



# 2013 ANNUAL REPORT







*We recognize the power we each hold to make positive changes in our community and in our lives. The successes of this year remind us that progress starts with all of us.*

## 2013 ANNUAL REPORT

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Founded in 1976, the Congressional Black Caucus Foundation, Incorporated, is a nonprofit, nonpartisan, public policy, research and educational institute that aims to help improve the socioeconomic circumstances of African Americans and other underserved communities.

We envision a world in which the black community is free of all disparities and able to contribute fully to advancing the common good.

*Our mission is to advance the global black community by developing leaders, informing policy and educating the public.*

We achieve this mission by:

- Facilitating the exchange of ideas and information to address critical issues affecting our communities.
- Developing strategic research and historical resources for the public.
- Providing leadership development and scholarship opportunities.



# IT STARTS WITH YOU

Dear Friends,

The theme of this year's annual report underscores the power we each hold to make positive changes in our community and in our lives. The stories here remind us that, together, we can inspire leaders, achieve great strides and make further advancements toward educational opportunity, health equity and economic sustainability for black people everywhere.

We are honored to tell these stories from the CBCF's project areas, sharing successes of individuals across the country who are realizing their potential to contribute, influence and lead the next generation. 2013 was a historic year for the CBCF as we addressed challenges and created new avenues for the growth and advancement of the African-American community. Among the highlights:

## LEADERSHIP

This year, 74 interns graduated from the CBCF Leadership Institute for Public Service, a program that continues to be one of the strongest and most competitive for undergraduates and post-graduates in the area. The CBCF also made a historic, multi-million dollar investment in African-American-owned banks to strengthen the economy in black communities.

## HEALTH EQUITY

In 2013, more than 6,500 people took part in the CBCF HIV/AIDS awareness events and town halls on health reform. We held eight regional town hall meetings on the Affordable Care Act, and the Louis Stokes Health Scholars program became a multi-year operation, providing long-term financial assistance and enhanced opportunities for mentoring, training and networking.

*Together,  
we can inspire leaders.*

## POLICY

Hundreds turned out on Capitol Hill for briefings on job growth, STEM careers and economic opportunities, and many visited the robust Avoice virtual library for exhibits and policy discussions on fair housing.

## COLLABORATION

The 43rd Annual Legislative Conference maintained its place as the leading policy conference for African-American legislators and citizens to address civil rights, health disparities, economic opportunity and social justice, with more than 9,000 registered attendees participating in the conference.

These projects are described further in this report and have been made possible thanks to the unwavering commitment of our donors, sponsors and individuals, like yourself. We are grateful for your continued support.

To stay informed about the CBCF's news and updates, register to receive our e-newsletter at [www.cbcbfinc.org/newsletter](http://www.cbcbfinc.org/newsletter).

Sincerely,



**Rep. Chaka Fattah**

*Member of Congress*

*Chairman, CBCF Board of Directors*



**A. Shuanise Washington**

*President and CEO*

*CBCF*





## LEADERSHIP INSTITUTE FOR PUBLIC SERVICE (LIPS)

### PURPOSE WITH EVERY PROJECT

*The CBCF continued to advance African Americans and black communities worldwide. Thanks to projects underway to promote leadership, good health, economic viability and collaboration, thousands are receiving much-needed support and guidance to reach their full potential.*

In 2013, through the CBCF's Leadership Institute for Public Service, young men and women continued to gain experience and education thanks to internships, fellowships and scholarships. These real-life opportunities placed them on a path to leading, serving and making a difference in their communities.





**Kandis Wallace**  
Fall Communications Intern

## LIFE-CHANGING INTERNSHIPS

This year, 74 CBCF interns were given the opportunity to explore the inner workings of Congress, learn about public service and public policy careers, discuss policy initiatives, and support the work of congressional members and federal agency leaders. Further, the CBCF formed partnerships with the Office of the House Minority Leader, Senate Diversity Initiative and Department of Commerce to broaden the diversity of the CBCF's Congressional Internship Program. The Foundation also created the New Media Internship Program to allow college students to gain experience in social media and provide marketing communications support within the CBCF's Communications and Marketing Department.

### 2013 Highlights

- **Increased diversity**—The CBCF welcomed students from Arkansas, Tennessee, Massachusetts and Washington, as well as England, Germany and the Dominican Republic.
- **Leadership**—CBCF Congressional fellows spearheaded hearings on national self-defense preemptive action in collaboration with members of the CBC.
- **Mentoring**—Emerging Leaders and Communications interns formed partnerships with Anacostia High School, McKinley Technology High School and Shaw Middle School in Washington, D.C., to provide college application assistance and to teach interviewing skills and social media etiquette.

### Successes

- Four Communications interns obtained full-time jobs on Capitol Hill, with one working in the House and three working in the Senate: Genesis Robinson—Congressional Aide for Rep. Corrine Brown (FL); Christopher Huntley—Press Secretary for Sen. Harry Reid; Alyssa Brockington—Staff Assistant for the Senate Ethics Committee; and Shelly Marc—Staff Assistant for Sen. Kirsten Gillibrand.
- Two Emerging Leaders interns obtained full-time positions on political campaigns: Anre' Washington—Special Assistant for Gubernatorial Candidate, Jason Carter (GA); and Jayson Dawkins—North Carolina Democratic Congressional Campaign Committee.

### In Their Words

- “As a health policy intern for Rep. Charles Rangel, I gained firsthand exposure and learned how to create effective health programs and laws. I will carry these lessons with me as I pursue a career in public policy.” *Kelly Granger, Fall 2013 Emerging Leaders Intern*
- “The Emerging Leaders Internship Program taught me more than a classroom ever will. I gained knowledge and acquired skills that further developed my professional growth.” *Lamar Rogers, Fall 2013 Emerging Leaders intern*
- “CBCF provided me with valuable experience in the most powerful law-making body in the country. I am truly appreciative of the connections, motivation, experience and guidance that I received from the CBCF and Rep. Elijah Cummings' staff.” *Kandis Wallace, Fall 2013 Communications intern*





**Thomas Brunet**  
Louis Stokes Urban Health Policy Fellow

## FUTURE-FOCUSED FELLOWSHIPS

The 2012-2014 fellows continued training throughout 2013, and three fellows were chosen to be a part of inaugural programs on energy and foreign policy. The fellows participated in policy forums on family homelessness, intellectual property, technology-sharing and energy resources in developing countries. They also attended hearings, prepared policy reports and drafted resolutions and bill amendments.

### 2013 Highlights

- **Education**—Fellows attended professional development briefings hosted by organizations including the World Bank, the CATO Institute, the U.S. Department of Energy, Millennium Challenge Corporation, the United Nations Foundation, the United States Institute of International Peace, Google, Podesta Group and the Brookings Institution.
- **Giving back**—Fellows partnered with Covenant House in Washington, D.C., to offer basic skills training and career preparation workshops to homeless youth.

### Successes

- All eight fellows successfully secured placements in the Senate for the second half of their program—a first in the history of the CBCF fellowships.
- Thomas Brunet, a Louis Stokes Urban Health Policy fellow, received a Health Braintrust 2013 Staff Leadership Award.

### In Their Words

- “Having an opportunity to work inside the U.S. Congress is an unforgettable experience. Because of it, I now better understand our decision-making processes as a nation and the complexities of writing and passing legislation.” *Larcus Pickett, Energy Fellow*
- “I could not have asked for a better experience working on the Hill, particularly in such dynamic offices.” *Janelle Johnson, Inaugural Donald M. Payne Foreign Policy Fellow*
- “This fellowship represents an opportunity for me and countless other young African-American professionals who wish to achieve the American dream.” *Thomas Brunet, Louis Stokes Urban Health Policy Fellow*





## SCHOLARSHIPS

At a time when students are facing the growing burden of tuition costs and rising student loan debt, the CBCF awarded 379 scholarships totaling \$612,700. In 2013, the CBCF received more than 1,900 applications across five scholarship areas. Students increasingly pursued health-related fields, with 436 students applying for one of the 11 awards available for the Louis Stokes Health Scholars Program.

### 2013 Highlights

- *Enhanced learning*—The Louis Stokes Health Scholars Program became a multi-year operation, providing recipients with increased financial assistance and exposure to mentoring, training and networking opportunities.
- *Social communication*—Program staff hosted their second CBCF Scholars 101 Session, allowing scholarship applicants, parents and school personnel to pose questions and receive real-time answers via social media.

### Successes

- Of the top five majors pursued, nearly eighty percent included a field within science, technology, engineering and mathematics (STEM).
- Of the top five schools applicants wished to attend, four were historically black colleges and universities (Howard University, Spelman College, Florida Agricultural and Mechanical University, and Winston-Salem State University).





## PUBLIC HEALTH

*Black people continue to be affected by historical disparities in access to healthcare.*

As the Affordable Care Act brings nationwide changes, black people continue to be affected by historical disparities in access to healthcare. The CBCF remains focused on addressing the health and well-being of African-American populations. Through our programs promoting better health; hundreds have learned about important health-related issues, gained access to resources and testing, and begun paths to improved physical health and wellness.





## ACT AGAINST AIDS LEADERSHIP INITIATIVE (AAALI)

Building on a longstanding partnership with 18 leading national institutions and the Centers for Disease Control and Prevention to increase HIV/AIDS-related awareness, knowledge, testing and action among African Americans; the CBCF continued the Act Against AIDS Leadership Initiative. In 2013, the Foundation implemented an array of educational and outreach activities, including international and partnership-building events and briefings on Capitol Hill.

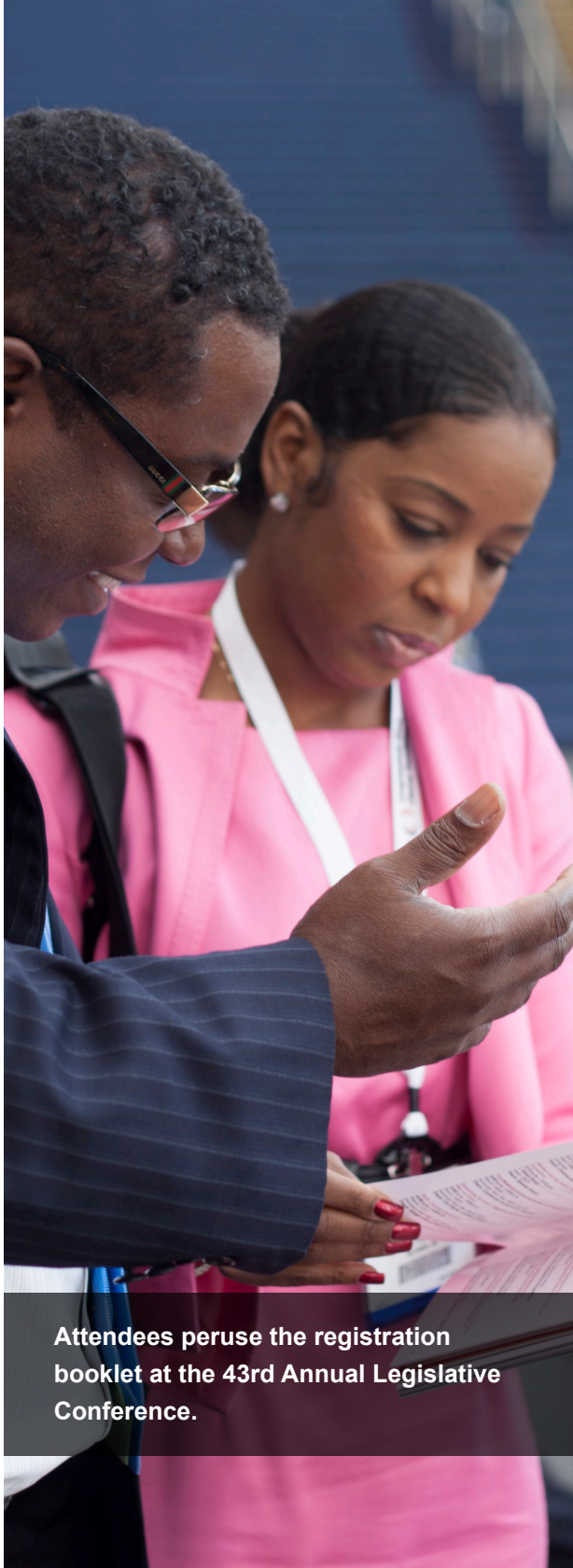
### 2013 Highlights

- *Continuing reach*—Additional copies of Understanding Health Reform: A Community Guide for African Americans were distributed to AAALI partners, civil rights organizations, health departments, academicians and HIV/AIDS advocates.
- *A focus on women*—A Congressional briefing at the Library of Congress examined the future of HIV prevention for women and the role of community-based organizations under the Affordable Care Act.
- *Expanded coverage*—The CBCF co-hosted the 5th Annual National HIV Testing Day, an ongoing partnership with WHUR-FM radio and the National Council of Negro Women, Inc. The five-hour broadcast attracted more than 500 attendees and 750,000 in the listening audience. As a result, 125 tests were performed, yielding four positives.
- *Education on the big screen*—In honor of World AIDS Day, the CBCF partnered with the Discovery Channel nonprofit—Discovery Learning Alliance—to host a screening of the award-winning film “Inside Story”. The screening was held at Howard University and was sponsored by Howard University Hospital and PA/Mid-Atlantic AIDS Education Training Centers.
- *Ongoing collaboration*—The CBCF was a key organizer for the 4th Annual International HIV Stigma Conference at Howard University, drawing more than 800 attendees in person and 1,000 online participants from more than 40 countries. More than 35 organizations partnered to make the conference a success, and 75 people were tested for HIV and Hepatitis C.

### Successes

- This CBCF partnership carried out 18 AAALI events and activities, reaching more than 6,500 attendees and participants.
- At the events, 350 people underwent HIV testing, resulting in six positives.
- AAALI events resulted in nearly 1 million impressions.





Attendees peruse the registration booklet at the 43rd Annual Legislative Conference.



Del. Donna Christensen (VI)  
43rd Annual Legislative Conference  
Keeping Babies Healthy Before and After Birth, Health and Wellness Luncheon

## HEALTH BRAINTRUST

This year, the CBCF Health Braintrust focused on the Affordable Care Act and ongoing policy efforts to address health disparities and increase health equity. The Health Braintrust also continued to support local and national partners to increase dialogue about critical issues affecting the health and well-being of African Americans.

### 2013 Highlights

- *Nationwide reach*—Town hall meetings were held across the nation and reached more than 1,200 people.
- *Education and screenings*—Town hall meetings discussed Medicaid expansion and eligibility; health insurance exchanges; the shift toward regular, preventive healthcare; patient navigators; tax issues for small businesses; and medical homes for routine care. They also offered access to a variety of free health screenings, healthy cooking, workout demonstrations and activities for children.
- *Professional input*—Half of the town hall meetings featured were organized in collaboration with Daniel Dawes, executive director of government relations, policy and external affairs at the Morehouse School of Medicine and former Louis Stokes Health Policy fellow (2006-07).





## POLICY ANALYSIS AND RESEARCH (CPAR)

*The CBCF continues to conduct and disseminate research that reveals personal, family, social and school-related factors associated with black male achievement.*

Through its Center for Policy Analysis and Research (CPAR), the CBCF generates analyses of policy issues and major legislation, facilitates communication among stakeholders and disseminates critical information to African-American elected officials, the media and the public. In 2013, CPAR efforts centered on promoting family economic success, advancing black male achievement, and preserving and sharing the legacy of African-American members of Congress.





## FAMILY ECONOMIC SUCCESS

In 2013, the CBCF organized a briefing on Capitol Hill to address job growth and economic opportunities for families in the aftermath of the financial downturn and to eliminate the disproportionate impact of unemployment on African Americans and other minorities.

### 2013 Highlights

- *Added expertise*—Panelists for the briefing comprised a carefully planned group of experts, including an economics professor and former senior official in the U.S. Department of Labor, a workforce development policy expert, and the policy manager of an environmental justice group in the Midwest.
- *Enhanced job training*—Solutions focused on adequately preparing African Americans and minorities for STEM jobs and using federal job-training funds for the unemployed, underemployed and long-term unemployed.

## BREAKING BARRIERS IN BLACK MALE ACHIEVEMENT

Through this initiative, the CBCF continues to conduct and disseminate research that reveals personal, family, social and school-related factors associated with black male achievement. Project staff worked strategically to provide forums and resources for policymakers, educators, school administrators, community leaders and families to advance research-based policy and program solutions toward greater success for African-American males.

### 2013 Highlights

- *Knowledge sharing*—Staff presented at more than a dozen meetings and national conferences on Breaking Barriers research findings and implications. Topics addressed included improving fairness in standardized testing, reducing the discipline gap, creating classrooms that are inclusive of all students and promoting college aspirations among young black males.
- *Partnerships*—Project leads partnered with the American Federation of Teachers to host a town hall on diversifying the nation's teacher workforce and advancing teacher preparation.
- *Equity and fairness*—During the American Educational Research Association's annual conference, the Black Male Achievement Research Collaborative, led by Breaking Barriers staff, organized a forum addressing the testing of black and Latino students.





Rep. Chaka Fattah, A. Shuanise Washington, Kyle Dixon of Time Warner Inc.  
and Rep. Charles B. Rangel  
Heritage Celebration

## SHARING LEGACIES

As a premier source of information about historical and contemporary African-American policy issues, the CBCF Avoice virtual library captures and preserves the rich history of African-American political and legislative contributions. In 2013, Avoice began reaching more than 10 countries a day, delivering historical content about the African-American legislative experience. Also this year, project staff initiated research for an exhibit on fair housing and hosted a policy discussion on housing during the 43rd Annual Legislative Conference.

### 2013 Highlights

- **Recognition**—The 2013 Heritage Celebration award winners were former Rep. Carrie P. Meek—Elder Statesperson Award; Time Warner Inc.—Distinguished Corporation Award; and Stevie Wonder—Distinguished Individual Award.
- **Education and awareness**—Program staff conducted a two-day workshop with education stakeholders in Seattle, as well as an ALC workshop on voting rights with 30 high school students, featuring Rep. Terri Sewell (AL). Staff also conducted a video interview with Rep. Chaka Fattah (PA) about shaping education policy.
- **Preservation**—Avoice staff digitized more than 3,000 pages and photos of artifacts for the Avoice website. Staff also participated in a conference for 1,500 attendees to discuss the use of modern technology to preserve and share historical materials.



Rep. Barbara Lee (CA) with former  
Rep. Carrie P. Meek, award winner at the  
2013 Heritage Celebration





## COLLABORATION

*Together, we're going to  
keep fighting for equality,  
fairness and opportunity  
for everyone.*

The CBCF remains committed to facilitating the exchange of ideas and information to address critical issues affecting African Americans and black people around the world. Accordingly, every year, we bring together African-American organizations, leaders, and community representatives through the CBCF's Annual Legislative Conference; the premier conference that addresses public policy issues of importance to African Americans nationwide.





President Obama delivers  
keynote address at the CBCF  
43rd ALC Phoenix Awards Dinner

## Annual Legislative Conference (ALC)

The 43rd Annual Legislative Conference, themed “It Starts with You,” focused on economic recovery efforts for African Americans and black communities, and ignited a sense of personal leadership.

ALC addressed issues that are important to the African-American community including the impact of poverty, juvenile justice, Stand Your Ground laws, gun violence, the Affordable Care Act and the Supreme Court’s ruling on the Voting Rights Act.

### 2013 Highlights

- *Increased attendance*—In 2013, more than one-third of participants were first-time ALC attendees. Ninety-six percent of all attendees said they would recommend ALC to their colleagues, and 93.5 percent said they plan to attend ALC 2014.
- *Critical content*—More than half of participants took part in one to five sessions, and 60 percent ranked the issue forums and braintrusts as the top reason for attending.
- *Expanded testing*—The CBCF facilitated HIV testing at three events throughout the year, including testing 350 people at ALC.
- *Published resources*—During the conference, the CBCF released an updated guide on the Affordable Care Act, featuring maps of state decisions on Medicaid expansion and health insurance exchanges, as well as regulations regarding women’s preventive services, standards for patient navigators, language access programs and HIV testing.

### Tweets from the Scene

D WASSERMAN Schultz @DWStweets – Thanks to #CBCFALC13 for having me today. Together, we’re going to keep fighting for equality, fairness and opportunity for everyone.

NASA Small Business @NASA\_OSBP – We’re proud to attend the @CBCFInc Legislative Conference on 9/19. Come by for information, active contract listings and more. #CBCFALC13

Trendsmap DC @TrendsDC #CBCFALC13 is now trending in #DC <http://trendsmap.com/us/washington>





## \$4 MILLION INVESTED IN AFRICAN-AMERICAN-OWNED BANKS

In commencing the 43rd Annual Legislative Conference in September 2013, the CBCF announced an investment of \$4 million in four African-American-owned banking institutions to spur economic development in black communities hardest hit by the recession. The CBCF strategically selected banks in four regions of the country—North, South, East and Midwest, with each receiving \$1 million. The institutions were selected for their commitment to making communities stronger through greater access to capital.

### 2013 recipients:

- Industrial Bank, Washington, D.C.
- Liberty Bank & Trust Company, New Orleans
- Mechanics & Farmers Bank, Durham, NC
- Seaway Bank & Trust Company, Chicago

### An additional bank to be determined will receive \$1 million in 2014.

The CBCF made the investments by purchasing FDIC-insured certificates of deposits through the Certificate of Deposit Account Registry program. The CBCF will collect data to measure the impact of the investments annually, with the first report available in 2015.





# CONGRESSIONAL BLACK CAUCUS SPOUSES

## PARTNERS IN EDUCATION

The CBCF has a long-standing partnership of more than 25 years with the spouses of the members of the Congressional Black Caucus (CBC). The CBC Spouses contribute to fund-raising activities for the CBCF and have developed a number of scholarship programs, including the Education Scholarship Fund, the General Mills Health Initiative Scholarship, and the CBC Spouses Performing Arts and Visual Arts Scholarships. The initial CBC Spouses educational scholarships were established in 1998; and today, more than \$10 million in education assistance has been awarded to deserving students. The CBCF is also appreciative of the CBC Spouses support of the annual Mervyn L. and Stephanie Tubbs Jones Memorial Scholarship Classic, a major scholastic fund-raising event.

The CBC Spouses Annual Issue Forum and Essay Contest provide high school students with opportunities to present their views on issues that greatly affect the lives of African Americans. During the CBCF's Annual Legislative Conference, the CBC Spouses host the Celebration of Leadership in the Fine Arts; a special event to pay homage to individuals who have made significant contributions in the visual and performing arts and recognize its student scholarship recipients. The CBC Spouses also host a community breakfast and health fair for a local homeless shelter in Washington, D.C.

## In Their Words

- "It has been an honor and a blessing to provide financial and leadership development opportunities that have a direct impact on a child's life."
- "The CBC Spouses endeavor to address many of the issues confronting our African-American students today such as a lack of educational resources and career opportunities, through our scholarship programs." *Mereda Davis-Johnson, Esq., Chair, CBC Spouses*



# 2013 BY THE NUMBERS: CONGRESSIONAL BLACK CAUCUS FOUNDATION

## COLLABORATION and PROGRESS:



**\$15  
MILLION**

GENERATED

for the District of Columbia by the  
43rd Annual Legislative Conference



20 out of 375

Minority businesses

AWARDED CONTRACTS ON THE SPOT  
at 43rd Annual Legislative Conference  
Procurement Fair



**\$4 MILLION**

Amount the CBCF invested in banks  
owned by African Americans

## LEADERSHIP:



Percentage of the CBCF fellows  
who **SECURED A U.S. SENATE  
COMMITTEE POSITION** for the  
second half of their program  
placement



Interns who **GRADUATED**  
from the Leadership  
Institute for Public Service

OF THOSE

Were seniors  
graduating college  
by end of year

→ 27

Obtained a full-time  
job by the end of 2013

→ 16

Number working  
on **Capitol Hill**

→ 4

Number working in  
**policy-related settings**

→ 7

## LEGACY:

**4**

Number of Leadership Institute for Public Service alumni  
serving as **CHIEFS OF STAFF** across party lines in 2013

## SCHOLARSHIPS:



Number awarded: **379**

Dollars awarded:  
**\$612,700**

Awarded for STEM-  
related fields: **178**

Awarded for performing  
or visual arts: **55\***

\*Since 2010, the CBCF has nearly doubled the number of  
scholarships given for the arts.

## PHILANTHROPY:

**390**

Number of new individual  
and corporate **DONORS**

**\$650,000**

**DOLLARS** given by new donors

**\$795,000**

**INCREASE** in giving by past donors  
over previous year





# STATEMENT OF FINANCIAL POSITION

December 31, 2013 (with comparative totals for 2012)

	2013	2012
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 5,184,730	\$ 5,260,442
Investments	2,927,120	3,456,132
Contributions receivable, net	857,442	625,175
Prepaid and other expenses	140,647	210,012
<b>Total Current Assets</b>	<b>9,109,939</b>	<b>9,551,761</b>
Property and equipment, net	2,556,473	2,692,284
<b>Total Assets</b>	<b>\$ 11,666,412</b>	<b>\$ 12,244,045</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued expenses	\$ 481,813	\$ 440,959
Deferred revenue	140,147	225,992
<b>Total Liabilities</b>	<b>621,960</b>	<b>666,951</b>
<b>NET ASSETS</b>		
Unrestricted	9,189,991	9,979,943
Temporarily restricted	1,854,461	1,597,151
<b>Total Net Assets</b>	<b>11,044,452</b>	<b>11,577,094</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 11,666,412</b>	<b>\$ 12,244,045</b>





## SUPPORT OUR WORK

*Together, we can  
maximize our impact  
and promote positive  
and sustainable change  
in the black community  
and in our nation.*

Text **CBCF** to **20222** to Donate \$10.

*Standard message & data rates may apply.*

### ENGAGING DONORS. MAXIMIZING IMPACT.

#### Philanthropic Update

In 2013, the CBCF expanded to new heights in programmatic support from both new and longstanding donors, resulting in \$650,000 from 390 new individual and corporate donors and an increase of \$795,000 from current donors. These donors are committed to expanding the CBCF's philanthropic footprint and reach, and we are grateful for their support.

#### 2013 Highlights

- **Combined Federal Campaign**—The CBCF received funding through the Combined Federal Campaign, which promotes philanthropy by giving federal employees a cost-effective, efficient way to donate. Until recently, giving to the CBCF was an option only for federal employees in Maryland, Virginia; and Washington, D.C.. However, in 2013, the CBCF was approved for state and national workplace giving campaigns.
- **Giving Tuesday**—Individual donors contributed \$61,000 to the CBCF through the Giving Tuesday campaign, an international day of giving that follows Black Friday and Cyber Monday each year. This campaign provided an exceptional platform for the CBCF to highlight and congratulate the interns who worked through the historic government shutdown of 2013.



# SUPPORT OUR WORK

To support our work, visit [cbcfinc.org/support](http://cbcfinc.org/support).



Congressional Interns



To hear our appeal for support from past participants, click above or visit [cbcfinc.org/support](http://cbcfinc.org/support).

**The CBCF relies heavily on philanthropic support from our partners and sponsors. Every donation helps to:**

- Eliminate critical health, economic and social disparities for African Americans and black people around the world.
- Fill the financial gap experienced by students of color who endeavor to pursue higher education.
- Provide black people with leadership and professional development opportunities in public service, science, technology, engineering, and math.
- Enable the CBCF to conduct in-depth research and facilitate the exchange of ideas on public policy and its impact on African Americans and communities of color.

**Thanks to you!**

Thank you for helping the CBCF accomplish our mission. Together, we can maximize our impact and promote positive and sustainable change in the black community and in our nation.



# BOARD OF DIRECTORS

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