



CBCF EXECUTIVE ORDER TRACKER

Preventing Woke AI in the Federal Government

Executive Order #14319

Date Issued: July 23, 2025

Topic: AI, DEI, LGBTQ+ Issues, Technology

WHAT DOES THIS EXECUTIVE ORDER DO?

- This executive order prohibits AI models that incorporate or promote concepts such as Diversity, Equity, and Inclusion (DEI), critical race theory, transgenderism, unconscious bias, intersectionality, systemic racism, or any form of race or sex-based discrimination, describing these elements as “pervasive and destructive.”
- The order also prohibits federal agencies from procuring large language models (LLMs) that incorporate “ideological biases or social agendas.”





HOW WILL THIS EXECUTIVE ORDER BE ENFORCED?

- This order directs the Office of Management and Budget (OMB), along with other federal offices, to create implementation guidance within 120 days.
- Within 90 days of OMB guidance, agency heads must establish internal procedures to ensure that procured LLMs comply with Unbiased AI Principles outlined within the order, including truth-seeking and ideological neutrality.
- Federal contracts for LLMs must require compliance with the Unbiased AI Principles and include provisions that hold vendors responsible for decommissioning costs if the contract is terminated due to noncompliance, following a reasonable cure period.
- Agencies are encouraged to revise existing LLM contracts, where practicable and consistent with contract terms, to include the same requirements outlined for new contracts.
- Vendors must disclose system prompts, specifications, evaluations, or other relevant documentation to demonstrate ideological neutrality, but are not required to share proprietary model weights or sensitive technical data.



HOW DOES THIS IMPACT BLACK COMMUNITIES?

- The implications of this order for Black communities are deeply concerning. The executive order's restrictions on DEI principles and related frameworks in AI models may suppress references to systemic racism, intersectionality, or racial disparities in federally procured AI tools, unless users specifically prompt them. This constraint can limit how Black history, discrimination, or lived experiences are represented in tools used across public services. Such omissions risk distorting historical and social contexts that are essential to equitable policymaking.
- The order may also create a chilling effect on equity-focused research and innovation. Developers could become hesitant to design AI tools that explore or address racial inequities, health disparities, environmental racism, or criminal justice reforms, areas critical to improving outcomes for Black communities. With reduced federal support for inclusive AI, there may be fewer tools tailored to the needs, challenges, and voices of marginalized groups.
- Moreover, by sidelining frameworks like DEI and critical race theory, the deployment of AI in federal systems could reinforce existing structural inequalities. Without these perspectives, AI-generated insights used in decision-making may lack the historical and contextual understanding needed to serve Black communities fairly and effectively.



HOW ARE CBC MEMBERS RESPONDING?

- The Congressional Black Caucus (CBC) has repeatedly spoken out against the Trump Administration's attacks on DEI policies and programs. In July, the CBC joined other major caucuses in introducing a resolution to declare diversity, equity, inclusion, and accessibility as core American values.
 - **Rep. Yvette D. Clarke, Chair of the CBC:** "Diversity, equity, inclusion, and accessibility policies are designed to open doors for all Americans—including white women, veterans, and older adults—not just the Black, Brown, and minority communities that Donald Trump and Republicans routinely scapegoat for political gain. [...] These hateful attacks on diversity and inclusion aren't just misguided; they're morally reprehensible. For too long, too many communities have been shut out of opportunities in employment, health care, and education, due to an enduring legacy of racial bias, bigotry, and discrimination. As elected officials, we have a responsibility to break down those barriers—and build a future where everyone has a fair shot." [Full Statement](#)
 - **Rep. Jonathan L. Jackson, Chair of the Congressional Diversity, Equity, and Inclusion Caucus:** "Diversity, equity, inclusion, and accessibility are more than just ideals; they are the lived experiences of millions of Americans. We legislate them, and we must protect them. These principles are rooted in the unfinished promises of our Constitution and the ongoing pursuit of a more perfect union. As we face coordinated attacks on DEIA from those who fear progress, we affirm that America's strength lies in its pluralism. We will not be intimidated. We will keep fighting to tear down barriers, correct generational injustices, and build a nation where opportunity is truly equal for all." [Full Statement](#)