sponsored by the Service Employees International Union (SEIU). The 2008 and 2012 presidential campaigns of President Barack Obama resulted in record-breaking turnouts among black voters. However, the same enthusiasm did not occur during the 2016 presidential election with African American voter turnout decreasing for the first time in 20 years from 66.6 percent in 2012 to 59.6 percent in 2016. The town hall focused on how we can effectively fight racial bias and discrimination, the post-Obama effect and issues and concerns under the Trump administration, black millennials and the role they play in advancing a black agenda at the voting booth and beyond, hate crimes, and racial disparities in education, criminal justice, public health, and voting, and the strategies and solutions needed to ensure African American voices and interests are heard and addressed.
PRAYER BREAKFAST

One of the ALC ‘17 highlights was the Annual Prayer Breakfast sponsored by The Coca-Cola Company. The Prayer Breakfast is a multi-generational, interfaith tradition that offered a message of perseverance and time for a reflection and celebration of CBCF’s efforts. This year’s ministry included Grammy-award winning gospel recording artist Shirley Caesar. The keynote address by Bishop Charles Edward Blake Sr., Presiding Bishop of Church of God in Christ, Inc., brought a standing ovation. The Alfred Street Baptist Church choir from Virginia ushered in great moments of praise and contemplation.

PROFESSIONAL DEVELOPMENT SERIES

The Professional Development Series (PDS) was designed to be a franchise series dedicated to targeting and growing specific segments of the ALC attendee base by focusing on industries that require the completion of continuing professional development course work.

This year CBCF expanded its conference offerings of the Professional Development Series (PDS) to include a series for advocacy. CBCF partnered with the National Urban League (Washington, DC bureau) and the National Bar Association’s Small Firms and Solo Practitioners Division to provide continuing education opportunities — known as continuing legal units — for individuals in the legal field.

The Professional Development Series (PDS) for Health Professionals sponsored by the National Medical Association (NMA) returned this year and featured Dr. Jerome Adams, the 20th U.S. Surgeon General. The long-standing cooperation between CBCF and NMA continues to help highly skilled health care professionals to create the workplace pipeline needed to meet increasing demands.

The Professional Development Series (PDS) for Educators sponsored by the American Federation of Teachers (AFT) returned this year and expanded the educators’ content to include a separate, targeted legislative component, addressing specific concerns, and generating new revenues. Approximately 130 educators from Teach for America and nearly 200 AFT members participated in the PDS this year. This collaboration, initiated by CBCF, creates a new place of dialogue for the two educational entities around best policies and practices that meet the needs of African American students. Additionally, AFT hosted its second annual legislative luncheon, with guest speaker Congressman Keith Ellison.
After two years of attendee-survey results, we customized registration for PDS participants. We discovered that some participants only want to attend the sessions for their credit value, while others want to obtain the credits and have an evening activity. More than fifty percent of past participants attended several ALC sessions, leading us to believe that they would be open to purchasing a value registration package.

**EXHIBIT SHOWCASE**

ALC ’17 also unveiled a refreshed Exhibit Showcase to more than 10,000 attendees with movie trailer premiers and screenings, financial planning and art seminars. The changes provided new opportunities for learning, professional development, and networking among conference attendees. The popular Author’s Pavilion, showcasing contemporary African American literature, also returned this year.

**PHOENIX AWARDS DINNER**

Each year, the Phoenix Awards Dinner is the culminating event of the ALC that highlights CBCF’s education and leadership programs while paying tribute to the legacy and achievements of remarkable individuals who make extraordinary humanitarian contributions to our society and positively impact the African American experience.

This year, CBCF used the black-tie awards dinner to help support black communities devastated by natural disasters. During the dinner, one of our fellows Zoe Cadore, a Houston native, brought a special message about how we could all support the recovery of families affected by these disasters. The appeal resulted in nearly $18,000 being raised to benefit the hurricane relief efforts. The emcees for this year’s dinner were award-winning veteran journalist April Ryan and Golden Globe and Emmy-Award nominee, actor Anthony Anderson. The distinguished guest speaker was Lt. General Russel L. Honoré, USA (Ret.) and keynote speaker was Dr. Michael Eric Dyson. Guests were entertained by the legendary Dionne Warwick and a surprise guest appearance from actress Lynn Whitfield.

**CBCF DONALD M. PAYNE FOREIGN POLICY FELLOWSHIP CRUISE**

This cruise is a tribute to the late CBCF Chair, Representative Donald M. Payne and his commitment to the foundation’s education programs. The funds raised support the foreign policy fellowship program, which provides policy training and leadership development for professionals who are dedicated to advancing positive global change.
The Congressional Black Caucus (CBC) Spouses have a distinguished history of philanthropic outreach to establish educational and training opportunities for high school, college and graduate students dating back to 1976. The CBC Spouses laid the groundwork for the establishment of CBCF’s internship and fellowship programs, and in 1988 the Spouses established their first education scholarship program. Since then, more than $11 million in scholarships have been awarded to deserving students through numerous programs. The purpose of the annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic continues to be one of its greatest assets—to raise funds to provide scholarships to deserving students nationwide.

HIGHLIGHTS

» The 2017 Scholarship Classic raised more than $500,000.
» 20 Visual and Performing Arts Scholarships were awarded to promising college students.
» The CBC Spouses hosted an issue forum with more than 300 students from the historic Dunbar High School in Washington, DC.
» The 12th Annual Community Breakfast and Health Fair at Central Union Mission provided meals, health screenings, clothing and basic toiletries to more than 300 homeless men and women (including veterans) and children.
» More than 200 people received disease prevention education, supportive services and free screening/testing services for a number of health care issues including HIV/AIDS, diabetes, cholesterol, hypertension and breast cancer during the 12th Annual Community Breakfast and Health Fair.

“The CBC Spouses Education Scholarship has blessed my life tremendously. I’ve been able to put all of my energy into my coursework. Applying for this scholarship was so nerve-racking because of the anticipation of the selection process. I was so elated when I was selected for this scholarship. I am continuing to strive to make my sponsors proud. I encourage every college student to apply for this scholarship.”
—Davesha A. Doty, 2017 CBC Spouses Education Scholarship Recipient

“The CBCF aided the fund of my education. Without this scholarship, I wouldn’t have the opportunities that open doors to my future success.”
—Alina Baltimore, 2017 CBC Spouses Education Scholarship Recipient
Each year, CBCF volunteers exceed our expectations, first, because they go above and beyond to demonstrate a level of caring rarely seen, and second because they are trained and equipped through orientation and many years of community service experience. They are an exceptional and diverse team who freely give their time and energy to the CBCF mission.

This year, nearly half of the ALC ’17 volunteers were volunteering with us for the first time. Those selected partnered with our core group of volunteers who have led and energized the team for more than twenty years. The steady flow of volunteers is a constant reminder that CBCF is a valuable resource in our community.

Volunteers participate in every aspect of the conference to ensure that attendees have a seamless experience. They help to direct attendees to daily panel sessions, arrive early in the morning to distribute gifts during the annual Prayer Breakfast and remain through the evening to collect tickets and staff the annual Phoenix Awards Dinner. One applicant stated, “I would like to volunteer because I like to serve others. I have heard from my parents and great grandparents about this event and would like to provide my skills to experience this event for myself.”
For over 20 years, State Farm has generously supported the Foundation and its mission. The company’s philanthropic impact has empowered hundreds of young people to pursue careers in public service.

Like CBCF, State Farm believes all young people deserve access to a quality education that will allow them to reach their greatest potential, help them become good citizens, and prepare them for the workforce. State Farm’s commitment to CBCF puts the company’s philanthropic belief system into action. It has granted CBCF nearly $7,000,000 to support programs like the scholarship fund, internship program, and Center for Policy Analysis and Research. This generous funding has directly supported many young people in their pursuit of higher education, professional development and career preparedness.

The creation of the State Farm communications internship program was designed to expand minority participation in public relations, journalism, and other media-related fields. This program has provided college undergraduates with the opportunity to work directly in communications on Capitol Hill in a congressional office or on a congressional committee. State Farm’s support of Transportation and Equity Research fellows has fostered a focus on policy analysis and research on transportation equity. The fellows analyze best practices and policy solutions for the most effective impact in black communities and disseminate research findings and relevant information.

The State Farm - CBCF relationship embodies the spirit of partnership through the volunteer support of talented members of State Farm serving on CBCF’s Board of Directors and Corporate Advisory Council, lending their time and expertise in support of the Foundation’s mission. Their contributions and advocacy have been vital to the growth and success of CBCF’s programs and initiatives. State Farm exemplifies the spirit of philanthropy, mission driven support and a commitment to the issues directly impacting the black community.

“State Farm has a long history of making a difference in neighborhoods where we live and work. For nearly 100 years, we have been active in helping to build safer, stronger and better educated communities. We are proud of our longstanding relationship with the Congressional Black Caucus Foundation and together we continue to help support leadership programs, issue forums and economic initiatives.”

Victor Anger
Vice President - Agency/Sales
HELP US EXPAND OUR SUPPORT

With your support, CBCF’s Leadership Institute provides leadership development opportunities to a growing corps of over 3,000 policy-savvy African American leaders working across academia, government, nonprofits, and various industries to serve the nation and the world. In addition to our scholarships, CBCF offers several stipend-based internship and fellowship opportunities. These stipend-based programs are temporary positions that offer insight into leading with integrity, development of policies based on research, how consensus is built around issues, and hands-on experiences including opportunities to be part of the decision-making process and networking with other professionals. African American scholars are selected from across the nation and given the financial ability to attend one of the nation’s foremost Leadership Institutes. Recipients of CBCF scholarships are committed to developing their leadership skills while helping CBCF make a significant impact on the global black community.

COMBINED FEDERAL CAMPAIGN

The Congressional Black Caucus Foundation, Inc. (CBCF) is CFC #11337. The Combined Federal Campaign is an annual employee giving program for the Federal Government. Through Universal Giving, you can designate CBCF as your charity of choice. Just click on the CFC logo on our website and you will be directed to our page. Please know that information about your contribution is not released to us until the Spring of the following year, and you must check the box approving the release of your information.

GIVING TUESDAY

CBCF’s Giving Tuesday campaign focuses on individual giving and engages the Board of Directors, Corporate Advisory Council (CAC), staff and external constituents. The campaign also includes crowdfunding, email appeals, and website and social media promotions to help raise much needed funds for our next generation of leaders.

AMAZON SMILE PROGRAM

Order anything through Amazon.com and CBCF earns 0.5% of all eligible purchases when you designate CBCF as your recipient at Smile.Amazon.com. Visit Smile.Amazon.com

» Sign in with your Amazon.com credentials
» Select CBCF as your charitable organization to receive donations
» Start shopping!

MOBILE TEXT2GIVE

Text2Give (text CBCF to 56512) has created a new mobile community for CBCF and diversified ways to give. Donors found the use of our mobile technologies to be convenient, immediate, private and secure. As a result of mobile giving technology, 250 individuals made a gift to the foundation in 2017 of nearly $18,000.
## Statements of Financial Position

**AS OF DECEMBER 31, 2017 AND 2016**

### ASSETS

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<tr>
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<td>Current assets</td>
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<td>Cash and cash equivalents</td>
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<td>Contributions receivable, net</td>
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<td>Prepaid and other expenses</td>
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<td>178,674</td>
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<td><strong>Total current assets</strong></td>
<td>$ 4,917,477</td>
<td>$ 4,873,871</td>
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<td>Investments</td>
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<td>Property and equipment, net</td>
<td>2,151,985</td>
<td>2,316,391</td>
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<tr>
<td><strong>Total assets</strong></td>
<td>$ 9,260,510</td>
<td>$ 10,472,980</td>
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### LIABILITIES AND NET ASSETS

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<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td>Current liabilities</td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 475,357</td>
<td>$ 575,206</td>
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<td>Deferred revenue</td>
<td>37,619</td>
<td>33,313</td>
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<td><strong>Total liabilities</strong></td>
<td>$ 512,976</td>
<td>$ 608,519</td>
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<td>Net assets</td>
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<td>Unrestricted</td>
<td>5,751,417</td>
<td>6,933,190</td>
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<td>Temporarily restricted</td>
<td>2,996,117</td>
<td>2,931,271</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td>$ 8,747,534</td>
<td>$ 9,864,461</td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 9,260,510</td>
<td>$ 10,472,980</td>
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## Statements of Activities
FOR YEAR ENDING DECEMBER 31, 2017

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<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2017</th>
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<td><strong>SUPPORT AND REVENUE</strong></td>
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<tr>
<td>Special events</td>
<td>$6,718,024</td>
<td>$180,000</td>
<td>$6,898,024</td>
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<tr>
<td>Less: Cost of special events</td>
<td>$(3,809,152)</td>
<td>-</td>
<td>$(3,809,152)</td>
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<td>Special events, net</td>
<td>$2,908,872</td>
<td>$180,000</td>
<td>$3,088,872</td>
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<td>Contributions</td>
<td>1,718,155</td>
<td>1,429,621</td>
<td>3,147,776</td>
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<td>Interest and other income</td>
<td>46,838</td>
<td>-</td>
<td>46,838</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>1,544,775</td>
<td>(1,544,775)</td>
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<tr>
<td>Total support and revenue</td>
<td>6,218,641</td>
<td>64,846</td>
<td>6,283,487</td>
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<table>
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<th><strong>EXPENSES</strong></th>
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<tr>
<td>Program services</td>
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<td>Programs and research</td>
<td>5,685,810</td>
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<td>Communications</td>
<td>392,820</td>
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<td>Total program services</td>
<td>6,078,630</td>
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<td>Supporting services</td>
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<tr>
<td>Fundraising</td>
<td>490,509</td>
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<tr>
<td>General and administrative</td>
<td>831,272</td>
<td>-</td>
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<tr>
<td>Total supporting services</td>
<td>1,321,781</td>
<td>-</td>
<td>1,321,781</td>
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<tr>
<td>Total expenses</td>
<td>7,400,412</td>
<td>-</td>
<td>7,400,412</td>
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<tr>
<td>Change in net assets</td>
<td>(1,181,770)</td>
<td>64,846</td>
<td>(1,116,925)</td>
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<tr>
<td>Net assets, beginning of year</td>
<td>6,933,190</td>
<td>2,931,271</td>
<td>9,864,461</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>$5,751,419</td>
<td>$2,996,117</td>
<td>$8,747,536</td>
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</tbody>
</table>
Board of Directors

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Executive Office of Mayor Muriel Bowser

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Cherie Wilson
General Motors Company
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  *Director, Executive Communications and Events*
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  *Senior Manager, Stakeholder Relations and Event Management*
- **Adia C. Jordan**
  *Senior Manager, Stakeholder Relations and Event Management*
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  *Public Relations Specialist*
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  *Graphic Designer*

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  *Development Officer*
- **Celeste Johnson**
  *Development Coordinator*

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  *Senior Administrative Assistant*
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  *Receptionist/Secretary*

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  *Network Administrator*

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  *Vice President, Programs*
- **Katrina Finch, M.A.**
  *Program Administrator, Scholarships*
- **Melissa Wood**
  *Program Coordinator, Internships and Fellowships*
- **Deidre Ellis, M.B.A.**
  *Program Coordinator, Spouses and Study Abroad*
- **Tamika Wims**
  *Administrative Assistant*

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  *Vice President, Policy Analysis and Research*
- **Quentin A. Stubbs, Ph.D.**
  *Senior Research and Policy Analyst*
- **Naomi Smith**
  *Research Policy Analyst*
- **Maurice O. Starks**
  *Administrative Assistant*
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<thead>
<tr>
<th>$400,000 and Above (Legacy Circle)</th>
<th>Monsanto</th>
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<td>National Education Association</td>
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<td>Public Service Electric &amp; Gas</td>
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<td></td>
<td>Company</td>
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Cox Enterprises, Inc.
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CTIA
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Delta Sigma Theta Sorority, Inc.
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Kappa Alpha Psi Fraternity, Inc.
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LISC
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NCAA
Norfolk Southern Corporation
OhioHealth Foundation
Pandora
Phi Beta Sigma Fraternity, Inc.
Planned Parenthood Federation of America
Property Casualty Insurers Association of America
Reed Smith LLP
Republican National Committee
S&P Global
Sacramento Black Chamber of Commerce
Sigma Pi Phi Boule’
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Texas Southern University
The Bev Smith Show
The Carl Nelson Show
The Joyce Foundation
The Links, Inc.
Transformative Justice Coalition
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Tyson Foods, Inc.
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U.S. Chamber of Commerce
US Telecom Association
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Waste Management, Inc.
National Town Hall 2017
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CBCF 2017 SPRING INTERN COHORT
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